

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ BIN ARIFFIN	COB Date	30/10/2024
Position	SLICKLINE ASSISTANT	RTB Date	12/11/2024
Client	VESTIGO	Location	LARUT, BERANTAI
Platform	LARUT ALPHA	Well.	LRA-11L,20L,34S,29S
Assessed By	Name: MOHD RIZA BIN ZAINAL DIN		Position: SLICKLINE OPERATOR

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

			✓						
			✓						
			✓						
			✓						

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

				✓					
				✓					
			✓						
			✓						
			✓						
			✓						
				✓					
			✓						
			✓						
				✓					
			✓						
			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Can promote to Slick Assistant
 Good job.

Assessed By [Operator]	
Name	MOHD RIZA BIN ZAINAL DIN
Doc. Ref. No.: SLS-FORM-13	
Date	10/11/2024
Effective Date: 22/05/2023	CONTROLLED COPY

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																												
1. Pre-Job Preparation	TBT WITH WIS AND WAITING PERMIT APPROVAL , REVIEW JHA, SAFETY SHARING , REVIEW JOB PROGRAM AND WELL HISTORY	<i>Understanding Job scope .</i>																												
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2. Surface Equipment Rig-up	*ARRANGE AND SPOT EQUIPMENT ON MAIN DECK, *ASSIST CRANE OPERATOR LIFTING EQUIPMENT *MAKE UP LUBRICATOR SECTION, OPEN TREE CAP , RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + STUFFING BOX AND REHEAD ROPE SOCKET. *HOOK UP CONTROL LINE. * PERFORM STANDART WELL ENTRY AND EXIT PROCEDURE	<i>Good managed .</i>																												
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3. Tools / Equipment Preparation	*PREPARE TOOL STRING CONFIGURATION FOR NEXT RUN *UPDATE DAILY CHECKLIST FOR SLIMLINE UNIT, CONTROL PANEL, TEST PUMP , POWER PACK AND MAST 40FT.	<i>Good .</i>																												
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA																													
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5. Downhole Tools Servicing/Redressing/Maintenance	*SERVICE TOOL ,REDRESS AND RE-PIN, PULLING TOOL, SB PULLING TOOL , RB PULLING TOOL ,GS AND GR *MAKE NEW ROPE SOCKET WIRE 0.108" *PREPARE SB P/TOOL , GS, GR AND X-LINE * PREPARE DRIFT	<i>Good .</i>																												
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Type of Task	Tasks Performed									
6. Tools Inventory & Reporting	DAILY CHECKLIST, DOR, CSS, TMS, INVENTORY, LOADOUT LIST, MANIFEST									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
	Power Pack				✓					
	Air Compressor				JWA					
	GenSet									
	Control Panel				✓					
	Test Pump				✓					
	Pressure Control Equipment				✓					
	Mast				✓					
	Weight & Measuring Devices									
	Downhole Tools						✓			
	Total	0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
30/10/2024 LARUT-APHA LRA-11L TCC, ILD	RUN#1. TCC, RIH 1.69"ILD tool with speed 30ft/min by injecting PCP and bleed down tubing to set depth 6485ft-MDTHF (1990.8m-MDDF).	1-1/2" RS + SWJ + 5'NTS + XO +KJ + XO + 3'NTS.								
2/11/2024 LARUT-APHA LRA-20L TCC	RUN#2. RIH 2.30"GR to tag TRScsvv @ 510ft-MDTHF (172.72m-MDRKB) flag wire and POOH.	1-1/2" RS + SJ + 5'MRTS + 2'MTRS + KJ + SSJ + 2'NS + 2.30"GR.								
4/11/2024 LARUT-APHA LRA-34S TCC, MPLT	RIH MPLT tool shut in passes with speed 120ft/min to bottom log interval @11241ft-MDTHF (3442m-MDRKB).	1-7/8"RS + SJ + 5'MRTS + KJ + 3'MRTS + XO + KJAR + XO.(13FT) + MPLT (21FT) HW 200LBS.								
8/11/2024 LARUT-APHA LRA-29S TCC, MPLT	RIH 1.69"MPLT to depth @9938ft-MDTHF (3044m-MDRKB). Perform 1st phases at depth interval @9938ft-MDTHF (3044m-MDRKB) to @7662m-MDTHF (2350m-MDRKB) logging up and logging down with logging speed 30ft/min and perform station stop as per program.	1-7/8"RS + SJ + 5'RS + KJAR.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										
Overall Good Job .										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
30/10/2024	LRA-11L	TUBING CLEARANCE CHECK , IMRESSIVE LEAK DETECTION	COMPLETE
2/11/2024	LRA-20L	TUBING CLEARANCE CHECK	COMPLETE
4/11/2024	LRA-34S	TUBING CLEARANCE CHECK , MEMORY PRODUCTION LOGGING TOOL SHUT IN & FLOWING PASSES	COMPLETE
8/11/2024	LRA-29S	TUBING CLEARANCE CHECK , MEMORY PRODUCTION LOGGING TOOL SHUT IN & FLOWING PASSES	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

Please refer to me for the rating!