

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Muhamad Abdul Latif Bin Mohd	COB Date	10.5.2024
Position	Senior Slickline Assistant I	RTB Date	01.6.2024
Client	PCTSB	Location	WDDP-A / GDDP-A / CDDP-A
Platform	GDDP-A / WDDP-A / CDDP-A	Well	GD-A03s ,GD-A03L ,GD-A01 s ,GD-A01L ,WD-A05 ,CD-A 04
Assessed By	Name: Mohd Soiful Bin Kamaruddin		Position: Senior General Slickline Operator


RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality			✓						
j. Reporting			✓						
k. Punctuality and Time Keeping			✓						
l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- On this trip he show very good performant even being given task beyond the limit.
- All job have successfully done and no down time recorded
- Can be promoted to next level.

Assessed By [Operator]	
Name	Mohd Soiful Bin Kamaruddin
Date	02/06/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																										
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Prepare the area for setup equipment on the deck area. - Review the JHA and discuss with WSS about work plan. - Review job program and objective job. - Spot equipment on the deck aligned with RSU to well head. 	- Good -																										
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Arrange all quipment on main deck. - Spot every each lubricator on deck. - Make up 4 section lubricator in virtual position. - Rig up lower section PCE with 4.75" - 4 well head X-Over + 3 1/2" landing join + BOP on well head. - Test run power pack and RSU in good condition. - Line up 10k psi Control Panel and pressure up for TRSCSSV for 10k psi. Take and record hydraulic return for serveral time 90ml. 	- Good -																										
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Prepare tools for RIH TCC : 1 7/8" rope socket + Swivel joint + 5' Normal stem + Knuckle Joint + 3' Normal stem + Spring Jar (500lbs) + 20" mechanical Jar + 2' Normal stem + 2.80" Drift. - Setting pring jar to 500lbs for activate. - Make up new 1 7/8" rope socket. - Perform strength test 0.125" Zeron Wire (3000lbs). - Prepare tool tring for MIT run : 1 7/8" rope socket + Swivel joint + 5' Normal stem + Knuckle Joint + 3' Normal stem + MIT 24. Prepare 2.80" wire scratcher. - Prepare tool for set TTSS : 1 7/8" rope socket + Swivel joint + 5' Tungsten stem + Knuckle Joint + 3' Tungsten stem + 20" mechanical Jar + + 2.75" X-Line Running Tool. - Prepare 2.75" X-line running tool and repin with 2.75" XN lock mandrel. 	- Good -																										
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	<ul style="list-style-type: none"> - Power Pack # 21 - Oil cooler system leaking. - Stop running and swab to backup power pack. - Raise the OMR and problem report. 	- Good -																										
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Service Spring Jar for every run and re-setting for 500lbs. - Rehead new rope socket for every well entry. - Check all connection tools string before run in hole. - Resizing 2.80" wire scratcher for next well. 	- Good -																										
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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	- Perform down hole tools inventory in package as per contract. All decision discuss with operator. - Prepare load out list and listing equipment for backload and sended to WSS via email. - Raise OMR for next crew comming.	- Good -								
	Rating (by Operator)	10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack	✓								
	Air Compressor					N/A				
	GenSet					N/A				
	Control Panel	✓								
	Test Pump	✓								
	Pressure Control Equipment	✓								
	Mast					N/A				
Weight & Measuring Devices	✓									
Downhole Tools	✓									
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
12.05.2024 - GDDP-A - GD-03s - TCC and 1 7/8" Sinker Bar	Rig up PCE on well, RIH with 3.50" Drift to tag top of x-over, RIH 2.75" Gauge ring to tag top of No-Go and RIH 1.875" sinker Bar to get last HUD.	1.875" RS + SJ + 5ft NST + 2ft NST + Petroline Jar + 20" SSJ..								
15.05.2024 - GDDP-A - GD-03s Set Thru Tubing Sand Screen with XN lock mandrel	Rig up PCE on well, RIH 2.75" X-Line running tool with 2.75" XN lock mandrel + 12ft TTSS to set at XN profile @1625m MDTHF.	1.875" RS + SJ + 5ft NST + KJ + 3ft NST + Hyd. Jar + 20" SSJ + 2.75" X-line.								
24.05.2024 - GDDP-A - GD-03 L RIH Wire Scratcher at TR-SCSSV	Rig up PCE on well, RIH 2.80" W/ Scratcher and reciprocated from 188m MDTHF to 208m MDTHF several time.	1.875" RS + SJ + 5ft NST + KJ + 3ft NST + Spring Jar + 3ft NST + 20" SSJ + 2.80" Wire Scracher.								
30.05.2024 - CDDP-A - CD-04 RIH 2.25" Sand Pump Bailer	Rig up PCE on well, RIH 2.25" Sand Pump Bailer. Pass thru HUD @ 4834m MDTHF. Continue RIH. Tagged new HUD @ 4909m MDTHF. WOL sand pump bailer several times. POOH, recovered 2.25" SPB. Open 2.25" SPB and collected pieces of hard scale.	1.875" RS + SJ + 5ft NST + KJ + 3ft NST + Spring Jar + 20" SSJ + 2.25" Sand Pump Bailer.								
	Rating (by Operator)	10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										
Exceeds expectations. No down time.										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
12.05.2024	GDDP-A - GD-03s	TCC and 1 7/8" Sinker Bar to tag HUD	Completed
15.05.2024	GDDP-A - GD-03s	Set Thru Tubing Sand Screen with XN lock mandrel at XN profile	Completed
24.05.2024	GDDP-A - GD-03L	RIH 2.81" Wire Scratcher at TR-SCSSV	Completed
30.05.2024	CDDP-A - CD-04	RIH 2.25" Sand Pump Bailer and get the sample from well.	Completed

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

