

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YAACOB	COB Date	29-5-23
Position	GEO	RTB Date	5-6-23
Client	PCSB	Location	DULANG B
Platform	DULANG B	Well	B#20L
Assessed By	Name: M. TAUFIQ	Position:	COILED TUBING supv

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
	✓								
	✓								
	✓								


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓								
	✓								
	✓								
	✓								
	✓								
			✓						
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assign as night supervisor during working period and ask to perform operation with min supervision.

Assessed By [Supervisor]	
Name	M. TAUFIQ
Date	20-6-23

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation	1) Attend morning and toolbox meeting with WSS on board 2) attend prejob meeting 3) pre - check all CTU equipment before start the job	Done
Rating (by SUPERVISOR)		
STRONG		ADEQUATE
10 (9) 8		7 6 5
		IMPROVEMENT NEEDED
		4 3 2
2. Surface Equipment Rig-up	1) assist crew to rig up surface line 2) rig up hydraulic hose to all equipment 3) set up equipment on deck 4) spot and arrange flood light, CC and junction box 5) Rig up water injection line 6) Rig up wildcat pump	Done
Rating (by SUPERVISOR)		
STRONG		ADEQUATE
10 (9) 8		7 6 5
		IMPROVEMENT NEEDED
		4 3 2
3. Tools / Equipment Preparation	1) perform EMC I on CC, stripper, Bops, CT reel, injector, JF and power pack before start job 2) prepare downhole tools	Done
Rating (by Operator)		
STRONG		ADEQUATE
10 (9) 8		7 6 5
		IMPROVEMENT NEEDED
		4 3 2
4. Equipment	4.1 Batch Mixer	
Rating (by SUPERVISOR)		
STRONG		ADEQUATE
10 9 8		7 6 5
		IMPROVEMENT NEEDED
		4 3 2
Employee was able to OPERATE the equipment:		Under Supervision
		Standalone

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
	4.2 Pump Unit 1) Pump always check lubricate oil for plungers 2) Check discharge and suction valve 3) Get ready pump	Done																		
Rating (by SUPERVISOR)		<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>(9)</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	(9)	8	7	6	5	4	3	2
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	(9)	8	7	6	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision	<input type="checkbox"/>	Standalone	<input checked="" type="checkbox"/>														
Under Supervision	<input type="checkbox"/>																			
Standalone	<input checked="" type="checkbox"/>																			
	4.3 Nitrogen Pump unit & Nitrogen Tank 1) Assist crew to rig up N2 line 2) Assist crew to rig up cryogenic hose 3) Monitor operator to coddown N2	Done																		
Rating (by SUPERVISOR)		<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>(9)</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	(9)	8	7	6	5	4	3	2
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	(9)	8	7	6	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision	<input type="checkbox"/>	Standalone	<input checked="" type="checkbox"/>														
Under Supervision	<input type="checkbox"/>																			
Standalone	<input checked="" type="checkbox"/>																			
	4.4 Power Pack 1) Perform EMC 1 pre-pre and post job	Done																		
Rating (by SUPERVISOR)		<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>(9)</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	(9)	8	7	6	5	4	3	2
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	(9)	8	7	6	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision	<input type="checkbox"/>	Standalone	<input checked="" type="checkbox"/>														
Under Supervision	<input type="checkbox"/>																			
Standalone	<input checked="" type="checkbox"/>																			
	4.5 Control Cabin 1) set up job file before start job 2) Perform EMC 1 3) update job ticket 4) update chemical	Done																		
Rating (by SUPERVISOR)		<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>(9)</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	(9)	8	7	6	5	4	3	2
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	(9)	8	7	6	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision	<input type="checkbox"/>	Standalone	<input checked="" type="checkbox"/>														
Under Supervision	<input type="checkbox"/>																			
Standalone	<input checked="" type="checkbox"/>																			

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.6 CT Reel 1) Perform EMC 1	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone							
	4.7 Injector Head 1) Top up injector tube oil 2) Check and top up if require for gear box oil prior start the job 3) Perform EMC 1	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone							
	4.8 Pressure Control Equipment 1) Function test all BOP's 2) Function test stripper 3) Perform EMC 1	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone							
	4.9 Basic BHA Components 1) prepare and make up BHA configuration to be use on the job	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the tools:		Under Supervision		Standalone							

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK


PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation	Night supr	Done								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation	Full Supervisor			2nd / Night Supervisor					

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
20/5/23	<p>CTU SCO on well B# 20 L</p> <p>- I was assigned as acting supervisor for the night shift.</p> <p>- Able to perform as CT super for sand clean out job</p>	<p>stand alone night supervisor</p> <p> Taufiq</p>

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation