

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AHMAD SYAMIR B. M. KHAIRUDIN	DOB Date	29.10.23
Position	Slickline ASSISTANT	RTB Date	04.11.23
Client	VESTIQO	Location	LARUT - A
Platform	LARUT - A	Well	A-23 / A-09 / A-01 / A-30 / A-36
Assessed By	Name:	Position:	A-34,1

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting				✓					
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping				✓					
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

GOOD PERFORMANCE

Assessed By [Operator]	
Name	SUGIAT
Date	01-12-2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	<ul style="list-style-type: none"> - spot equipment on maindeck - perform daily checkup mast - perform checkup control panel - perform daily checkup powerpac 	GOOD JOB								
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Hookup manifold TRSCSV, SSV at xmass tree - Rigup lower section and upper section - pressure test full stackup - perform well standard entry procedure 	GOOD JOB								
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Check condition tool and shear pin before used - make up toolstring configuration 1.8 75" RS+ST+5 MRTS+KJ+3MSS+KJ+SST 	GOOD JOB								
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Re pin GS 3" - Re pin KOT - 1-1/4 JDC - checking roller MRTS 	GOOD JOB								
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	- check out equipment - offshore update	Good Job								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack			✓						
	Air Compressor									
	GenSet									
	Control Panel			✓						
	Test Pump			✓						
	Pressure Control Equipment			✓						
	Mast									
	Weight & Measuring Devices			✓						
	Downhole Tools									
	Total	0	0	0	0	0	0	0	0	0
	Comments by Operator [please specify competency gaps / area of improvement]									
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
08/26 31/11/2023 LRA-26	- R/H 2.62" Dummy Gun to tag top of cement - GR, CCL									
04/11/2023 LRA-34	- R/H Gun #1 to Gun #7 - R/H 2.80" gauge ring									
09/11/2023 LRA-36	- R/H perf Gun #01 to Gun #02 - R/H 2.80" flutter drift									
11/11/2023 LRA-30	- R/H Dummy catcher sub									
13/11/2023 CRA-73	- set GIU spm #01 to spm #04	RS + SJ + 5' MRTS + KT + 3' MRTS + KT + SJ								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]									

Type of Task	Tasks Performed	Assessor Comment	
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
31/10/23	LRA-26	GR, CCL perforation gun	complete
04/11/23	LRA-34	perforation gun	complete
09/11/23	LRA-36	APP perforation gun	complete
11/11/23	LRA-30	set masthead TV	complete
13/11/23	LRA-23	set TV and perf 2 gun	complete
18/11/23	LRA-01	TCC to tag top of cement	complete
20/11/23	LRA-09	Retrieve PXN plug	complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!