

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	EDRIEAN EDMON MANGKAH	COB Date	9/4/2024
Position	Senior Slickline Assistant I	RTB Date	9/5/2024
Client	SEAH	Location	NORTH SABAH
Platform	ST. JOSEPH	Well	SJ 808B, SJ 704L, SJ 704S
Assessed By	SAHRIZAN SAPARI	Position: General senior wireline Operator	

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

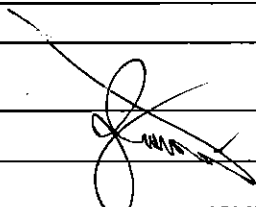
Assessment Criteria	Rating (Please ✓ where appropriate)
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Work Performance (20%)			✓						
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting	✓								
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Overall performance very good, carried out job tasks as a senior assistant very satisfied.
Propose to give him opportunity to move for the next level.

Assessed By [Operator]		
Name		SAHRIZAN SAPARI
Date		8/5/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	A)PERFORM PRE CECK LIST ON ALL EQUIPMENT B)TO CHECK ALL HOSES WAS TIGHT AND SECURE C)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM D)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK E)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP F)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE G)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD H)TOOLBOX MEETING BEFORE PROCEED TO JOB	- Overall good preparation, starting from PPTW's, Job programs, inventories and tool/equipment needed for operation									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY SLING	Knowledgeable to how to rig up the surface equipment follow by leader instruction.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	A)SERVICE & FUCTION TEST TOOL BEFORE USING IT B)Prepare B7 QXD RUNNING TOOLS,GS PULLING TOOL, PM-1, 42BO & OK-6 KICK OVER TOOL C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX F)INVENTORY TOOLS IF NECESSARY	- Good preparation to make tool and equipment ready to execute the job.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	N/A										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT& FUNCTION TEST B) PINNING B7 QXD RUNNING TOOLS,GS PULLING TOOL, PM-1, 42BO & OK-6 KICK OVER TOOL & FUNCTION TEST IT C) MAKE UP TOOLSTRING D) PRPEARE AND CHANGE DAMAGE SPARE PART ON DAMAGE DHT E) CHECK ANY FAULTY ON DHT THAT BEING USED F) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT G) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY	- knowledgeable to maintain, servicing, preparation and to ensure good to go. and - Always maintain the tools before and after used.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	A) PRECHECK INVENTORY DOWNHOLE TOOLS EVERY 2 WEEK. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW AND LEND C) UPDATE AND REPORTING MISSING DOWNHOLE TOOLS.	- Completed the package inventory, update the paperwork.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack			✓						
	Air Compressor					N/A				
	GenSet					N/A				
	Control Panel		✓							
	Test Pump			✓						
	Pressure Control Equipment		✓							
	Mast					N/A				
	Weight & Measuring Devices			✓						
	Downhole Tools		✓							
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
- Always check and maintain equipment / DHT in good condition.										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
16/4/2024	SJ 808B	continue Fishing FXE running prong & change out new FXE insert valve.	COMPLETED (29/4/2024)
1/5/2024	SJ 704L	Wax Cut, TCC, Set PM-1, Retrive Separration tools, open/close SSD & GLVC.	COMPLETED (6/5/2024)
7/5/2024	SJ 704S	Wax Cut, TCC, Set PM-1, Retrive Separration tools, open/close SSD & GLVC.	INCOMPLETE (9/5/2024)

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!