

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AIMAN HANAL BIN ABDUL HALIM	COB Date	22/10/2024
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	214
Client	CARIGALI UESS	Location	SURIYA - ALFA, BRAVO
Platform	SURIYA	Well	SYB-03, SYA-16, 20, 13
Assessed By	Name: RIDWAN SAMADE	Position:	GEN. SLICKLINE OPERATOR

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting		✓							
i. Work Quality			✓						
j. Reporting		✓							
k. Punctuality and Time Keeping									
l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good team work

Need to improve knowledge slickline heavy job

Assessed By [Operator]	
Name	RIDWAN S
Date	13/11/2024

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. pre-Job Preparation	<ul style="list-style-type: none"> - Apply Permit - pre-job checklist on equipment 	Good								
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Rig up on well - Hookup manifold 5V, 4MV, LV - Power up equipment (Ac, genset) - Power up cabin 	Good								
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Make up tool string - ppm service equipment (Ac) - make up cabin secret 	Good								
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]		Eg								
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - setting power jar (tools) - pin GS 	Good								
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	- Record running hour equipment - Daily checklist - Package inventory	Good								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack				/					
	Air Compressor			/						
	GenSet			/						
	Control Panel			/						
	Test Pump				/					
	Pressure Control Equipment				/					
	Mast				/					
Weight & Measuring Devices				/						
Downhole Tools				/						
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	NA									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
22/10	SYB-03	Rig down on well	Complete
23/10	SYA-16	Retrieve wx valve; ELINE Logging; Perf; SPT wx valve	Complete
31/10	SYA-20	ELINE Logging (Monitor wHCP)	Complete
6/11	SYA-13	ELINE Logging; Perf (Monitor wHCP)	Complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE *Upload to CMS for rating*

	Weight	Score	
		Total	%
A Safety Awareness	20		0
B Work Performance	20		0
C Technical Skills	60		0
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		0

Please refer to CMS for the rating!