

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek Yehu Jerry	COB Date	7/10/2024.
Position	Slickline Assistant	RTB Date	
Client	Petronas	Location	Baram Foxtrot
Platform	Baram	Well	BA72
Assessed By	Name:Larry Pullih Position: Slickline Operator		

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a.		✓							
b.		✓							
c.			✓						
d.		✓							

**Work Performance (20%)**


- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e.			✓						
f.			✓						
g.		✓							
h.			✓						
i.		✓							
j.			✓						
k.		✓							
l.		✓							
m.		✓							
n.			✓						
o.		✓							
p.		✓							
q.		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- ABLE TO LEAD TBA

- GOOD WORK ATTITUDE SHOWN WHILE PERFORMED THE TASK AS EXPECTED

Assessed By [Operator]	
Name	Larry Pullih
Date	12/10/2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	Morning briefing by Operator. Talk about safety and job plan as per program to ensure all crew aware about hazard on worksite. Performed Hazard Hunt on worksite. Using Mandatory PPE during working (Safety Helmet, Safety Glasses, Hand Gloves, Safety Boots). Performed safety talk sharing on morning meeting										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	Reposition Equipment (Power Pack, Reel Skid Unit, Lubricator-Skid, BOP skid, SWCP, Wireline Mast) . Make up PCE on surface. PCE configuration. 4.3/4-5" Bowen X-Over (Standart) + 3"x 2ft Pup-Joint + 3" Ball Valve + 3" Dual Ram BOP + 3" Quick Test Sub + 8ft x 3 Lubricator + 3" Stuffing Box.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	Stuffing box 1.Prepare tool for the next run.Drift 2.735-2.302,wire scratcher 3" and 42BO. 2.Do routine checklist on surface equipment before start operation										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	1.To check and function test tools on surface before proceed RIH. Check tools once it was on surface, Check on pin and the connection. Preventive maintenance tools onsite by using diesel and hydraulic oil after POOH to keep tools maintain and function well for next operation. To check all tool connection and pin before proceed RIH.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
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(Rev.02,Dated:14/06/19-OBSOLETE)

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Type of Task	Tasks Performed	Assessor Comment																			
6. Tools Inventory & Reporting																					
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																				
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	Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED												
		10	9	8	7	6	5	4	3	2											
	Power Pack		✓																		
	Air Compressor																				
	GenSet																				
	Control Panel			✓																	
	Test Pump																				
	Pressure Control Equipment		✓																		
Mast																					
Weight & Measuring Devices			✓																		
Downhole Tools		✓																			
Total		0	0	0	0	0	0	0	0	0											
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>																					
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)																					
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																			
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Comments by Operator <i>[please specify competency gaps / area of improvement]</i>																					



## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek Yehu Jerry	COB Date	7/10/2024.
Position	Slickline Assistant	RTB Date	3/11/2024
Client	Petronas	Location	Baram Foxtrot
Platform	Baram	Well	BA68
Assessed By	Name: Abdul Rani Position: Slickline Operator		

**RATING LEGEND:**

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
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Assessment Criteria	Rating (Please √ where appropriate)								
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**Safety Awareness (20%)**

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a. Usage of Personal Protective Equipment	/	/							
b. Participation in ACT		/							
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**Work Performance (20%)**

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- f. Decision Making Capability
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- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity		/							
f. Decision Making Capability		/							
g. Understanding of Job Scope		/							
h. Tools Inventory and Reporting		/							
i. Work Quality		/							
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k. Punctuality and Time Keeping		/							
l. Teamwork		/							
m. Communication		/							
n. Leadership Skills		/							
o. Adaptability to Work Environment/Surrounding		/							
p. Attitude		/							
q. Discipline		/							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

keep it up.

Assessed By [Operator]	ARani's
Name	Abdul Rani
Date	27.10.2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

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	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	Stuffing box 1.Prepare tool to prepare run sinker bar and program gauges. 2.Do routine checklist on surface equipment before start operation									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
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