

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

|             |   |          |            |
|-------------|---|----------|------------|
| Name        | Edrlean Edmon Mangkah                           | COB Date | 08/10/2024 |
| Position    | Senior Slickline Assistant I                    | RTB Date | 29/10/2024 |
| Client      | HIBISCUS  | Location | SJIT-G     |
| Platform    | ST.JOSEPH                                       | Well     | 7045       |
| Assessed By | Name: ELDRIAN JUIL Position: Slickline Operator |          |            |

**RATING LEGEND:**

- STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
- ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
- IMPROVEMENT NEEDED** Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility


| Assessment Criteria                             | Rating (Please ✓ where appropriate) |   |   |          |   |   |                    |   |
|---|-------------------------------------|---|---|----------|---|---|--------------------|---|
|   | STRONG                              |   |   | ADEQUATE |   |   | IMPROVEMENT NEEDED |   |
|   | 10                                  | 9 | 8 | 7        | 6 | 5 | 4                  | 3 |
| <b>Safety Awareness (20%)</b>                   |                                     |   |   |          |   |   |                    |   |
| a. Usage of Personal Protective Equipment       | ✓                                   |   |   |          |   |   |                    |   |
| b. Participation in ACT                         | ✓                                   |   |   |          |   |   |                    |   |
| c. Understanding of PTW System                  | ✓                                   |   |   |          |   |   |                    |   |
| d. Worksite House Keeping                       | ✓                                   |   |   |          |   |   |                    |   |
| <b>Work Performance (20%)</b>                   |                                     |   |   |          |   |   |                    |   |
| e. Initiative and Creativity                    | ✓                                   |   |   |          |   |   |                    |   |
| f. Decision Making Capability                   |                                     | ✓ |   |          |   |   |                    |   |
| g. Understanding of Job Scope                   |                                     | ✓ |   |          |   |   |                    |   |
| h. Tools Inventory and Reporting                | ✓                                   |   |   |          |   |   |                    |   |
| i. Work Quality                                 | ✓                                   |   |   |          |   |   |                    |   |
| j. Reporting                                    | ✓                                   |   |   |          |   |   |                    |   |
| k. Punctuality and Time Keeping                 | ✓                                   |   |   |          |   |   |                    |   |
| l. Teamwork                                     | ✓                                   |   |   |          |   |   |                    |   |
| m. Communication                                |                                     | ✓ |   |          |   |   |                    |   |
| n. Leadership Skills                            |                                     | ✓ |   |          |   |   |                    |   |
| o. Adaptability to Work Environment/Surrounding |                                     | ✓ |   |          |   |   |                    |   |
| p. Attitude                                     | ✓                                   |   |   |          |   |   |                    |   |
| q. Discipline                                   | ✓                                   |   |   |          |   |   |                    |   |

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

He is very hardworking and have the initiative while performing his duty. He always guide the junior assistant interns of PTW and tools preparation.

He is able to conduct the tool box before start any job and eager to learn something new.

Fully recommended to be senior assistant II.

|                        |   |
|------------------------|---|
| Assessed By (Operator) |  |
| Name                   | ELDRIAN JUIL  |
| Date                   | 28/10/2024  |