

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SAIDED BIN EVES	COB Date	18/6/2024
Position	SLICKLINE ASSISTANT II	RTB Date	16/07/2024
Client	NORTH SABAH	Location	SJIT-F
Platform	HML	Well	SJ-601L & 601S
Assessed By	Name: Awg Hasnan Bin Awg Radin		Position: SENIOR OPERATOR

**RATING LEGEND:**

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
---------------------	-------------------------------------

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Work Performance (20%)</b>									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting	✓								
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork	✓								
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

He have the qualification to be a wireline Assistant 3 and is able to adapt to the jobs with ease.

His skill and knowledge can be further upon with more exposure to the field. Tool preparation for each job is handled according to the job demanded.

Assessed By [Operator]	
Name	Awg Hasnan Bin Awg Radin
Date	

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																										
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment. 2) To verify all hose was tight and no leak. 3) Ensure all tools that needed to be run on that day prepared. 4) Check diesel, coolant, engine oil, and hydraulic oil on PP. 5) Check on RSU condition. 6) Walk the line to ensure hose fit for use and no crack/lea																											
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>✓9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	✓9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
	10	✓9	8	7	6	5	4	3	2																			
2. Surface Equipment Rig-up	1)Reposition wireline equipment such as power pack,Reel skid unit,Swcp, PTU and gantry crane 2) Make up PCE. 3) Discard slickline wire. 4) Make up new Rope socket. 5) Hook up all hoses. 6) Make up tools string. 7) Pressure test PCE.																											
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>✓9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	✓9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
	10	✓9	8	7	6	5	4	3	2																			
3. Tools / Equipment Preparation	1) Service and function test tools on surface before RIH. 2) Pinning and function test down hole tools. 3) Make up tools string and double check all connection. 4). Perform preventive maintenance on down hole tools inside tools box.																											
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>✓9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	✓9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
	10	✓9	8	7	6	5	4	3	2																			
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A																											
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
	10	9	8	7	6	5	4	3	2																			
5. Downhole Tools Servicing/Redressing/Maintenance	1) Service down hole tools. 2) Check GS 3" share pin with prong and function test on surface before pull FXE INSERT VALVE. 3) Check drift 2.867" and 2.735" and check all connection. 4) Check and Repin 2.813" x-line with prong and funtion test on surface before make up on FXE INSERT VALVE 5)Prepare gauge ring 2.72" 6) Prepare wire scratcher 2.5" - 3.0"																											
	<table border="1"> <tr> <th rowspan="2">Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>✓9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	✓9	8	7	6	5	4	3	2								
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED																					
	10	✓9	8	7	6	5	4	3	2																			

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	Reinventory tools and record movement tools to any package.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack		✓							
	Air Compressor									
	GenSet									
	Control Panel		✓							
	Test Pump		✓							
	Pressure Control Equipment		✓							
	Mast		✓							
	Weight & Measuring Devices		✓							
	Downhole Tools		✓							
Total		0	0	0	0	0	0	0	0	0
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	✓9	8	7	6	5	4	3	2
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										

Type of Task	Tasks Performed	Assessor Comment	
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
26/6/2024	SJ-601L	WAX CUT , RETRIEVE & SET STORM CHOKE	COMPLETED
1/7/2024	SJ-601S	WAX CUT& RVC	INCOMPLETED

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!