

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	IMAN ZULHILMI BIN ZAKARIA	COB Date	15/1/2025
Position	SLICKLINE ASSISTANT II	RTB Date	11/2/2025
Client	VESTIGO	Location	LARUT-A
Platform	LARUT-A	Well	LRA-27L, 11L, 27U, 36
Assessed By	Name : AZMAN BIN SULONG Position : SENIOR GENERAL SLICKLINE OPERATOR		

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent


**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
<b>Work Performance (20%)</b>									
e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

— HE SHOW GOOD ETHIQUE AT WORK AND UNDERSTAND OF THE JOB SCOPE. ALWAYS WORK SAFELY AND FOLLOW ALL INSTRUCTION FROM HIS SENIAR ASSISTANT AND OPERATOR.  
— GOOD JOB.

Assessed By [Operator]	
Name	AZMAN BIN SULONG
Date	11/2/2025

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1.TBT WITH WSS AND WAITING PERMIT APPROVL, REVIEW JHA, SAFETY SHAIRING AND PERFORM (EARING PROTECTION)	<u>Good</u>																		
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2. Surface Equipment Rig-up	1.ARRANGE EQUIOMENT ON MAINDECK. 2.MAKE UP 3 SECTION LUBRICATOR, OPEN TREE CAP, RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + CIS + STUFFING BOX. 3.HOOKUP MANIFOLD SCSSV AND CONTROL LINE TO WELL. 4.HOOKUP HOSE FOR MAST AND FLYLINE UNIT.	<u>Good</u>																		
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3. Tools / Equipment Preparation	1. CHECK CONDITION OF TOOL. 2. MAKE SURE ALL TOOLS / EQUIPMENT IN GOOD CONDITION AND FUNCTION BEFORE USE. 3.PREPARE TOOLSTRING CONFIGURATION FOR NEXT RUN. 4.FUNCTION TEST JDC, OK-6, X-LINE LOCK MANDREL AND INSERT VALVE. 5.PERFORM PPS GAUGE AND BENCH TEST EMR GAUGE FOR 15MINUTES TO DOWNLOAD DATA.GOOD 6.FUNCTION TEST INSERT VALVE ON SURFACE.	<u>Good</u>																		
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	NA																		
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5. Downhole Tools Servicing/Redressing/Maintenance	1.RE-PIN X LOCK MANDREL + INSERT VALVE AND PXX PLUG. 2.RE-DRESS, RE-PIN AND FUNCTION TEST XL SHIFTING TOOL. 3.RE-DRESS AND RE-PIN OK-6, JDC AND JK-1. 4.RE-DRESS AND RE-PIN GS + GU (GR) AND GS. 5.RE-PIN SB + PRONG. 6.RE-DRESS INSERT VALVE AND PXX PLUG (CHANGE NEW PACKING).	<u>Good</u>																		
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
24/1/2025	LRA-27L	RETRIEVE INSET VALVE, TCC, SET PXX PUG	COMPLETE
25/1/2025	LRA-11L	TCC, DUMMY RUN, FGS AND GLVCO	COMPLETE
30/1/2025	LRA-27U	TCC PRIOR FGS, SET INSERT VALVE	SUSPEND
4/2/2025	LRA-11L	SET INSERT VALVE AND INFLOW TEST	COMPLETE
6/2/2025	LRA-27U	SET INSERT VALVE AND INFLOW TEST	COMPLETE
7/2/2025	LRA-36	PERFORM TCC	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

	Weight	Score	
		Total	%
A Safety Awareness	20	36	18
B Work Performance	20	113	17.4
C Technical Skills	60	53.3	53.3
1. Pre-Job Preparation 9			
2. Surface Equipment Rig-up 9			
3. Tools / Equipment Preparation 9			
4. Equipment Problem Troubleshooting <i>NA</i>			
5. Downhole Tools Servicing/Redressing/Maintenance 9			
6. Tools Inventory & Reporting 9			
7. Equipment Operation 8.3			
D TOTAL (A+B+C)	100	88.3	88.3%