

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD REDHA BIN ROSLI	COB Date	22/7/2023
Position	SLS ASSIST	RTB Date	6/8/2023
Client	HES S	Location	BRGA (MAINDECK)
Platform	BRGA - A	Well	BRGA - 08
Assessed By	Name: SHAH TAUFIK		Position: OPERATOR

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT					/				
c. Understanding of PTW System						/			
d. Worksite House Keeping	/								

### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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f. Decision Making Capability						/			
g. Understanding of Job Scope						/			
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i. Work Quality					/				
j. Reporting				/					
k. Punctuality and Time Keeping			/						
l. Teamwork			/						
m. Communication			/						
n. Leadership Skills					/				
o. Adaptability to Work Environment/Surrounding					/				
p. Attitude			/						
q. Discipline			/						

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- He is person who is easy to to teach and learn  
 - Always asks and responsible with with the task given

Assessed By [Operator]	SHAH TAUFIK BIN ARMAN SHAH
Name	
Date	08/08/2023

Doc Ref No.: SLS FORM 13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

CONTROLLED COPY



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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																										
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- TBT with crew member and wss,</li> <li>- Review JSA, Safety Sharing, review Job Program well History.</li> </ul>	Good																										
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Arrange equipment on maindeck (wireline mast, slickline unit, test pump, toolhouse)</li> <li>- Rigup on lower section, pump in tee, Rizer, HBV, BOP, and upper section, QDS, lubricator, Tool Catcher, and Stuffing Box.</li> </ul>	Good																										
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Check equipment slickline unit, (diesel, hydraulic, coolant, engine oil, ESD, brake, RPM throttle).</li> <li>- Prepare manifold scssv and sv</li> <li>- Prepare toolstring configuration for next run</li> <li>- Prepare LIB for next run to make sure it close or open position.</li> </ul>	Good																										
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4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	- NA	← Good																										
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5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- Prepare tool for the job, check tool to ensure in good condition before run.</li> <li>- Clean tool after RTH and Service</li> <li>- Redress &amp; function test 4280 for run</li> <li>- Services LIB after run.</li> <li>- Redress &amp; function test Power Tool</li> </ul>	Good																										
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Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	- Lay down tool for double check. - waiting LIB from town for RUN.	Good								
	Rating (by Operator)									
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack									
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
	Mast									
Weight & Measuring Devices										
Downhole Tools										
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
24/7/2023 HESS (BREGA) WELL 08	- SPOT EQUIPMENT ON MAINDECK. (SLIDELINE UNIT, TEST PUMP, OPEN BASKET, TOOLHOUSE) - HOOKUP MANIFOLD TRSSV & HMLV & LV TO GET RETURN BEFORE RIGUP. - RIGUP LOWER SECTION and UPPER SECTION - MAKE UP TOOL (KNUCKLE JOINT, roller stem, Spring Jar, drift, Spring Jar, 42BD) - Prepare LIB for check condition LV CLOSE OR OPEN. - RUN ARCHER START LOGGING.	Good								
	Rating (by Operator)									
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed	Assessor Comment	
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
3/7/23	A-08	LOGGING	COMPLETE
1/8/23	A-08	LOGGING	COMPLETE
2/8/23	A-08	LOGGING	COMPLETE
3/8/23	A-08	LOGGING	COMPLETE
4/8/23	A-08	DRIFT RUN PLUG	COMPLETE
5/8/23	A-08	LOGGING	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!

