

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHAMAD AIDIL SAFWAN B. YUSOFF	COB Date	18/10/2023
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	2/11/2023
Client	PETRONAS CARI GALI	Location	DULANG
Platform	DULANG-ALPHA	Well	A185
Assessed By	Name: ZALARIA MUHAMMAD	Position:	PUMPING SUPERVISOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in UAUC	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping		✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity					✓				
f. Decision Making Capability					✓				
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality			✓						
j. Reporting					✓				
k. Punctuality and Time Keeping			✓						
l. Teamwork			✓						
m. Communication			✓						
n. Leadership Skills					✓				
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- OVERALL GOOD -

Assessed By (Supervisor)	
Name	ZALARIA BIN MUHAMMAD @ YUSOFF
Date	03/10/2023

Doc Ref No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00, Dated: 22/09/19-OBSOLETE)

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with wss. 2. Prepare EPTW before do the job	- DONE -									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1. Assist crew rig up surface line from FST to SPO1	- DONE -									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1. Top up diesel on equipment 2. Assist crew / learn do EMCI	- DONE -									
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer										
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						

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PART 2: To be completed by Employee and Assessor (WEIGHT: 60%)

Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit 1- Assist crew rig up Pumping line from SP 01 to the wellhead Pumping Tee slickline.	- DONE -									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						
	4.3 Nitrogen Pump unit & Nitrogen Tank										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						
	4.4 Power Pack										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						
	4.5 Control Cabin										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						

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