

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	BENNYLOVE BENJAMIN	COB Date	10/10/2023'
Position	SLICKLINE ASSISTANT II	RTB Date	23/10/2023'
Client	SEA HIBISCUS	Location	SJIT - A & SJIT - G
Platform	ST.JOSEPH	Well	SJ - 106A, SJ - 102L, SJ - 70N, SJ - 705L
Assessed By	Name: SUPARDI JAPAR Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

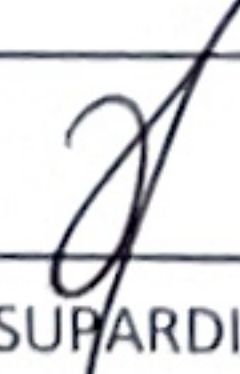
Assessment Criteria	Rating (Please ✓ where appropriate)						
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								

Work Performance (20%)

e. Initiative and Creativity				✓					
f. Decision Making Capability				✓					
g. Understanding of Job Scope				✓					
h. Tools Inventory and Reporting				✓					
i. Work Quality				✓					
j. Reporting				✓					
k. Punctuality and Time Keeping	✓								
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills				✓					
o. Adaptability to Work Environment/Surrounding				✓					
p. Attitude			✓						
q. Discipline			✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	
Name	SUPARDI JAPAR
Date	23/10/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1). Get approved PTW onsite, discuss about JHA and do toolbox talk among crew and WIS. 2). Perform Hazard Hunt prior start operation. 3). Performed pre-checklist on all quipment. 4). Esure all tools being prepared and funtion test prior to job being perform. 5). To verify all hoses was tight and secure installed. 6). Ensure all pressure hose from Power Pack to Reel Skid Unit being secure with whip check installed. 7).Ensure to top up diesel and hydraulic oil on Power Pack and SWCP. 8). Barricade wireline deck and wellhead deck area prior to perform rigging up/down PCE equipment. 9). Check the well condition to identified if there is any potential passing on wellhead valve. 10). Walk the line prior start rigging up.									
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	1). Make up PCE lower and upper section. 2). Put grese on all lubicator thread connection prior to connect it. 3). Make sure lubricator O-ring are installed and in good condition prior to make up lubricator. 4). Discard wire if needed. 5). Check any damage on all lubricator thread. 6). Hook up all hoses and check all hoses for any damaged before use. 7). Check all PCE equipment due date before use. 8). Make up rope socket. 9). Ensure all shackle been installed safety pin. 10). Make sure to function test SWCP and air line. 11). Test run Power Pack prior start operation. 12). Ensure control line hose has no leak or damge. 13). Connect BOP hoses from RSU or WCP.									
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1). Service & function test tool before using it. 2). Pinning running & pulling tools. 3). Check any thread damage on tools before/after use. 4). File any sharp edge tools after tight with pipe range. 5). Clean up tools after run in hole. 6). Inventory tools if necessary. 7). Ensure check all tools and connection size before start operation.									
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>										
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment						
5. Downhole Tools Servicing/Redressing/Maintenance	1). Redress, pinning & function test 2.5" RS pulling tools. 2). 2.5" & 3" Wire scratcher 3). 3" GS C/W PROBE + PRONG - Redress, pinning & function test. 4). 3" QXD Running tool - Redress & Pinning.							
<p style="text-align: center;">p</p>		STRONG			ADEQUATE		IMPROVEMENT NEEDED	
		10	9	8	7	6	5	4

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	1. Reinventory all tools inside the DHT toolbox to identify if there is any tool need to request or to locate any tools that have been borrowed by other location and borrowed tools from other location.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Power Pack				✓						
Air Compressor										
GenSet										
Control Panel				✓						
Test Pump					✓					
Pressure Control Equipment				✓						
Mast				✓						
Weight & Measuring Devices				✓						
Downhole Tools				✓						
	Total	0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
12/10/2023	SJ - 106A	WAX CUT	COMPLETE
16/10/2023	SJ - 102L	WAX CUT	COMPLETE
22/10/2023	SJ - 701N	WAX CUT	COMPLETE
23/10/2023	SJ - 705L	WAX CUT, STRADLE INSTALLATION	INCOMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	BENNYLOVE BENJAMIN	COB Date	03/10/2023'
Position	SLICKLINE ASSISTANT II	RTB Date	09/10/2023'
Client	SEA HIBISCUS	Location	SJTT - A
Platform	ST.JOSEPH	Well	SJ - 105B, SJ - 105C, SJ - 106A
Assessed By	Name: ROY JACKSON Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG		ADEQUATE			IMPROVEMENT NEEDED			
10	9	8	7	6	5	4	3	2
		✓						
	✓	✓						
			✓					
			✓					

Work Performance (20%)

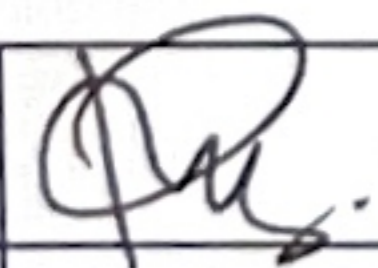
- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

			✓					
			✓					
			✓					
			✓					
			✓					
				✓				
		✓						
			✓					
				✓				
				✓				
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Overall satisfactory what job he done during w/line operation.

- Increase the understanding of the job scope.

Assessed By [Operator]	
Name	ROY JACKSON
Date	9/10/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

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Type of Task	Tasks Performed	Assessor Comment									
5. Downhole Tools Servicing/Redressing/Maintenance	1). Redress, pinning & function test 2.5" RS pulling tools. 2). 2.5" & 3" Wire scratcher - <i>clean waf fins w/ scratcher</i>										
	p	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
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		10	9	8	7	6	5	4	3	2
	Power Pack				✓					
	Air Compressor									
	GenSet									
	Control Panel				✓					
	Test Pump					✓				
	Pressure Control Equipment				✓					
	Mast					✓				
Weight & Measuring Devices					✓					
Downhole Tools					✓					
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
6/10/2023	SJ - 105B	WAX CUT	COMPLETE
8/10/2023	SJ - 105C	WAX CUT	COMPLETE
9/10/2023	SJ - 106A	WAX CUT	INCOMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
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	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!