

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD ALIFF BIN ZULKEFLI	COB Date	20-Jun-24
Position	EQUIPMENT OPERATOR 2	RTB Date	12-Jul-24
Client	PCSB	Location	DULANG
Platform	DULANG BRAVO	Well	B17S
Assessed By	Name: <u>MOHD HAZWAN</u>	Position:	SUPERVISOR PUMPING

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC			✓						
c. Understanding of PTW System			✓						
d. Worksite House Keeping		✓							

Assessment Criteria	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability				✓					
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork		✓							
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Person always shows a strong commitment and able to manage multiple responsibilities during job and preparation.

Done & Completed assessment

Assessed By [Supervisor]	<u>MOHD HAZWAN BIN ABUL HANIS</u> <i>just</i>
Name	
Date	<u>12 JULY 2024</u>

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Pre-check/EMC1 all PUMPING equipment before run the job. 3. Assisted crew in lifting all pumping equipment and spot unit. 4. Pre-check/EMC1 all pumping equipment before run the job. 5. Prepare supporting document prior load out. 6. Split crew to day and night shift after complete rig up pumping equipment.	<i>performed & completed</i>								
	Rating (by SUPERVISOR)									
		10	9	(8)	7	6	5	4	3	2
2. Surface Equipment Rig-up	1. Rig up 4" hose from FST to batch mixer and single pump . 2. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 3. Rig up water injection line from wel to fluid storage tank. 4. Rig up wilden pump, 2" spring hose and air hose	<i>perform & completed</i>								
	Rating (by SUPERVISOR)									
		10	(9)	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1. Installing air hose from compressor to SP02, BMX02 and wilden pump . 2. Perform EMC1 on Air Compressor and Genset for pre job. 3. Fuel up all pumping equipment. 4. Redress 2x1 plug valve	<i>perform & completed</i>								
	Rating (by Operator)									
		10	9	(8)	7	6	5	4	3	2
4. Equipment	4.1 Batch Mixer 1. Assist operator to mix gel 50bbl and soda ash 35bbl 2. Function test C-pump and actuator of batch mixer 3. Assist Batch Mixer Operator to mix chemical. 4 Assist to mix TIW on fluid storage tank	<i>able to handle and run unit properly</i>								
	Rating (by SUPERVISOR)									
		10	(9)	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:		Under Supervision			Standalone				

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.2 Pump Unit 1.Connect hydraulic hose. 2.Install universal shaft. 3.Greasing shaft. 4.Replace rubber insert and packing plunger. 5.Rig up pumping line to ct reel and kill line to bop. 6.Priming pump before start pumping.	<i>Able to run and handle unit properly performed & completed</i>								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.3 Nitrogen Pump unit & Nitrogen Tank									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.4 Power Pack									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.5 Control Cabin									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					

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Type of Task	Tasks Performed	Assessor Comment								
	4.6 CT Reel									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.7 Injector Head									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.8 Pressure Control Equipment									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:				Under Supervision					
					Standalone					
	4.9 Basic BHA Components									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the tools:				Under Supervision					
					Standalone					

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed						Assessor Comment		
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>									
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Please ✓ accordingly to confirm the role of the employee during operation							Full Supervisor		
							2nd / Night Supervisor		

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
10-Jul-24	Perform pumping operation well B17. Perform bullheading pumping for flushing ESP. Record anulus casing pressure (psi) and sithp before pumping. Pumping 2 x tubing valume base record slickline latest fluid level. MASTP 800PSI only.	<p><i>Shown Excellent work behaviors in every aspect of the job. good job</i></p> <p><i>keep it up!</i></p>

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation