

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD ALIFF BIN ZULKEFLI	COB Date	05-Jun-23
Position	EQUIPMENT OPERATOR 2	RTB Date	02-Jul-23
Client	PCSB	Location	DULANG
Platform	DULANG DELTA	Well	D28
Assessed By	Name: <i>Dewanto . W</i>	Position:	SUPERVISOR COIL TUBING

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG		ADEQUATE			IMPROVEMENT NEEDED			
10	9	8	7	6	5	4	3	2
	✓							
		✓						
		✓						
	✓							

Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓						
		✓						
		✓						
		✓						
		✓						
		✓						
	✓							
		✓						
		✓		✓				
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

During same shift and working with him, he was diligent and always did a good job. Knows when there is a problem in the unit and try to fix it.

Assessed By <i>[Supervisor]</i>	
Name	<i>Dewanto</i>
Date	<i>2 JULY 2023</i>

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Pre-check/EMC1 all CTU equipment before run the job. 3. Assisted crew in lifting all CTU equipment and spot unit. 4. Pre-check/EMC1 all CTU equipment before run the job. 5. Prepare supporting document prior load out. 6. Split crew to day and night shift after complete rig up CTU equipment.	Completed									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
2. Surface Equipment Rig-up	1. Rig up 4" hose from FST to batch mixer and single pump . 2. Rig up treating iron from single pump to combi bop . (Kill line port) 3. Assist Cetco to rig up line flowback to overboard line and flowline well 4. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 5. Rig up water injection line from wel to fluid storage tank. 6. Rig up wilden pump, 2" spring hose and air hose.	Completed									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
3. Tools / Equipment Preparation	1. Installing air hose from compressor to SP02, BMX02 and wilden pump . 2. Perform EMC1 on Air Compressor and Genset for pre job. 3. Fuel up all CTU equipment. 4. Redress 2x1 plug valve	Completed									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
4. Equipment	4.1 Batch Mixer 1. Assist operator to mix gel 50bbl and soda ash 35bbl 2. Function test C-pump and actuator of batch mixer 3. Assist Batch Mixer Operator to mix chemical. 4 Assist to mix TIW on fluid storage tank 5. Assist chemical specialist Hazwan on preparation of Pickling acid	Completed									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2		
	Employee was able to OPERATE the equipment:		Under Supervision			Standalone					

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Type of Task	Tasks Performed	Assessor Comment								
	4.2 Pump Unit 1.Connect hydraulic hose. 2.Install universal shaft. 3.Greasing shaft. 4.Replace rubber insert and packing plunger. 5.Rig up pumping line to ct reel and kill line to bop. 6.Priming pump before start pumping.	Completed								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision								
		Standalone								
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV.	Completed								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision								
		Standalone								
	4.4 Power Pack 1. Assist to rig up hydraulic power hose to Injector Head. 2. Assist to rig up hose from CTU Power Pack to Control Cabin	Completed								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision								
		Standalone								
	4.5 Control Cabin 1. Assist crew rig up hydraulic hose and connected to CT Reel, Injector Head and BOP	Completed								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision								
		Standalone								

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
	4.6 CT Reel 1. Assist to connect hydraulic hose from control cabin. 2. Assist crew to flag coil at target depth 3. Assist crew to install crash guard on CIDF reel. 4. Rig up swivel in reel. 5. Assist crew install CT Drum into cidf. 6. Assist crew to install horse head at CIDF	Completed																		
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	4.7 Injector Head 1. Assist crew to install injector head on top of jacking frame. 2. Assist crew to install goose neck on top of injector head. 3. Assist crew to install auxiliary hose at injector head. 4. Assist crew to stab in coil to injector head. 5. Assist crew top up Injector Lube Oil before start job	Completed																		
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	4.8 Pressure Control Equipment 1. Assist to connect hydraulic hose from Control Cabin to SBOP and Combi. 2. Assist crew to redress Combi Bop . Clean up blind sheer and pipe slip. 3. Assist crew replace rubber stripper	Completed																		
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	4.9 Basic BHA Components 1. Assist crew to make up BHA. 2. Assist CT Supervisor to prepare BHA to be use during job. 3. Assist crew to install down hole filter (BHA)	Completed																		
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	Employee was able to OPERATE the tools:	<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table>	Under Supervision		Standalone															
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed						Assessor Comment		
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>									
Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Please ✓ accordingly to confirm the role of the employee during operation							Full Supervisor		
							2nd / Night Supervisor		

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PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)
10-Jun-23	CTU perform job sand clean out and acidizing well D28. Perform sand clean out using multi jet as per job program. After complete sand clean out and until to tagert deck to continue injectivity test before pump acid. Assist chemical specialist prepare and mixing acid	Good job! No leaks on main deck and always double check before execute job.

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation