

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edrieon Edmon Mangkah	COB Date	31/12/2024
Position	Senior Slickline Assistant I	RTB Date	21/1/2025
Client	HIBISCUS	Location	SJIT-F & SJIT-G
Platform	ST.JOSEPH	Well	SJ-106A, SJ-609A, SJ-710C & SJ-710A
Assessed By	Name: Bobby Sageng	Position:	General Slickline Operator

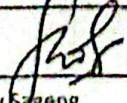
RATING LEGEND:

- STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
- ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
- IMPROVEMENT NEEDED** Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)							
	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3
Safety Awareness (20%)								
a. Usage of Personal Protective Equipment	✓							
b. Participation in ACT	✓							
c. Understanding of PTW System	✓							
d. Worksite House Keeping	✓							
Work Performance (20%)								
e. Initiative and Creativity		✓						
f. Decision Making Capability			✓					
g. Understanding of Job Scope		✓						
h. Tools Inventory and Reporting		✓						
i. Work Quality		✓						
j. Reporting		✓						
k. Punctuality and Time Keeping	✓							
l. Teamwork	✓							
m. Communication	✓							
n. Leadership Skills		✓						
o. Adaptability to Work Environment/Surrounding	✓							
p. Attitude	✓							
q. Discipline	✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Overall performance excellent. keep it up.

Assessed By [Operator]	
Name	Bobby Sageng
Date	20/1/2025