

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

| | | | |
|-------------|------------------|-----------|---------|
| Name | ZAINUDDIN YAACOB | COB Date | 20-7-22 |
| Position | GEO | RTB Date | 23-7-22 |
| Client | PCSB | Location | DL-D |
| Platform | PULANG D | Well | D#5 |
| Assessed By | Name: MD. TAUFIQ | Position: | CT SUPV |

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good


IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---|-------------------------------------|---|---|----------|---|---|--------------------|---|---|
| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| Safety Awareness (20%) | | | | | | | | | |
| a. Usage of Personal Protective Equipment | ✓ | | | | | | | | |
| b. Participation in UAUC | | ✓ | | | | | | | |
| c. Understanding of PTW System | | ✓ | | | | | | | |
| d. Worksite House Keeping | | ✓ | | | | | | | |

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---|-------------------------------------|---|---|----------|---|---|--------------------|---|---|
| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| Work Performance (20%) | | | | | | | | | |
| e. Initiative and Creativity | | ✓ | | | | | | | |
| f. Decision Making Capability | | ✓ | | | | | | | |
| g. Understanding of Job Scope | | ✓ | | | | | | | |
| h. Tools Inventory and Reporting | | ✓ | | | | | | | |
| i. Work Quality | | ✓ | | | | | | | |
| j. Reporting | | ✓ | | | | | | | |
| k. Punctuality and Time Keeping | | ✓ | | | | | | | |
| l. Teamwork | | ✓ | | | | | | | |
| m. Communication | | ✓ | | | | | | | |
| n. Leadership Skills | | ✓ | | | | | | | |
| o. Adaptability to Work Environment/Surrounding | | ✓ | | | | | | | |
| p. Attitude | | ✓ | | | | | | | |
| q. Discipline | | ✓ | | | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Assign as night supervisor during working period and able to perform operation successfully.

| | |
|--------------------------|---|
| Assessed By [Supervisor] |  |
| Name | M. TAUFIQ |
| Date | 30-7-22 |

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

| Type of Task | Tasks Performed | Assessor Comment | | | | | | | | | |
|---|---|------------------|-----|-------------------|----------|---|---|--------------------|---|---|--|
| 1. Pre-Job Preparation | 1) Attend toolbox and morning meeting with WSS on board 2) Attend pre job meeting 3) Pre-check all CTG equipment before start the job (EMCI) | Done | | | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| 2. Surface Equipment Rig-up | 1) Assist crew to rig up surface line 2) Rig up hydraulic hose all equipment 3) set up equipment on deck 4) Spot and arrange flood light, control cabin and junction box 5) Rig up water injector line 6) Rig up wildcat pump from c deck to main deck | Done | | | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| 3. Tools / Equipment Preparation | 1) Perform EMCI on CC, stripper, all bop, CT reel, injector, JF and PP before start job 2) prepare downhole tools to be use during job | Done | | | | | | | | | |
| | Rating (by OPERATOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| 4. Equipment | 4.1 Batch Mixer: | | | | | | | | | | |
| | Rating (by SUPERVISOR) | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | |
| | | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 | |
| Employee was able to OPERATE the equipment: | | | | Under Supervision | | | | | | | |
| | | | | Standalone | | | | | | | |

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|---|--|---|-------------------|---|------------|--------------------|---|---|--------------------|--|--|----|-----|---|---|---|---|---|---|---|
| | 4.2 Pump Unit 1- pump always check lubricate oil for plungers. 2- Check Melateki valve 3- Get ready pump | Done | | | | | | | | | | | | | | | | | | |
| Rating (by SUPERVISOR) | | <table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>(9)</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table> | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | | 10 | (9) | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
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| Employee was able to OPERATE the equipment: | | <table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td></td> </tr> </table> | Under Supervision | | Standalone | | | | | | | | | | | | | | | |
| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | | | | | | | | | | | | | | | | | | | | |
| | 4.3 Nitrogen Pump unit & Nitrogen Tank 1) Assist crew to rig up N2 line 2) Assist crew to rig up cryogenic hose 3) Monitor N2 operator cool down operation | Done | | | | | | | | | | | | | | | | | | |
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| Standalone | | | | | | | | | | | | | | | | | | | | |
| | 4.4 Power Pack Perform EMC 1 for pre and post job | Done | | | | | | | | | | | | | | | | | | |
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| Under Supervision | | | | | | | | | | | | | | | | | | | | |
| Standalone | | | | | | | | | | | | | | | | | | | | |
| | 4.5 Control Cabin 1) set up job file before start job 2) Perform EMC 1 3) update job ticket 4) Update chemical | Done | | | | | | | | | | | | | | | | | | |
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|---|--|--|
| | 4.6 CT Reel 1) Perform EMC 1 | Done |
| Rating (by SUPERVISOR) | STRONG 10 (9) 8 | ADEQUATE 7 6 5 IMPROVEMENT NEEDED 4 3 2 |
| Employee was able to OPERATE the equipment: | | Under Supervision Standalone |
| | 4.7 Injector Head 1) Top up injector lube oil 2) Check and top up if required for gear box oil prior start the job 3) Perform EMC 1 | Done |
| Rating (by SUPERVISOR) | STRONG 10 (9) 8 | ADEQUATE 7 6 5 IMPROVEMENT NEEDED 4 3 2 |
| Employee was able to OPERATE the equipment: | | Under Supervision Standalone |
| | 4.8 Pressure Control Equipment 1) Function test all BHP before start job 2) Function test stripper 3) Perform EMC 1 | Done |
| Rating (by SUPERVISOR) | STRONG 10 (9) 8 | ADEQUATE 7 6 5 IMPROVEMENT NEEDED 4 3 2 |
| Employee was able to OPERATE the equipment: | | Under Supervision Standalone |
| | 4.9 Basic BHA Components 1) prepare and make up BHA configuration to be use on the job | Done |
| Rating (by SUPERVISOR) | STRONG 10 (9) 8 | ADEQUATE 7 6 5 IMPROVEMENT NEEDED 4 3 2 |
| Employee was able to OPERATE the tools: | | Under Supervision Standalone |

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|---|---|------------------|----------|------------------------|----------|--------------------|---|--------------------|--|--|----|---|---|---|---|---|---|---|---|--|---|--|--|--|--|--|--|--|--|
| 5. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation | Night supervisor | Done | | | | | | | | | | | | | | | | | | | | | | | | | | | |
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| | 9 | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| Please ✓ accordingly to confirm the role of the employee during operation | <table border="1"> <tr> <td>Full Supervisor</td> <td></td> </tr> <tr> <td>2nd / Night Supervisor</td> <td style="text-align: center;">✓</td> </tr> </table> | Full Supervisor | | 2nd / Night Supervisor | ✓ | | | | | | | | | | | | | | | | | | | | | | | | |
| Full Supervisor | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 2nd / Night Supervisor | ✓ | | | | | | | | | | | | | | | | | | | | | | | | | | | | |

