

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YAACOB	COB Date	10-8-2019
Position	GEO	RTB Date	13-8-2019
Client	PCSB	Location	RESAK
Platform	RESAK	Well	A421
Assessed By	Name: M.D. TAUFIQ	Position:	CT SUPV

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a.	✓								
b.		✓							
c.		✓							
d.		✓							


**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
e.		✓							
f.		✓							
g.	✓								
h.		✓							
i.		✓							
j.		✓							
k.		✓							
l.		✓							
m.		✓							
n.		✓							
o.		✓							
p.		✓							
q.		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- Able to perform operation without supervision.

Assessed By [Supervisor]	
Name	M.D. TAUFIQ
Date	20-8-2019

Doc. Ref. No.: CTS-FORM-90

Revision No.: 01

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Attend toolbox and morning meeting with WSS on board</li> <li>- Attend pre job meeting</li> <li>- pre check / EMC's all CTU equipment before start the job</li> </ul>	Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Assist crew to rig up pumping surface line</li> <li>- Assist crew to rig up No line</li> <li>- Rig up 4" hose</li> <li>- Rig up water injection line</li> <li>- Spot and arrange CC, flood light and tool container electric cable to JB</li> <li>- Rig up welder prep from sea deck to main deck</li> </ul>	Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Perform EMC's on CC, Skipper, Single pump and Comd' Bsp, CT Reel, CIDP, IH, JF and power pack</li> <li>- prepare down hole tools</li> </ul>	Done									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer	Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		(10)	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit - Pump get ready if required when N2 operation	Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:	Under Supervision			Standalone						
	4.3 Nitrogen Pump unit & Nitrogen Tank - Assist crew to rig up N2 line - Assist crew to rig up cryogenic hose - Monitor operator to cool down N2	Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:	Under Supervision			Standalone						
	4.4 Power Pack - Perform EMC 1 for pre and post job	Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:	Under Supervision			Standalone						
	4.5 Control Cabin - Set up job file before start job - Perform EMC 1 for pre and post job - update job ticket - update chemical tracking	Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:	Under Supervision			Standalone						

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Type of Task	Tasks Performed	Assessor Comment
	4.6 CT Reel <ul style="list-style-type: none"> <li>- perform EMC 1 for pre and post job</li> </ul>	Done
Rating (by SUPERVISOR)		
STRONG		ADEQUATE IMPROVEMENT NEEDED
10 9 8		7 6 5 4 3 2
Employee was able to OPERATE the equipment:		Under Supervision Standalone
	4.7 Injector Head <ul style="list-style-type: none"> <li>- Top up injector lube oil</li> <li>- Top up injector gear oil</li> <li>- perform EMC 1</li> </ul>	Done
Rating (by SUPERVISOR)		
STRONG		ADEQUATE IMPROVEMENT NEEDED
10 9 8		7 6 5 4 3 2
Employee was able to OPERATE the equipment:		Under Supervision Standalone
	4.8 Pressure Control Equipment <ul style="list-style-type: none"> <li>- Function test single and comb trip</li> <li>- Function test stripper</li> <li>- Perform EMC 1</li> </ul>	Done
Rating (by SUPERVISOR)		
STRONG		ADEQUATE IMPROVEMENT NEEDED
10 9 8		7 6 5 4 3 2
Employee was able to OPERATE the equipment:		Under Supervision Standalone
	4.9 Basic BHA Components <ul style="list-style-type: none"> <li>- prepare and make up BHA Configuration for use</li> </ul>	Done
Rating (by SUPERVISOR)		
STRONG		ADEQUATE IMPROVEMENT NEEDED
10 9 8		7 6 5 4 3 2
Employee was able to OPERATE the tools:		Under Supervision Standalone

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
<b>5. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>																				
	Rating (by SUPERVISOR)																			
		<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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10	9	8	7	6	5	4	3	2												
Please ✓ accordingly to confirm the role of the employee during operation	<table border="1"> <tr> <td>Full Supervisor</td> <td></td> </tr> <tr> <td>2nd / Night Supervisor</td> <td></td> </tr> </table>	Full Supervisor		2nd / Night Supervisor																
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