

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	26.02.2024
Position	SSA I	RTB Date	20.03.2024
Client	ROC (Borr Gunnlod)	Location	D21JT-A (Borr Gunnlod)
Platform	D35	Well	A11,A7,A3
Assessed By	Name: Macdonald	Position: OPERATOR	

**RATING LEGEND:**

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
✓									
✓									
✓									

**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓								
	✓								
✓									
✓									
✓									
✓									
✓									
✓									
✓									
	✓								
✓									
✓									
✓									

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- ABLE TO DO WORK BY HIMSELF WITHOUT CONSTANT INSTRUCTION.

- CAN WORK INDEPENDENTLY.

- SUGGEST PROMOTE TO BE A SENIOR ASSISTANT.

- GOOD TEAM WORK.

- FAST LEARNER.

Assessed By [Operator]	MACDONALD NIKLO MARTEN
Name	
Date	20/3/24

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECL ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h)TOOLBOX MEETING BEFORE PROCEED TO JOB										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	A) MAKE UP PCE B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)DISCARD/CUT WIRE IF NEEDED E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H)MAKE UP ROPE SOCKET I)ENSURE ALL SHACKLE SECURE WITH SAFETY PIN										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	A)SERVICE & FUNCTION TEST TOOL BEFORE USING IT B)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE C)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT D)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX E)INVENTORY TOOLS IF NECESSARY F)CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment									
5. Downhole Tools Servicing/Redressing/Maintenance	a) Service hydraulic jar. b) Redress PXX Plug. c) Service GS Pulling tool. d) e)										
Rating (by Operator)	<div style="display: flex; justify-content: space-between; align-items: center;"> <span data-bbox="726 369 805 414">STRONG</span> <span data-bbox="1029 369 1125 414">ADEQUATE</span> <span data-bbox="1220 369 1412 414">IMPROVEMENT NEEDED</span> </div> <div style="display: flex; justify-content: space-between; align-items: center;"> <span data-bbox="726 414 805 425">10</span> <span data-bbox="805 414 885 425">9</span> <span data-bbox="885 414 965 425">8</span> <span data-bbox="965 414 1045 425">7</span> <span data-bbox="1045 414 1125 425">6</span> <span data-bbox="1125 414 1204 425">5</span> <span data-bbox="1204 414 1284 425">4</span> <span data-bbox="1284 414 1364 425">3</span> <span data-bbox="1364 414 1444 425">2</span> </div>										

Type of Task	Tasks Performed	Assessor Comment																													
6. Tools Inventory & Reporting																															
	<table border="1"> <thead> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th></th> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td> </tr> </tbody> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2										
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
Power Pack	✓									
Air Compressor	.									
GenSet										
Control Panel	✓									
Test Pump	✓									
Pressure Control Equipment	✓									
Mast	✓									
Weight & Measuring Devices	✓									
Downhole Tools	✓									
Total		0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]										

**EXECUTE THE WELL SERVICES OPERATION (IF ANY)**  
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration

Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]									

Type of Task	Tasks Performed	Assessor Comment	
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
26.02.2024	A11	TCC,GRCC AND TUBING CUTTER	COMPLETE
28.02.2024	A11,A-7	Well to well circulation ( A-11 to A-7 )	COMPLETE
11.03.2024	A-7	Bullhead	COMPLETE
12.03.2024	A-7	Set PXX Plug & ZOC	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

	Weight	Score	
		Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!