

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
Assessor's Evaluation:	4.4 CP	
	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
Assessor's Evaluation:	4.5 TP	
	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
Assessor's Evaluation:	4.6 PCI	
	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
Assessor's Evaluation:	4.7 Mast	
	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
Assessor's Evaluation:	4.8 Weight & Measuring Devices	
	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
Assessor's Evaluation:	4.9 Downhole Tools	
	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	

JOB DETAIL:

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
25/2/2023	810A	WAX CUT/SQS	COMPLETED
25/2/2023	809A	WAX CUT	COMPLETED

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation		
	Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
2. Surface Equipment Rig-up		
	Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
3. Tools / Equipment Preparation		
	Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
4. Equipment	4.1 PP	
	Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.2 AC	
	Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.3 GS	
	Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1 - To be completed by Assessor)

Time	SAIDED BIN EYES	COB Date	21/2/2023
Position	Wireline Asst II	RTB Date	28/2/2023
Location	Sea Hibiscuss	Location	SJIT H
Well	St Joseph	Well	810A & 806N
Assessed By	Name: Mohd Jaidun Hamit Position: Wireline Operator		

Assessment Criteria **Rating (Please V where appropriate)**

safety Awareness

- Usage of Personal Protective Equipment
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Participation in ACT
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Understanding of PTW System
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Worksite House Keeping
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor

Work Competency

- Pre-Job Preparation
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Surface Equipment Rig-up Process
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Tools/Equipment Preparation
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Equipment Problem Trouble Shooting Capability
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Downhole Tools Servicing/Redressing/Maintenance
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Initiative and Creativity
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Decision Making Capability
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Understanding of Job Scope
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Tools Inventory Preparation & Reporting
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Work Quality
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Reporting
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor

Others

- Punctuality and Time Keeping
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Teamwork
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Communication
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Leadership Skills
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Adaptability to Work Environment/Surrounding
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Attitude
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor
- Discipline
 - Excellent
 - Very Good
 - Good
 - Satisfactory
 - Poor

OVERALL PERFORMANCE

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Good job, keep it up

Assessed By : Mohd Jaidun Hamit
 Name : SJIT H
 Date : 27/2/23

Agreed By : [Signature]
 Name : Saided
 Date : 28/2/2023

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2 - To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
	4.4 CP	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.5 TP	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.6 PCE	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.7 Mast	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.8 Weight & Measuring Devices	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.9 Downhole Tools	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	

JOB DETAIL

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
15/3/2020	SI-8088	WAX CUT/TEE	COMPLETED
20/3/2020	SI-8054	WAX CUT	COMPLETED



SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Pre-Job Preparation		
Assessor's Evaluation	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
2. Surface Equipment Rig-up		
Assessor's Evaluation	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
3. Tools / Equipment Preparation		
Assessor's Evaluation	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
4. Equipment	4.1 PP	
Assessor's Evaluation	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.2 AC	
Assessor's Evaluation	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.3 GS	
Assessor's Evaluation	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1 To be completed by Assessor)

Name	SAIDED BIN EVES	COB Date	21/2/2023
Position	Wireline Asst II	RTB Date	21/3/2023
Client	Sea Hibiscuss	Location	SJIT H & SJIT F
Platform	St Joseph	Well	SJ-808B & SJ-605L
Assessed By	Name: Yuzie Bin Yusof	Position:	Wireline Operator

Assessment Criteria
Rating (Please ✓ where appropriate)
Safety Awareness

- | | | | | | |
|---|---|------------------------------------|-------------------------------|---------------------------------------|-------------------------------|
| a. Usage of Personal Protective Equipment | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| b. Participation in ACT | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| c. Understanding of PTW System | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| d. Worksite House Keeping | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

Work Competency

- | | | | | | |
|--|------------------------------------|------------------------------------|--|---------------------------------------|-------------------------------|
| a. Pre-job Preparation | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| b. Surface Equipment Rig-up Process | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| c. Tools/Equipment Preparation | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| d. Equipment Problem Trouble Shooting Capability | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| e. Downhole Tools Servicing/Redressing/Maintenance | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| f. Initiative and Creativity | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| g. Decision Making Capability | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| h. Understanding of Job Scope | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| i. Tools Inventory Preparation & Reporting | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| j. Work Quality | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| k. Reporting | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

Others

- | | | | | | |
|---|---|---|--|---------------------------------------|-------------------------------|
| a. Punctuality and Time Keeping | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| b. Teamwork | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| c. Communication | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| d. Leadership Skills | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| e. Adaptability to Work Environment/Surrounding | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| f. Attitude | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| g. Discipline | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

OVERALL PERFORMANCE

- | | | | | |
|------------------------------------|---|-------------------------------|---------------------------------------|-------------------------------|
| <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
|------------------------------------|---|-------------------------------|---------------------------------------|-------------------------------|


REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

GOOD COMMUNICATION, TEAMWORK

Assessed By

Name

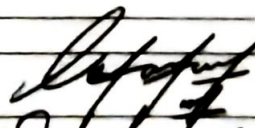
Date


 YUZIE YUSOF
 20/3/23

Agreed By

Name

Date


 Saided Eves
 20/03/2023