

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD IKRAM MUSLIM	Mob Date	21-Mar-23
Position	JUNIOR FIELD ENGINEER	Demob Date	18-Apr-23
Client	PCSB	Location	DULANG
Platform	DELTA	Well	D-02, D-12, D-20
Assessed By	Name: AZRIQ AFIF Position: SENIOR FIELD ENGINEER		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

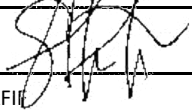
STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
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Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

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REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By <i>[Supervisor]</i>	
Name	AZRIQ AFIF
Date	30/4/2023

CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																
1. Pre-Job Preparation and Post Job	10	GOOD																
	Rating (by SUPERVISOR)	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <th style="width: 10%;">STRONG</th> <th colspan="3" style="width: 20%;">ADEQUATE</th> <th colspan="3" style="width: 20%;">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	STRONG	ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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2. Rig Up / Rig Down	10	GOOD																
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3. Downhole Tools / Equipment Preparation	10	GOOD																
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4. Equipment	4.1 Logging Unit / Winch / Power Pack	GOOD																
	10																	
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	4.3 Pressure Control Equipment (PCE)	GOOD																
	10																	
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CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment						
	4.4 Genset / Air Compressor	GOOD						
	10							
	Rating (by SUPERVISOR)		STRONG	ADEQUATE	IMPROVEMENT NEEDED			
	10		9	8	7	6	5	4
Employee was able to OPERATE the equipment:		Under Supervision						
		Standalone						
5. Logging / Perforation Services		GOOD						
	10							
	Rating (by SUPERVISOR)		STRONG	ADEQUATE	IMPROVEMENT NEEDED			
	10		9	8	7	6	5	4
Employee was able to PERFORM the operation:		Under Supervision						
		Standalone						
6. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>		GOOD						
	10							
	Rating (by SUPERVISOR)		STRONG	ADEQUATE	IMPROVEMENT NEEDED			
	10		9	8	7	6	5	4
Please ✓ accordingly to confirm the role of the employee during operation		Full Supervisor						
		2nd / Night Supervisor						

