

DIMENSION BID

ANCE ASSESSM

Name	Jackey Keman Anak David Plane	COB Date	30.1.2025
Position	Senior Wireline Assistant I	RTB Date	15.2.2025
Client	PCSB	Location	TANGO
Platform	TEMANA	Well	TE-50
Assessed By	Name: Supardi japar	Position:	Wireline Operator

RATING LEGEND:

- STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
- ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
- IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Competent to work on pressure control equipment.
- Have a strong ability in picking up/down surface equipment.
- Minimal supervision on selecting proper tool strings.
- Ability to run unit under fully supervision by the operator with varying various self time rather.

Assessed By [Operator]	
Name	Supardi japar
Date	15.2.2025

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SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment. 2) To verify all hose was tight and no leak. 3) Ensure all tools that needed to be run on that day prepared. 4) Check diesel, coolant, engine oil, and hydraulic oil on PP. 5) Check on RSU condition. 6) Walk the line to ensure hose fit for use and no crack/leak. 7) Check well condition to know if theres potential passing on valve. 8) Barricade worksite & wellhead area before perform rigging up.									
	Rating (by Operator)	10	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1) Make up PCE. 2) check o-ring and thread lubricator before make up. 3) Discard slickline wire. 4) Make up new Rope socket. 5) Hook up all hoses and check all hoses for any damage before use. 6) Make up tools string. 7) Pressure test PCE.									
	Rating (by Operator)	10	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1) Service and function test tools on surface before RIH. 2) Pinning and function test down hole tools. 3) Make up tools string and double check all connection. 4) file any tools that have sharp edges to prevent from being cut. 5) Perform preventive maintenance on down hole tools inside tools box.									
	Rating (by Operator)	10	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting	[Please state type of equipment and describe troubleshooting job performed]									
	Rating (by Operator)	10	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	1) Service down hole tools. 2) check drift 2.867" , 2.735" and check all connection. 3) prepare and check 3" GS and pinning plug and pinning 2.50" SB.									
	Rating (by Operator)	10	STRONG		ADEQUATE			IMPROVEMENT NEEDED		
		9	8	7	6	5	4	3	2	

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.5714
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	/		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	/		
D	TOTAL (A+B+C)	100		#REF!