

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1 To be completed by Assessor [WEIGHT: 40%]

Name	MEHAMAD AIDR SAFWAN B. KASHIF	COR Date	28/8/2023
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	26/9/2023
Client	PETRONAS CARIGALI	Location	DULANG
Platform	DULANG DELTA	Well	D-15 L15
Assessed By	Name SYUKRI BIN AWANG	Position	COILED TUBING SUPERVISOR

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)							
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
	10	9	8	7	6	5	4	3

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	✓								
	✓								
	✓								
		✓							

### Work Performance (20%)

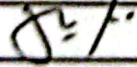
- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓							
		✓							
		✓							
			✓						
			✓						
	✓								
	✓								
		✓							
			✓						
	✓								
	✓								
	✓								

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

• Can stay alone operate Bma & Hg up surface preparation

• Can operate single pump unit & in the process of learning to carry a single pump

Assessed By [Supervisor]	
Name	Endang Sukma B. Mawang
Date	26 June 2024

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																			
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Prepare EPTW before 'do the job'.	* Done																			
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2											
2. Surface Equipment Rig-up	1. Assist crew pumping Surface line from Spool to CTU reel and kill port line to Combi	* Done																			
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2											
3. Tools / Equipment Preparation	1. Perform EMC 1 before start the job. 2. TOP up diesel on equipment	* Done																			
												Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2											
4. Equipment	4.1 Batch Mixer 1. Mixing pre flush solvent with specialist chemical on board. 2. Assist chemical specialist mixing acid discaler 15% HCL 3. Assist chemical specialist mixing post flush with fitness control agent.	* Done + Good job during mixing chemical																			
												Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
													10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:					Under Supervision																
					Standalone																

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																					
4.2 Pump Unit	1- Assist pump man rig up Pumping line.	# Done																					
												Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2			
												Employee was able to OPERATE the equipment:										Under Supervision	
											Standalone												
4.3 Nitrogen Pump unit & Nitrogen Tank	1- Assist crew rig up NEW line to CT reel. 2- Assist crew transfer Nitrogen.	# Done																					
												Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2			
												Employee was able to OPERATE the equipment:										Under Supervision	
											Standalone												
4.4 Power Pack																							
												Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2			
												Employee was able to OPERATE the equipment:										Under Supervision	
											Standalone												
4.5 Control Cabin																							
												Rating (by SUPERVISOR)			STRONG			ADEQUATE			IMPROVEMENT NEEDED		
												10	9	8	7	6	5	4	3	2			
												Employee was able to OPERATE the equipment:										Under Supervision	
											Standalone												

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment
4.6 CT Reel	1- Assist CT operator to spool in or out coil while doing the job	* Done
Rating (by SUPERVISOR)	STRONG 10   9   8	ADEQUATE 7   6   5 IMPROVEMENT NEEDED 4   3   2
Employee was able to OPERATE the equipment:		Under Supervision Standalone
4.7 Injector Head		
Rating (by SUPERVISOR)	STRONG 10   9   8	ADEQUATE 7   6   5 IMPROVEMENT NEEDED 4   3   2
Employee was able to OPERATE the equipment:		Under Supervision Standalone
4.8 Pressure Control Equipment		
Rating (by SUPERVISOR)	STRONG 10   9   8	ADEQUATE 7   6   5 IMPROVEMENT NEEDED 4   3   2
Employee was able to OPERATE the equipment:		Under Supervision Standalone
4.9 Basic BHA Components	1- Assist crew make up BHA tools for the job	* Done
Rating (by SUPERVISOR)	STRONG 10   9   8	ADEQUATE 7   6   5 IMPROVEMENT NEEDED 4   3   2
Employee was able to OPERATE the tools:		Under Supervision Standalone

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																											
<b>5. Job Supervision</b> (if applicable) Please complete this section if you perform any supervisory role during operation	1. I have completed operate batch mixer until the job run successfully - Done perform mixing chemical with chemical specialist pre flush, Acid discaler and Post flush	* Done * Can stay alone operate Bmx																											
Rating (by SUPERVISOR)	<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td style="text-align: center;">8</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2			8							
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10	9	8	7	6	5	4	3	2																					
		8																											
Please ✓ accordingly to confirm the role of the employee during operation		<table border="1"> <tr> <td>Full Supervisor</td> <td></td> </tr> <tr> <td>2nd / Night Supervisor</td> <td></td> </tr> </table>	Full Supervisor		2nd / Night Supervisor																								
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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)</small>
28 August 2023	- CTU Perform Scale/sand clean out from HUD until EOT 1,912 m and 10 m below perforation zone.	x Done
26 Sept 2023	- 28 August 2023 arrive at location Dulong Delta from POST - Assist crew to rig up surface line, Do Lifting/arrange main deck area.	

Please tick (✓) category of services performed:

<b>Standard Services:</b>	Wellbore Cleanout	<input checked="" type="checkbox"/>	<b>Advanced Services</b>	CT Fishing	<input type="checkbox"/>
	CT Cementing	<input type="checkbox"/>		CT Milling	<input type="checkbox"/>
	Nitrogen Operations	<input type="checkbox"/>		CT Logging	<input type="checkbox"/>
	Pumping Services	<input type="checkbox"/>		CT Perforation	<input type="checkbox"/>

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