

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AUBREY ANDREW BERNARD	COB Date	26/12/2023
Position	SENIOR ASSISTANT 1	RTB Date	
Client	SEAH	Location	NORTH SABAH SOUTH
Platform	SFJT-E	Well	513, 506, 512, 515
Assessed By	Name: SHARFIZIE AZMAN	Position: OPERATOR	

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a.		✓							
b.		✓							
c.		✓							
d.		✓							

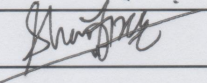
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e.			✓						
f.				✓					
g.			✓						
h.			✓						
i.		✓							
j.		✓							
k.	✓								
l.	✓								
m.		✓							
n.			✓						
o.			✓						
p.		✓							
q.		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Very cooperative during working.
 * Flexible perform & complete any type of work.

Assessed By [Operator]	Name: SHARFIZIE AZMAN 
Name	AUBREY ANDREW BERNARD
Date	8/1/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																			
1. Pre-Job Preparation	A) perform check list equipment B) check due date equipment C) ensure all tool string at worksite D) ensure all pressure hose PP to RSU at worksite E) make sure PTW sign by authorizer before approval sign F) toolbox talk before start the job G) make sure hand tools are complete at worksite																				
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2. Surface Equipment Rig-up	Above of BOP:- 3"(stuffing box, 8f lubricator, 8f lubricator, 8f lubricator, QTS) Below BOP:- 3" (4F/8F lubricator, Ball valve, 2F lubricator - prepare manifold for bleed pressure at lubricator																				
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3. Tools / Equipment Preparation	A) 1 7/8 rope socket, 1 7/8 swivel joint, 1 7/8 normal, 1 7/8 hyd jar, 1 7/8 link jar B) ready BRASS pin, STEEL pin, aluminium pin C) CHECK THE ROLL PIN IF STILL IN GOOD CONDITION D) tighten TADB tool connection and double all allen key screw F) 1-1/4" rope socket, 1-1/4" swivel joint, 1-1/4" 5F mallory stem, 1-1/4" 5F stem, 1-1/4" knuckle joint, 1-1/4" 20stroke link jar, 1-1/4" mallory stem																				
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																					
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5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT BEFORE USED B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) IVENTORY TOOLS E) MAKE SURE SIZE TOOLS A CORRECT F) CHECK ANY FAULTY ON DHT THAT BEING USED G) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND INJURED H) TIGHTEN ALL TOOLS CONNECTION BEFORE RIH																				
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Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	A) already done and send check list to AMINI B) soft copy already give to operator for hand over next incoming crew										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Power Pack			✓							
Air Compressor										
GenSet										
Control Panel		✓								
Test Pump		✓								
Pressure Control Equipment		✓								
Mast										
Weight & Measuring Devices			✓							
Downhole Tools			✓							
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration									
04/01/24 - SF-512 20C.	* Set plug @ 5169 ft * X-check set tool * Set P-prong.	1. 1/2" K/S + 1/2" S-J + 1/2" QLS + 5 ft x 1/2" roller stem + 1/2" x 5 ft stem + 1/2" x 3 ft Roller stem + 1/2" Linear Jaw + 1/2" Jaw.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
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Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
28/12/2023	513	SET PCT	COMPLETED
30/12/2023	506	ZOC, PCT	COMPLETED
8/1/2024	512	ZOC,SGS,FGS	COMPLETED
8/1/2024	515	TCC & collect sample (L13)	COMPLETED

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Score		
		Weight	Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!