

# DIMENSION BID

## CHS PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MUHAMMAD ZAID SANWANG	Mob Date	27/10/2024
Position	Junior Field Engineer	Demob Date	13/11/2024
Client	PCSB SBA	Location	SUJT-C
Platform	SUMANDAK	Well	C04
Assessed By	Name: Mohd Zmail Shazli Mohamed Position: General Field Engineer		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

			✓						
			✓						
			✓						
			✓						

### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

							✓		
							✓		
					✓				
							✓		
					✓				
					✓				
		✓							
		✓							
		✓							
							✓		
				✓					
				✓					
				✓					

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

As for 1st time offshore assignment, Zaid does show quite good performance during the campaign. He did well and better than rest of JFE should have done, especially handling winch. Still he need more exposure for better improvement especially on leadership skills.

Assessed By [Supervisor]	
Name	Mohd. Zmail Shazli Mohamed
Date	12/2/2025

**CHS PERFORMANCE ASSESSMENT FEEDBACK**

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation and Post Job	- Perform <del>off</del> assist Engineer in charge to perform SRT & PETI <del>Assessment</del> inspection - Do pre and post job checklist handover for PCE									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Rig Up / Rig Down	- make up upper & lower section of PCE - make up tool string and rig up / rig down tool string from to lubricator.									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Downhole Tools / Equipment Preparation	- function test, check insulation and check continuity for tool to make sure it good to go. -									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment	4.1 Logging Unit / Winch / Power Pack - set up surface equipment location - understanding tool equipment working procedure and <del>non</del> basic maintenance.									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:				Under Supervision						
				Standalone						
4.2 Mast	- understand how to operate mast mast and <del>base</del> basic principle.									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:				Under Supervision						
				Standalone						
4.3 Pressure Control Equipment (PCE)	- understand how the PCE setup and how to operate control PCE for e line operation									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:				Under Supervision						
				Standalone						

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.4 Genset / Air Compressor									
	- Under starting the equipment working procedure. - DO regular check for equipment fuel to keep it running									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Logging / Perforation Services	Employee was able to OPERATE the equipment:	Under Supervision								
		Standalone								
	- ASSIST Engineer by doing correlation pass using ccl tool. by comparing it									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
6. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation	Employee was able to PERFORM the operation:	Under Supervision								
		Standalone								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
	Please ✓ accordingly to confirm the role of the employee during operation	Full Supervisor								
		2nd / Night Supervisor								

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## CHS PERFORMANCE ASSESSMENT FEEDBACK PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)</small>
28/10/24	- Start to rig down lower PCE and mast from and skidding to reposition mast equipment to well CO9 from CO8	- Performed well on tool preparation, PCE handling, tool rigup/down, & role as a winch man.
31/10/24	- Start 1st sand cleanout operation	
10/11/24	- Finished SCO run #17 to HUD Last HUD = 1152M-MDDF	

Please tick (/) category of services performed:

Conveyance:

E-Line  
Memory

<input checked="" type="checkbox"/>
<input type="checkbox"/>

Advanced Services

Logging  
Perforation

<input type="checkbox"/>
<input type="checkbox"/>