

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	SUHAIFULNIZAN BIN SIDIK	COB Date	03.10.2023
Position	SSA I	RTB Date	16.10.2023
Client	ROC OIL	Location	D-35
Platform	D21JT-A	Well	A-9S,A-11
Assessed By	Name: Collin Justine	Position:	OPERATOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
✓									
✓									
✓									

Work Performance (20%)


- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

✓									
✓									
✓									
✓									
✓									
	✓								
✓									
✓									
	✓								
✓									
✓									
✓									

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Ready to be come operator / TO

* Good team work and understand job scope.

Assessed By [Operator]	
Name	Collin Justine
Date	17/10/2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	a) <input type="checkbox"/> PERFORM PRE CHECKLIST ON ALL EQUIPMENT b) <input type="checkbox"/> TO CHECL ALL HOSES WAS TIGHT AND SECURE c) <input type="checkbox"/> ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d) <input type="checkbox"/> ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e) <input type="checkbox"/> BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f) <input type="checkbox"/> CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g) <input type="checkbox"/> WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY ANY HAZARD h) <input type="checkbox"/> TOOLBOX MEETING BEFORE PROCEED TO JOB										
	Rating (by Operator)	STRONG 10 9 8			ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2			
2. Surface Equipment Rig-up	A) <input type="checkbox"/> MAKE UP PCE B) <input type="checkbox"/> BUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C) <input type="checkbox"/> CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D) <input type="checkbox"/> DISCARD/CUT WIRE IF NEEDED E) <input type="checkbox"/> CHECK ANY DAMAGE ON ALL LUB THREAD F) <input type="checkbox"/> HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G) <input type="checkbox"/> CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H) <input type="checkbox"/> MAKE UP ROPE SOCKET I) <input type="checkbox"/> ENSURE ALL SHACKLE SECURE WITH SAFETY PIN										
	Rating (by Operator)	STRONG 10 9 8			ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2			
3. Tools / Equipment Preparation	A) <input type="checkbox"/> SERVICE & FUNCTION TEST TOOL BEFORE USING IT <input type="checkbox"/> B) <input type="checkbox"/> CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE C) <input type="checkbox"/> FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT D) <input type="checkbox"/> CLEAN ANY TOOL THAT IS STUCK DUE TO WAX E) <input type="checkbox"/> INVENTORY TOOLS IF NECESSARY F) <input type="checkbox"/> CHECKING ALL SIZE OF TOOLS IS SUITABLE TO USE										
	Rating (by Operator)	STRONG 10 9 8			ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2			
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
	Rating (by Operator)	STRONG 10 9 8			ADEQUATE 7 6 5			IMPROVEMENT NEEDED 4 3 2			

Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	a) Redress 42B0 to conform SSD close. b) Service hydraulic jar									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment																										
6. Tools Inventory & Reporting																												
	Rating (by Operator)	<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2								
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																											
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	Power Pack																											
	Air Compressor																											
	GenSet																											
	Control Panel																											
	Test Pump																											
	Pressure Control Equipment																											
Mast																												
Weight & Measuring Devices																												
Downhole Tools																												
Total		0	0	0	0	0	0	0	0																			
Comments by Operator [please specify competency gaps / area of improvement]																												
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)																												
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																										
06.10.2023/TCC/PBU/A9S	a) RIH 2.735" drift to X-Nipple @ 6211ft WLD. Encountered held up @ 2895ft WLD. b) Instruction from ROC CSR to POOH and rig down PCE from well D21-A9S. c) Continue POOH to surface. On surface found 2.735" drift clean.	Toolstring configuration follow by 1.7/8" rope socket + 1.7/8" swible joint + 1.7/8" QLS male + 1.7/8" x 5ft roller tungstem + 1.7/8" x 3ft roller tungstem + 1.7/8" QLS female + 1.7/8" QLS male + 1.7/8" knucle joint + 1.7/8" hydraulic jar + 1.7/8" link jar (20 stroke) + 1.7/8" QLS female																										
11.10.2023/TRSV Flapper Check / SSD Confirmation / SGS/A11	a) RIH 1.1/4" lightly toolstring slowly to confirm TRSCSSV flapper full open @ 541 ft WLD. Made 10X passed up and down to double confirm TRSCSSV flapper fully open. POOH. b) RIH 2.735" drift to EOT @ 9035 ft c) RIH PPS Gauge	.1/4" rope socket + 1.1/4" swible joint + 1.1/4" X 3 ft normal stem + 1.1/4" linkjar (20 stroke) + 1.125" drift.hange toolstring configuration followed 1.784" rope socket + 1.7/8" swible joint + 1.7/8" QLS male + 1.7/8" X 5 ft roller stem + 1.7/8" X 3 ft roller stem + 1.7/8" QLS female + 1.7/8" QLS male + 1.7/8" knuckle joint + 1.7/8" hydraulic jars + 1.7/8" links jars (20 stroke) + 1.7/8" QLS female.																										
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Comments by Operator [please specify competency gaps / area of improvement]																												

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
06.10.2023	A9S	TCC/PBU	SUSPEND
11.10.2023	A11	RSV Flapper Check / SSD Confirmation / SGS	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!