

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	MOHAMMAD AIDIL SAFWAN B. KASHFA	COB Date	18/10/2023
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	2/11/2023
Client	PETRONAS CARIGALI	Location	DULANG
Platform	DULANG ALPHA	Well	A025
Assessed By	Name: ZAKARIA MUHAMMAD Position: PUMPING SUPERVISOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG		ADEQUATE			IMPROVEMENT NEEDED			
10	9	8	7	6	5	4	3	2
	✓							
✓								
✓								
	✓							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

				✓				
				✓				
			✓					
			✓					
		✓						
				✓				
		✓						
		✓						
					✓			
		✓						
		✓						
		✓						

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- OVERALL GOOD -

Assessed By [Supervisor]	
Name	ZAKARIA BIN MUHAMMAD @ YUSOFF
Date	03/10/2023

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

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1

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with WSS. 2. Prepare EPTW before do the job	- DONE -																		
Rating (by SUPERVISOR)		<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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2. Surface Equipment Rig-up	1. Assist crew rig up surface line	- DONE -																		
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3. Tools / Equipment Preparation	1. Top up diesel on equipment 2. Assist crew / learn do EML	- DONE -																		
Rating (by Operator)		<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
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4. Equipment	4.1 Batch Mixer																			
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Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input type="checkbox"/>	Standalone	<input type="checkbox"/>														
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