

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	ALBERT AK PELASAI	COB Date	13.02.24
Position	WIRELINE ASSISTANT III	RTB Date	12.03.24
Client	ROC	Location	D35
Platform	D35DP-A	Well	WH-119L,WH-117 & WH103
Assessed By	Name:COLLIN AK JUSTINE Position:SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good


IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Assessed By [Operator]	
Name	COLLINE AK JUSTINE
Date	12.03.24

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment. 2) To verify all hose was tight and no leak. 3) Ensure all tools that needed to be run on that day prepared. 4) Check diesel, coolant, engine oil, and hydraulic oil on PP. 5) Check on RSU condition. 6) Walk the line to ensure hose fit for use and no crack/leak.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	1) Make up PCE. 2) Discard slickline wire. 3) Make up new Rope socket. 4) Hook up all hoses. 5) Make up tools string. 6) Pressure test PCE.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	1) Service and function test tools on surface before RIH. 2) Pinning and function test down hole tools. 3) Make up tools string and double check all connection. 4). Perform preventive maintenance on down hole tools inside tools box.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	1)									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	1) Service down hole tools. 2)Benchtest PPS Gauge and retrieve data. 3)Check all wireline tool and prepare for next job.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed			Assessor Comment						
	Rating by Operator	10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	1)Check Tools inventory and make inventory on site. 2)Performed check list equipment.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack	✓								
	Air Compressor									
	GenSet									
	Control Panel	✓								
	Test Pump									
	Pressure Control Equipment	✓								
	Mast									
Weight & Measuring Devices	✓									
Downhole Tools	✓									
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
19.02.2024/D35DP-A/WH-119/TCC&FGS	1.Perform D/P test on TRSCSSV 2.Rigging up Pressure Control Equipment (PCE). 3.Perform pressure test Pressure Control Equipment. 4.Perform TCC & FGS.	1)1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 2.735 drift.2)1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 2.5 wire scrather. 3)1 1/4 r/socket +1 1/4 swivel j + 1 1/4 5ft mallory stem + 1 1/4 k.joint + 1 1/4 5ft n.stem+ 1 1/4 link jar + 3ft n.stem c/w bullnose. 4)1 1/4 r/socket +1 1/4 swivel j + 1 1/4 5ft mallory stem + 1 1/4 3ft n.stem + 1 1/4 knukle k + 1 1/4 5ft n stem + PPS gauge.								
08.03.2024/D35DP-A/WH-103/TCC&SGS	1.Perform D/P test on TRSCSSV 2.Rigging up Pressure Control Equipment (PCE). 3.Perform pressure test Pressure Control Equipment. 4.Perform TCC & FGS.	1)1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 2.735 drift.2)1 7/8 r/Socket + 1 7/8 swivel j + 1 7/8 5ft R.stem + 1 7/8 knukle j + 1 7/8 3feet R.stem + 1 7/8 knukle j + 1 7/8 link jar (20stroke) + 2.5 wire scrather. 3)1 1/4 r/socket +1 1/4 swivel j + 1 1/4 5ft mallory stem + 1 1/4 k.joint + 1 1/4 5ft n.stem+ 1 1/4 link jar + 3ft n.stem c/w bullnose. 4)1 1/4 r/socket +1 1/4 swivel j + 1 1/4 5ft mallory stem + 1 1/4 3ft n.stem + 1 1/4 knukle k + 1 1/4 5ft n stem + PPS gauge.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed	Assessor Comment

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
19.02.24	WH-119L	TCC & FGS	COMPLETE
21.03.24	WH-117	GRCC,ADD PERF & RE-PERF	COMPLETE
08.03.24	WH-103	TCC & SGS	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!