

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ARMIN RIFAI BIN ANUAR	COB Date	18/1/24
Position	TRAINEE SLICKLINE ASSISTANT	RTB Date	14/3/24
Client	CHESS	Location	Maindeck CKA
Platform	CKA	Well	08, 15, 01, 04, 06, 13
Assessed By	Name: MEGAT MOHD SYAFIQ BIN MEGAT SAMSUDIN	Position:	SLICKLINE OPERATOR

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment		/							
b. Participation in ACT		/							
c. Understanding of PTW System	/								
d. Worksite House Keeping	/								
Work Performance (20%)									
e. Initiative and Creativity			/						
f. Decision Making Capability				/					
g. Understanding of Job Scope				/					
h. Tools Inventory and Reporting			/						
i. Work Quality		/							
j. Reporting			/						
k. Punctuality and Time Keeping	/								
l. Teamwork		/							
m. Communication			/						
n. Leadership Skills				/					
o. Adaptability to Work Environment/Surrounding			/						
p. Attitude		/							
q. Discipline		/							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Be more initiative.

- IMPROVE MORE ON KNOWLEDGE.


- PASS LEARNER LEARNER (A LOT).

- TRY TO EXPLORE AREA OF EXPERTISE SUCH AS PCF, TOOLS & EQUIPMENT.

- WILLING TO LEARN.

- EAGER ON JOB UNDERSTANDING.

- VERY HARDWORKING.

Assessed By [Operator]	
Name	Megat Mohd Syafiq bin Megat Samsudin.
Date	13/3/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> - Prepare permit and JHA - TBT with WSS and waiting permit approval, safety sharing. - Safety talk about slip on maindeck. 	<ul style="list-style-type: none"> - KNOWLEDGE - KNOWLEDGEABLE ON PJW. - GOOD JOB. 									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Spot equipment on maindeck - Prepare air hose for air compressor, control panel and TP. - Connect Air hose and power up supv cabin. - Test Run AC and Genset. - Dig up lubricator & section + BOP + stuffing box. 	<ul style="list-style-type: none"> - NEED TO INVOLVE A LOT IN JOB PREPARATION (PROBLEM SOLVING). - GOOD JOB ON ROUTINE CHECK. 									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Prepare manifold for scssv and HMV - prepare hand tools. - prepare tool configuration for run in hole. - Hookup manifold for scssv and HMV for well. - prepare all connection for manifold. 	<ul style="list-style-type: none"> - NEED TO INVOLVE MORE ON TOOLS SERVICING (MANIFOLD CONN) - OVERALL IS GOOD. 									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <small>[Please state type of equipment and describe troubleshooting job performed]</small>	<ul style="list-style-type: none"> - Air compressor at air intake shutdown valve have problem and try to troubleshooting. 	<ul style="list-style-type: none"> - GOOD JOB. - MORE YEARS TO GAIN MORE EXP TO MET THE PROB TO BE SOLVE. 									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - prepare tool for the job. check tool in good condition. - After Run in Hole, tool need to clean. - Setting power jar 700 LBS. - Function test sand Bailer Pump. 	<ul style="list-style-type: none"> - NEED TO INVOLVE MORE ON TOOLS SERVICING. - OVERALL IS GOOD. 									
		Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2	

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
1/2/24	CKA-08	Monitor WHCP	Complete
4/2/24	CKA-15	monitor WHCP	Complete
20/2/24	CKA-01	monitor WHCP and Sand pump bailer (Slickline)	Complete
25/2/24	CKA-04	monitor WHCP	Complete
2/3/24	CKA-06	monitor WHCP	Complete
7/3/24	CKA-13	monitor WHCP	Complete.

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!

