

JFE JOB EVALUATION AND COMPETENCY FORM

JFE NAME	FLETCHER ENTIKA ANAK JAYA	CLIENT/WELL NAME	PCSB-SBA/A122
ASSESSED BY	Mohd Azmi Bin Ahmad	SERVICE PREPARED	CIS/ELINE/CONTACT LOGGING/TRACTOR
DATE	28/2/2025	JOB DURATION	36 DAYS

Tick **Yes, No, N/A** or **Needs improvement** according to your evaluation and if need be, add remarks.

Discuss the results with the JFE at the end of evaluation.

Unit & Operations

	Yes	No	N/A	Need Improvement
1. Unit correctly positioned	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Unit properly grounded	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Smart Head operational checked	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Smart Head correct calibration loaded	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Head insulation and continuity checked	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Shut-Down system checked	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Properly reacted in event of contingency by followed a proper procedure	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8. Appropriated solution proposed in event of contingency	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9. Any anomaly was properly approached	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Remarks:

Rig Up/ Rig Down

	Yes	No	N/A	Need Improvement
1. JFE assisted the crew	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Alarms properly set	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Cable and winch kept under control	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Cable properly bumped up	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Tool catcher used when necessary	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Tool properly zeroed	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Any anomaly was properly approached?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Remarks:**Pressure Equipment**

	Yes	No	N/A	Need Improvement
1. WHE assembly supervised	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Pressure test supervised	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Elmar skid checked and adjusted	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Line wiper requested before POOH	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. Any anomaly was properly approached?	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Remarks:

Explosive Operations

	Yes	No	N/A	Need Improvement
1. Explosive Placard followed	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
2. Firing Head properly checked	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
3. Detonator properly checked	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. Overall gun assembly checked	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
5. Gun string properly zeroed	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
6. Gun sketch properly filled	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
7. QTS used between runs	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
8. Confident doing correlation	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
9. Check positive signs after shooting	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
10. Communication established with client	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
11. In event of misfired, JFE followed proper procedure	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
12. Post job perforating service quality properly evaluated	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
13. Any anomaly was properly approached	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Remarks:

This job not involve explosive and perforation operations.

Logging Operations

	Yes	No	N/A	Need Improvement
1. Tools connected in correct sequence	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Tool correctly declared	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Before calibration done	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Correct logging speed used	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. LQC continuously monitored	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. After calibration done	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Proficient with acquisition system used	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Remarks:

JFE involve in correlation and 3rd party tools operations.

Paperwork - Wellsite

	Yes	No	N/A	Need Improvement
1. Field data finalized & client informed	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. All related data send to Neusol for interpretation	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Service Ticket & Daily Operations Report done	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
4. Customer Satisfaction Report filled in	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. All data send in pen drive/external	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Z-Chart and Gun sketch collected	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Remarks:**Paperwork - Office**














	Yes	No	N/A	Need Improvement
1. Server updated base on folder sequence including data	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
2. Engineer compilation checklist completed and verified	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
3. Data compilation checklist completed and verified (in CD)	<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>
4. All related tool return to lab	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
5. All related tool return to PEXS	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
6. Inventory updated	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
7. Handover with maintenance done and verified	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Remarks:

All related paperwork were updated in the server.

Performance Factor

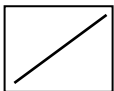
Each of the below behaviors should be rated.

	Development	Satisfactory	Strength	Leadership
Commitment				
Service Focus				
Continuous Improvement				
Self-Development				
Integrity				
Decision Making				
Responsibility				
Teamwork				
Collaborating				
Communicating				
Coaching and Mentoring				
Diversity				
Drive				
Creativity				
Initiative				
Adaptability				
Result Focus				

Overall Performance Rating



Outstanding



Exceeds Expectations



Meeting Expectations



Development Needed



Accessor Comments

He able to manage the task given with minimal supervision and able to perform the job as per expectations.



Manager Comments

CANDIDATE IS DUE AND ELIGIBLE FOR BREAKOUT. COMPLETED HIS CMS AND PERFORMED HIS CONTROL SUCCESSFULLY. AN INDEPENDENT FIELD ENGINEER THAT CAN WORK PERFECTLY IN GROUP OR ON HIS OWN. POSSESSED A STRONG LEADERSHIP SENSE AND HAS PLENTY MORE ROOM FOR GROWTH.

JFE Comments



Signatures

	Junior Field Engineer	Accessors	Field Service Manager
Name/Signature	FLETCHER ENTIKA AK JAYA	 MOHD AZMI BIN AHMAD GENERAL FIELD ENGINEER CASED HOLE SERVICES DIMENSION BID (M) SDN BHD	 FARIS MOHD FIRDAUS FSM CHS
Date		28/2/2025	28.02.25