

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

| | | | |
|-------------|--------------------------------|----------|--------------------------------------|
| Name | SUHAIFULNIZAN SIDIK | COB Date | 24/12/2024 |
| Position | SA-I | RTB Date | 20/01/2025 |
| Client | HIBISCUS | Location | SFJT-B |
| Platform | SOUTH FURIOS | Well | SF35 |
| Assessed By | Name: MOHD HAFRIZ ABDUL (MADI) | | Position: Trainee Slickline Operator |


RATING LEGEND:

- STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
- ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
- IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

| Assessment Criteria | Rating (Please ✓ where appropriate) | | | | | | | | |
|---|-------------------------------------|---|---|----------|---|---|--------------------|---|---|
| | STRONG | | | ADEQUATE | | | IMPROVEMENT NEEDED | | |
| | 10 | 9 | 8 | 7 | 6 | 5 | 4 | 3 | 2 |
| Safety Awareness (20%) | | | | | | | | | |
| a. Usage of Personal Protective Equipment | ✓ | | | | | | | | |
| b. Participation in ACT | | ✓ | | | | | | | |
| c. Understanding of PTW System | | ✓ | | | | | | | |
| d. Worksite House Keeping | | ✓ | | | | | | | |
| Work Performance (20%) | | | | | | | | | |
| e. Initiative and Creativity | | | ✓ | | | | | | |
| f. Decision Making Capability | | | ✓ | | | | | | |
| g. Understanding of Job Scope | | ✓ | | | | | | | |
| h. Tools Inventory and Reporting | | | ✓ | | | | | | |
| i. Work Quality | ✓ | | | | | | | | |
| j. Reporting | | ✓ | | | | | | | |
| k. Punctuality and Time Keeping | | ✓ | | | | | | | |
| l. Teamwork | ✓ | | | | | | | | |
| m. Communication | | | ✓ | | | | | | |
| n. Leadership Skills | | ✓ | | | | | | | |
| o. Adaptability to Work Environment/Surrounding | | ✓ | | | | | | | |
| p. Attitude | | ✓ | | | | | | | |
| q. Discipline | | ✓ | | | | | | | |

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- keep move learning slickline procedure.
- Able to making decision and good communication for team.
- Able to servicing tool and function test on surface before entry well.
- keep it up.

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|---------------------------|---|
| Assessed By [Operator] |  |
| Name | MOHD HAFRIZ ABDUL MADI |
| Date | 30/12/2024 |

