

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AMMAD SYAMUR BIN M. KHAIRODDIN	COB Date	28.05.23
Position	Slickline Assistant	RTB Date	11.06.23
Client	CHOC	Location	BUB
Platform	CKP	Well	BUB #03
Assessed By	Name: ABDUL FATAH BIN YUSOF Position: Slickline Supervisor		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
a.		✓							
b.		✓							
c.		✓							
d.		✓							


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e.				✓					
f.					✓				
g.					✓				
h.					✓				
i.				✓					
j.				✓					
k.			✓						
l.			✓						
m.			✓						
n.						✓			
o.					✓				
p.		✓							
q.		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Good performance given by him.
- need to exposed more on rig up and rigdown procedure.
- need to improve knowledge on operation and OHT.
- overall good job.

Assessed By [Operator]	
Name	ABDUL FATAH BIN YUSOF
Date	11/06/23

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DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> - prepare permit to work - TBT; discuss plan and review JHA - Rig up PCE on well 	<p style="text-align: center;">well performed</p>									
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> - Check engine oil, fuel and coolant before start power pack, Air compressor and Genset - Checking Grounding cable - Topup diesel before handover to next shift - make party check list 										
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> - Cut wire 30ft for testing wire 2850 LBS. Good - Make rope socket - Joint Base toolstring, rope socket, swirl joint, stem, spring jar 30 stroke and power jar 										
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA										
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> - Check All Shear Pin before use GS 4" and 5" - Function test GS 4" and 5" EAT power jar - Re pin GS 4" and 5" 	<p style="text-align: center;">- good</p>									
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	<ul style="list-style-type: none"> - Perform inventory downhole tool and consumable spare part. - Perform Downy checkupst equipment - perform Running hours and wire balance away tracking 	- good job								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2	
Power Pack				✓						
Air Compressor				✓						
GenSet				✓						
Control Panel				✓						
Test Pump				✓						
Pressure Control Equipment					✓					
Mast										
Weight & Measuring Devices					✓					
Downhole Tools					✓					
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										

EXECUTE THE WELL SERVICES OPERATION (IF ANY)
(Operating Winch)

Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
29/5/23 - 11/6/23 BUB #03 ① 4.60" Fluted centralizers ② 4" GS ch prong to latch FXE insert valve (Retrieve) ③ 5" GS + 4.562" NPC sleeve	① Rigup on well ② perform well standard entry ③ R/H ④ perform well standard exit ⑤ Rigdown on well ⑥ Handover well to production ⑦ Inflow Test									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
4/6/23	BUB #03	RH TCE. 4.6" Fluted centrevcr	Complete
		RH 4" GS C/w prong latch to retrieve FXE lv	Complete
		RH 5" GS + 4.562" NPC stave (set)	Complete
6/6/23	"	RH 5" GS to retrieve 4.562" NPC stave	Complete
		RH 4.562" FXE modified lv	Complete

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!

