

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	M.AIZUDDIN BIN MUSTAFFA	COB Date	16/1/2024
Position	SLICKLINE ASSISTANT	RTB Date	6/2/2024
Client	SEAH	Location	NORTH SABAH
Platform	NORTH SABAH	Well	BT-209L, BT-206S, BT-204S, BT-201L, BT-103L
Assessed By	Name: YUZIE Y. Position: SENIOR WIRELINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)
---------------------	-------------------------------------

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								

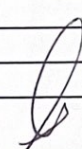
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting	✓								
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

KEEP IT UP

Assessed By <i>(Operator)</i>	
Name	YUZIE B. JUSSOOF
Date	6/2/2024

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																			
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment.																				
	2) To verify all hose has whipcheck and was tight and no leak detected.																				
	3) Ensure all tools that needed to be run on that day already prepared and ready to connect for run in hole																				
	4) Check diesel, coolant, engine oil, and hydraulic oil on Power pack																				
	5) Check on RSU condition.																				
	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
2. Surface Equipment Rig-up	1) Ensure all due date on wireline equipment was still valid																				
	2) Reposition wireline equipment such as POWER PACK, RSU, HYD MAST and GANTRY CRANE																				
	4) Connect all hoses on POWER PACK, RSU and HYD MAST																				
	5) Discard slickline wire and make up new rope socket																				
	6) Make up toolstring configuration																				
	7) Ensure all equipment and hoses are already register on platform, inspect by client operation onsite and ready to use onsite																				
												<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
3. Tools / Equipment Preparation	1) Service and function test tools on surface before RIH.																				
	2) Pinning and function test down hole tools.																				
	3) Make up tools string and double check all connection.																				
	4). Perform preventive maintenance on down hole tools inside tools box																				
												<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	1) Conduct troubleshooting on NOV power pack																				
												<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												
5. Downhole Tools Servicing/Redressing/Maintenance	1) Performed servicing and pinning on 3" KOT cum with JK1 running tool																				
	2) Performed servicing and pinning on 1.25" PCE HD (SHORT CORE, LONG REACH)																				
	3) Performed servicing and pinning on 3" Standard GS																				
	4) Performed make up 3" x-line with 2.813" catcher sub																				
	5) Performed servicing and pinning on 3" x check set tool																				
	6) Prepared 1-1/4" for dummy run toolstring																				
	7) All tools was function test before run in hole and witnessed by slickline operator																				
												<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED	
Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED														
	10	9	8	7	6	5	4	3	2												

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	Reinventory tools and record movement tools to any package.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack									
	Air Compressor									
	GenSet									
	Control Panel									
	Test Pump									
	Pressure Control Equipment									
	Mast									
	Weight & Measuring Devices									
	Downhole Tools									
Total		0	0	0	0	0	0	0	0	0
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
BT-206N (BTMP-B)	RIH and POOH on pps28 gauge for SGS and FGS	rope socket 1-1/4", swivel joint 1-1/4", knuckle joint 1-1/4", mallory stem 5ft 1-1/4", mallory 5ft 1-1/4", pps28 gauges								
BT-204S (BTMP-B)	RIH and POOH on pps28 gauge for SGS and FGS	rope socket 1-1/4", swivel joint 1-1/4", knuckle joint 1-1/4", mallory stem 5ft 1-1/4", mallory 5ft 1-1/4", pps28 gauges								
BT-209L (BTMP-B)	RIH and POOH on pps28 gauge for SGS and FGS	rope socket 1-1/4", swivel joint 1-1/4", knuckle joint 1-1/4", mallory stem 5ft 1-1/4", mallory 5ft 1-1/4", pps28 gauges								
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										

Type of Task	Tasks Performed		Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
17-18/1/2024	BT-209L	SGS	COMPLETED
19-22/1/2024	BT-206S	GLVC, FGS, SGS	COMPLETED
23-26/1/2024	BT-204S	FGS	COMPLETED
27-31/1/2024	BT-201L	HUD CHECK	COMPLETED
1-6/2/2024	BT-103L	RVC & HUD CHECK	INCOMPLETED DUE TO CREW CHANGE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!