

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek Yehu Jerry	COB Date	30.07.2024
Position	Senior Slickline Assistant I	RTB Date	06.08.2024
Client	Hibiscus	Location	South furious
Platform	SF-Bravo	Well	SF12
Assessed By	Name: Sharfizie Position: Slickline Operator		

<b>RATING LEGEND:</b>	
<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)									
	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2	
<b>Safety Awareness (20%)</b>										
a. Usage of Personal Protective Equipment	✓									
b. Participation in ACT	✓									
c. Understanding of PTW System	✓									
d. Worksite House Keeping	✓									
<b>Work Performance (20%)</b>										
e. Initiative and Creativity	✓									
f. Decision Making Capability	✓									
g. Understanding of Job Scope		✓								
h. Tools Inventory and Reporting		✓								
i. Work Quality		✓								
j. Reporting	✓									
k. Punctuality and Time Keeping	✓									
l. Teamwork	✓									
m. Communication	✓									
n. Leadership Skills		✓								
o. Adaptability to Work Environment/Surrounding		✓								
p. Attitude	✓									
q. Discipline		✓								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- Very Supportive to our operation.
- Fully Committed on his task.
- Always Maintain on house keeping & service our DHT.
- Clearly understood on our operation.
- Good leader as senior to our TSA.

Assessed By [Operator]	<i>[Signature]</i>
Name	Sharfizie <i>[Signature]</i>
Date	5/8/2024



# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	Morning briefing by Supervisor on site and Operator. Talk about safety and job plan as per program to ensure all crew aware about hazard on worksite. Performed Hazard Hunt on worksite. Using Mandatory PPE during working (Safety Helmet, Safety Glasses, Hand Gloves, Safety Boots). Performed safety talk sharing on morning meeting										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	Reposition Equipment (Power Pack, Reel Skid Unit, Lubricator Skid, BOP skid, SWCP, Wireline Mast) . Make up PCE on surface. PCE configuration. 4.3/4-5" Bowen X-Over (Standart) + 3"x 2ft Pup-Joint + 3" Ball Valve + 3" Dual Ram BOP + 3" Quick Test Sub + 8ft x 3 Lubricator + 3" Stuffing Box.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	Prepare tool strings. 1.7/8" Rope Socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Roller Stem + 1.7/8" Knuckle Joint + 1.7/8" Power jar,Drift 2.735 Operation. 1.7/8" Rope Socket + 1.7/8" Swivel Joint + 1.7/8" X 5ft Roller stem + 1.7/8" kunckle joint"Power Jar 1.7/8 Mechanical Jar 1.7/8 + . WLD. 1.7/8" Rope Socket + 1.7/8" Swivel Joint + 1.7/8" +5ft roller stem 1.7/8+5ft roller stem.DGL installation 1.7/8 rope socket,1.7/8 swivel joint,1.7/8 roller stem 5ft,1.7/8 roller stem 3 ft,1.7/8 knuckle joint.1.7/8 peak power jar,1.7/8 mechanical jar,3inch GS										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	1.To check and function test tools on surface before proceed RIH. Check tools once it was on surface, Check on pin and the connection. Preventive maintenance tools onsite by using diesel and hydraulic oil after POOH to keep tools maintain and function well for next operation. To check all tool connection and pin before proceed RIH. 2)Servicing Limar power jar,FRC JU,FRC JD,PEAK SIDE WALL CUTTER,PEAK BULLDOG SPEAR, 3)Redress hydraulic Jar by changing external damage part										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

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2

Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	Laid down tools and performed inventory check based on inventory list.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack	✓									
	Air Compressor										
	GenSet										
	Control Panel	✓									
	Test Pump	✓									
	Pressure Control Equipment	✓									
	Mast										
Weight & Measuring Devices	✓										
Downhole Tools	✓										
Total		0	0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration									
SF-12 WLD (Archer)	Logging up as per program and follow Archer engineer command.	1 7/8 R/S + 1 7/8 SJ + 8 H x 1 7/8" R-stem									
Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Comments by Operator [please specify competency gaps / area of improvement]											



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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Malkyzidek Yehu Jerry	COB Date	30.07.2024
Position	Senior Slickline Assistant I	RTB Date	10.09.2024
Client	Hibiscus	Location	South furious and St Joseph
Platform	SF-Bravo And ST Joseph Foxtrot	Well	SF41,SF39,SF41,SF19L&S,SF12,SF45
Assessed By	Name: Awang Hasnan		Position: Slickline Operator

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
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**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	/								
b. Participation in ACT		/							
c. Understanding of PTW System		/							
d. Worksite House Keeping	/								

**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
e. Initiative and Creativity		/							
f. Decision Making Capability		/							
g. Understanding of Job Scope		/							
h. Tools Inventory and Reporting		/							
i. Work Quality		/							
j. Reporting			/						
k. Punctuality and Time Keeping		/	/						
l. Teamwork	/								
m. Communication	/								
n. Leadership Skills		/							
o. Adaptability to Work Environment/Surrounding	/								
p. Attitude	/								
q. Discipline	/								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Clearly understood on our operation  
 Good leader as senior to team  
 Good Job

Assessed By (Operator)	
Name	Awang Hasnan
Date	10/9/2024

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	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	Stufing box 1.Change upper and lower gland.Wire 0.125 to 0.108										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>											
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Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
30-07-2024	SF39	Set Filtrex	COMPLETED
18-08-2024	SF19S	Gas lift change out	COMPLETED
17-08-2024	SF19L	Gas lift change out	COMPLETED
21-08-2024	SF12	Set stradle	COMPLETED
22-08-2024	SF45	Gas lift change out	COMPLETED
4/9/2024	SJ607B	GRCL and Saturation logging	COMPLETED
9/9/2024	SJ608B	GRCL and saturation logging	Ongoing

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

	Weight	Score	
		Total	%
<b>A Safety Awareness</b>	20	#REF!	#REF!
<b>B Work Performance</b>	20	#REF!	#REF!
<b>C Technical Skills</b>	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
<b>D TOTAL (A+B+C)</b>	100		#REF!

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