

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	BENNYLOVE BENJAMIN	COB Date	09/04/2024
Position	SLICKLINE ASSISTANT III	RTB Date	06/05/2024
Client	ROC OIL	Location	D35DP-B
Platform	D35	Well	211,219,201S,220,221
Assessed By	Name: AMMIROL AHMAD Position: SLICKLINE OPERATOR		

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting	✓								
i. Work Quality	✓								
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication		✓							
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* shown good attitude when working under pressure.
 * Able to follow his senior thru out all operation
 * Know his roles & responsibilities as a assistant
 * should be promoted to next level.

Assessed By [Operator]	<i>d</i>
Name	AMMIROL AHMAD
Date	6/5/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																											
1. Pre-Job Preparation	1). Do toolbox talk among crew and WIS. 2). Perform Hazard Hunt prior start operation. 3). Performed pre-checklist on all quipment. 4). Esure all tools being prepared and funtion test prior to job being perform. 5). To verify all hoses was tight and secure installed. 6). Ensure all pressure hose from Power Pack to Reel Skid Unit being secure with whip check installed. 7).Ensure to top up diesel and hydraulic oil on Power Pack and SWCP. 8). Barricade wireline deck and wellhead deck area prior to perform rigging up/down PCE equipment. 9). Check the well condition to identified if there is any potential passing on wellhead valve. 10). Walk the line prior start rigging up.																												
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2. Surface Equipment Rig-up	1). Make up PCE lower and upper section. 2). Put grese on all lubicator thread connection prior to connect it. 3). Make sure lubricator O-ring are installed and in good condition prior to make up lubricator. 4). Discard wire if needed. 5). Check any damage on all lubricator thread. 6). Hook up all hoses and check all hoses for any damaged before use. 7). Check all PCE equipment due date before use. 8). Make up rope socket. 9). Ensure all shackle been installed safety pin. 10). Make sure to function test SWCP and air line. 11). Test run Power Pack prior start operation. 12). Ensure control line hose has no leak or damge. 13). Connect BOP hoses from RSU or WCP.																												
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3. Tools / Equipment Preparation	1). Service & function test tool before using it. 2). Pinning running & pulling tools. 3). Check any thread damage on tools before/after use. 4). File any sharp edge tools after tight with pipe range. 5). Clean up tools after run in hole. 6). Inventory tools if necessary. 7). Ensure check all tools and connection size before start operation.																												
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>																													
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Type of Task	Tasks Performed	Assessor Comment								
5. Downhole Tools Servicing/Redressing/Maintenance	1). Redress, pinning and function test PCE pulling tool. 2). Redress, pinning and function test 3" KOT (OK-6 TYPE) to retrieve and set Dummy Valve. 3). Redress and pinning 3" GS pulling tool to retrieve plug. 4). Redress, pinning and function test 2" SB pulling tool to retrieve PXX prong. 5). Remake impacted LIB.									
	p	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	1. Reinventory all tools inside the DHT toolbox to identify if there is any tool need to request or to locate any tools that have been borrowed by other location and borrowed tools from other location.									
	Rating (by Operator)	10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	10	9	8	7	6	5	4	3	2
	Power Pack		✓							
	Air Compressor									
	GenSet									
	Control Panel		✓							
	Test Pump									
	Pressure Control Equipment	✓								
	Mast									
	Weight & Measuring Devices		✓							
Downhole Tools	✓									
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
13.04.2024/D35DP-B/WELL-211/SGS	1. RIH PPS Gauge to TD @ 5736 ft - THF as per program.POOH 2. Tool on surface. Download and obtain good data.	1.1/4" Rope Socket + 1.1/4" Swivel Joint + 1.1/4" 5FT mallory stem + 1.1/4" 3FT mallory stem + 1.1/4" Knuckle Joint + 1.1/4" 3FT mallory stem + PPS Gauge								
19.04.2024/D35DP-B/WELL-219/SGS	1. RIH PPS Gauge to TD @ 10,611 ft - THF as per program.POOH. 2. Tool on surface. Download and obtain good data.	1.7/8" R/Socket + 1.7/8" Swivel Joint + 1.7/8" x 5ft Roller Stem + 1.7/8" K/Joint + 1.7/8" x 3FT Roller Stem + 1.7/8" K/Joint + 1.7/8" 3FT Roller Stem + PPS Gauge								
04.05.2024/D35DP-B/WELL-220/FGS	1. RIH PPS Gauge to TD @ 9249 ft - THF as per program.POOH. 2. Tool on surface. Download and obtain good data.	1.1/2" R/Socket + 1.1/2" Swivel Joint + 1.1/2" x 5ft Tungsen Stem + 1.1/2" K/Joint + 1.1/2" x 5FT Mallory Stem + 1.1/2" 5FT Mallory Stem + PPS Gauge								
	Rating (by Operator)	10	9	8	7	6	5	4	3	2
Comments by Operator [please specify competency gaps / area of improvement]										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
13/4/2024	D35B-211	SGS	COMPLETE
24/4/2024	D35B-219	SGS & RETRIEVE PXX PLUG	COMPLETE
25/4/2024	D35B-2015	WRSV DIAGNOSTIC	COMPLETE
4/5/2024	D35B-220	GLVC & FGS	COMPLETE
06/5/2024	D35B-221	ZOC	INCOMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!