

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edrieon Edmon Mangkah	COB Date	31-Oct-23
Position	Slickline Assltant III	RTB Date	28-Nov-23
Client	ROC	Location	D35D-B
Platform	D35	Well	220 & 218
Assessed By	Name : Macdonald Ngilo		Position : Slickline Operator

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

STRONG			ADEQUATE			IMPROVEMENT NEEDED		
10	9	8	7	6	5	4	3	2
X								
X								
		X						
X								

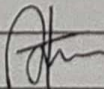
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	X							
	X							
X								
X								
X								
	X							
X								
X								
	X							
X								
X								
X								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- # Perform a Good team work with the team.
- # Suggest promote to be a senior wireline assistant.
- # Able to receive instructions and do work correctly.
- # Good job and keep it up.

Assessed By [Operator]	Slickline Operator
Name	Macdonald Ngilo 
Date	27-Nov-23