

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	WAN Muhammad Hanif bin Wan Mukhtar	COB Date	28/8/2023
Position	Equipment Operator Trainee	RTB Date	26/9/2023
Client	Petronas Canggah	Location	Dulang
Platform	Dulang Charlie	Well	C-23 S/L
Assessed By	Name:	Position:	

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

✓									
	✓								
	✓								
	✓								

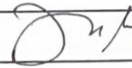
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

		✓							
		✓							
			✓						
			✓						
		✓							
	✓								
	✓								
			✓						
			✓						
	✓								
	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* overall good

Assessed By [Supervisor]	
Name	MARIS SYUKRI b Awang
Date	25/9/2023

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2 To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																					
1. Pre-Job Preparation	1. Attend Toolbox And Morning Meeting with WTS/WSS. 2. Prepare EDTW Before Do the Job.	* Done																					
												Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2													
2. Surface Equipment Rig-up	1. Assist Crew Dig Up Surface Line From FST to SPO2.	* Done																					
												Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2													
3. Tools / Equipment Preparation	1. Top Up Dressel On Equipment. 2. Assist Crew/Learn Do EMC 1.	* Done																					
												Rating (by Operator)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2													
4. Equipment	4.1 Batch Mixer																						
												Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
												10	9	8	7	6	5	4	3	2			
												Employee was able to OPERATE the equipment:		Under Supervision			Standalone						

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2. To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
4.2 Pump Unit	1. Assst. Crew to Dig up Pumping Line From SP 02 to The Wellhead Pumping Tee stroke line (GroWell).	* Done																		
Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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4.3 Nitrogen Pump unit & Nitrogen Tank																				
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4.4 Power Pack																				
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment				
4.6 CT Reel						
			Rating (by SUPERVISOR)	STRONG 10 9 8	ADEQUATE 7 6 5	IMPROVEMENT NEEDED 4 3 2
			Employee was able to OPERATE the equipment:	Under Supervision		
			Standalone			
4.7 Injector Head						
			Rating (by SUPERVISOR)	STRONG 10 9 8	ADEQUATE 7 6 5	IMPROVEMENT NEEDED 4 3 2
			Employee was able to OPERATE the equipment:	Under Supervision		
			Standalone			
4.8 Pressure Control Equipment						
			Rating (by SUPERVISOR)	STRONG 10 9 8	ADEQUATE 7 6 5	IMPROVEMENT NEEDED 4 3 2
			Employee was able to OPERATE the equipment:	Under Supervision		
			Standalone			
4.9 Basic BHA Components						
			Rating (by SUPERVISOR)	STRONG 10 9 8	ADEQUATE 7 6 5	IMPROVEMENT NEEDED 4 3 2
			Employee was able to OPERATE the equipment:	Under Supervision		
			Standalone			

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COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation	Full Supervisor								
		2nd / Night Supervisor								

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PART 3 To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)</small>
28 SEPT AUGUST 2023	Perform Bullheading Injectivity Test Into Potential Donor Well Prior For CTU Operation.	* Done
26 SEPT 2023	Change Location From Dulong Delta To Chartre & And Start Injectivity Test Donor Well. Assist Crew To pig up Pumping Line From SP02 To wellhead by Tee Slickline. Assist Crew Mixing TSW At FST. Back to PDJT 26 September 2023.	* good job

Please tick (✓) category of services performed:

Standard Services:	Wellbore Cleanout <input type="checkbox"/>	Advanced Services	CT Fishing <input type="checkbox"/>
	CT Cementing <input type="checkbox"/>		CT Milling <input type="checkbox"/>
	Nitrogen Operations <input type="checkbox"/>		CT Logging <input type="checkbox"/>
	Pumping Services <input checked="" type="checkbox"/>		CT Perforation <input type="checkbox"/>