

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD SYAFIQ B. APIFFIN	COB Date	27/1/2023
Position	SLICKLINE ASSISTANT II	RTB Date	10/2/2024
Client	VESTIGO	Location	LARUT - A
Platform	LARUT - A	Well	LRA-01,09,36,30,
Assessed By	Name: SUGIAT	Position:	GEN. SLS OPERATOR

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT		✓							
c. Understanding of PTW System			✓						
d. Worksite House Keeping			✓						
<b>Work Performance (20%)</b>									
e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication	✓								
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding			✓						
p. Attitude		✓							
q. Discipline		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Good job

Assessed By [Operator]	<i>[Signature]</i>
Name	SUGIAT
Date	15/01/2024

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																			
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Test, review JSA and Job Program.</li> <li>- Safety sharing.</li> <li>- Check equipment with master list make sure all equipment complete.</li> <li>- Do inventory check.</li> <li>- Prepared document daily checklist.</li> </ul>	BAGUS																			
												Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
													10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Offload equipment from boat to main deck.</li> <li>- Rearrange and spot equipment depends on well position.</li> <li>- Check all equipment and function test as per daily checklist.</li> <li>- Connect &amp; hook up all control line.</li> </ul>	BAGUS																			
												Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
													10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Prepared manifold sssv and lubricator</li> <li>- Prepared toolstring and function test as per job program.</li> </ul>	BAGUS																			
												Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
													10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <small>[Please state type of equipment and describe troubleshooting job performed]</small>	<ul style="list-style-type: none"> <li>- Fix hyd motor for flyline unit dislodge.</li> <li>- Disconnect motor hyd motor gear and clean and check gear good condition and try to install again.</li> </ul>	BAGUS																			
												Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
													10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	<ul style="list-style-type: none"> <li>- Inventory check.</li> <li>- Service hyd jar, SB, PB, JUC, JDC.</li> <li>- Function test.</li> <li>- Service powerpack.</li> </ul>	BAGUS																			
												Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
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Type of Task	Tasks Performed	Assessor Comment																												
6. Tools Inventory & Reporting	- Inventory check, consumable, sparepart and functionned. - Do daily checklist - Daily report: - Material Requisition.	B B G U																												
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7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]																													
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	Power Pack																													
	Air Compressor																													
	GenSet																													
	Control Panel																													
	Test Pump																													
	Pressure Control Equipment																													
Mast																														
Weight & Measuring Devices																														
Downhole Tools																														
Total		0	0	0	0	0	0	0	0	0																				
Comments by Operator [please specify competency gaps / area of improvement]																														
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)																														
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration																												
31/12/23 Lant-A - Well A701, A09, A-36, A30 - Gaslift change-out - Perforating - Tubing Clearance - Drop Cutter	- Start RIT with TCE for check fluid level and make clearance. - Prepared toolstring as per job program and function test. - RIT dummy spent gun before start perforating actual toolstring.	<table border="1"> <tr> <th>Rating (by Operator)</th> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td></td> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>									Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED				10	9	8	7	6	5	4	3	2
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Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
31/12/23	LRA-01	Gaslift change out & Perforating.	COMPLETE
02/01/24	LRA-09	Gaslift change out & Perforating	COMPLETE
07/01/24	LRA-36	Gaslift change out & Perforating.	COMPLETE
02/01/24	LRA-30	Gaslift change out & perforating Drop clutter.	COMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

		Weight	Score	
			Total	%
<b>A</b>	<b>Safety Awareness</b>	20	#REF!	#REF!
<b>B</b>	<b>Work Performance</b>	20	#REF!	#REF!
<b>C</b>	<b>Technical Skills</b>	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
<b>D</b>	<b>TOTAL (A+B+C)</b>	100		#REF!