

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ABDUL HAZIQ BIN MOHD NOR	COB Date	22-Dec-23
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	4-Jan-24
Client	PCSB	Location	RESAK RDP
Platform	RESAK	Well	A-17
Assessed By	MAT NOR HISSAM	Position:	COILED TUBING SUPERVISOR

Assessment Criteria	Rating (Please ✓ where appropriate)
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Safety Awareness

- | | | | | | |
|---|---|------------------------------------|-------------------------------|---------------------------------------|-------------------------------|
| a. Usage of Personal Protective Equipment | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| b. Participation UAUC | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| c. Understanding of PTW System | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| d. Worksite House Keeping | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

Work Competency

- | | | | | | |
|--|------------------------------------|---|--|--|-------------------------------|
| a. Pre-job Preparation | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| b. Surface Equipment Rig-up Process | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| c. Tools/Equipment Preparation | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| d. Equipment Problem Trouble Shooting Capability | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| e. Downhole Tools Servicing/Redressing/Maintenance | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input checked="" type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| f. Initiative and Creativity | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| g. Decision Making Capability | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input checked="" type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| h. Understanding of Job Scope | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| i. Tools Inventory Preparation & Reporting | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input checked="" type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| j. Work Quality | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| k. Reporting | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

Others

- | | | | | | |
|---|---|---|--|---------------------------------------|-------------------------------|
| a. Punctuality and Time Keeping | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| b. Teamwork | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| c. Communication | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| d. Leadership Skills | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| e. Adaptability to Work Environment/Surrounding | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| f. Attitude | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| g. Discipline | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

OVERALL PERFORMANCE

- | | | | | |
|------------------------------------|---|-------------------------------|---------------------------------------|-------------------------------|
| <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
|------------------------------------|---|-------------------------------|---------------------------------------|-------------------------------|

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

Can be promote as BMX operator. Im comfortable and believe in him to operate BMT.

Assessed By : [Signature]
 Name : Mat Nor Hissam
 Date : 6/1/24

Agreed By : [Signature]
 Name : Ridwan Azwan
 Date : 5/3/24

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
1. Job Preparation	<ol style="list-style-type: none"> Attend platform coordination meeting. Meeting with WSS and all crew discuss for next planning . Safety sharing by crew Revalidate PTW Do EMC1 for pre-job 	done
Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail		
2. Surface Equipment Rig-up	<ol style="list-style-type: none"> Assist crew to skid well from A-09 to A-17 Assist crew to rig up pumping surface line from SP01 to coil reel and kill port to combi BOP. Assist crew to rig up N2 line from NCV to CT reel. Rig up 4" hose from fluid storage tank to SP01. Rig up 4" hose from BMX tank to SP01. Open hatch cover , rig up well head X-over , Single BOP . 	Good job
Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail		
3. Tools / Equipment Preparation	<ol style="list-style-type: none"> Installing air hose from compressor to SP01, BMX01 and wilden pump. Perform EMC1 on Air Compressor and Genset for pre job. Function test spin cat nozzle and break BHA Break surface filter line and clean surface filter 	Good job
Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input checked="" type="checkbox"/> Broad <input type="checkbox"/> Detail		
4. Equipment	4.1 Batch Mixer <ol style="list-style-type: none"> Mix 100 TSW inside FST. Spot chemical basket on maindeck Assist to mix TIW Mix GEL 300bbl into BMX tank Mix 20bbl pre flush solven. Mix 40bbl main treatment 15% HCL 	done
	4.2 Pump Unit <ol style="list-style-type: none"> Assist crew to rig up surface pumping line. Assist crew to change spring and rubber seal fluid end . Pressure test pumping line at 5000psi for 3minutes. Flushing coil with 26bbl 	on job training.
Assessor's Evaluation: Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail		

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV.	Good Assist.
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.4 Power Pack 1. Assist to rig up hydraulic power hose to Injector Head. 2. Assist to rig up hose from CTU Power Pack to Control Cabin. 3. Disconnect CBOP and SBOP hoses and roll into control cabin	Good Assist.
Assessor's Evaluation:	Level of Skill & Knowledge <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.5 Control Cabin 1. Assist to rig up hydraulic hose and connected to CT Reel, Injector Head and BOP.	Good Assist.
Assessor's Evaluation:	Level of Skill & Knowledge <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.6 CT Reel 2. Assist to connect hydraulic hose from control cabin. 3. Assist crew to install horse head at CIDF. 4. Mixing corroded inhibitor with diesel and pour into the tank of CIDF. 5. Spray CI at coil to avoid from rusty	Good Assist.
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.7 Injector Head 1. Assist to stab in CT to Injector Head	Good Assist.
Assessor's Evaluation:	Level of Skill & Knowledge <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	

ON BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
	4.8 Pressure Control Equipment 1. Assist to connect hydraulic hose from Control Cabin to SBOP and Combi.	Good Assist -
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	
	4.9 Basic BHA Components 1. Assist crew to make up BHA. 2. Assist CT Supervisor to prepare BHA to be use during job.	Good Assist -
Assessor's Evaluation:	Level of Skill & Knowledge <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail	

DATE	Assignment/Summary Job/Duration
24 DEC 2023 to 4 JAN 2024	CTU activitie : Scale Cleanout. -To perform CT scale cleanout from slickline HUD - Pressure test SPIN CAT NOZZLE - Pull test connector BHA