

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	AUBREY ANDREW BERNARD	COB Date	22/10/2024
Position	SENIOR ASSISTANT 1	RTB Date	12/11/2024
Client	SEAH 2	Location	ST.JOSEPH
Platform	SJIT-B	Well	SJ 202, 206B, 203L
Assessed By	Name: Macdonald Ngilo Position: OPERATOR		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)
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	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								

	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
Work Performance (20%)									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting		✓							
k. Punctuality and Time Keeping		✓							
l. Teamwork	✓								
m. Communication	✓								
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:


Able to work and give instructions to his junior

Able to do work by himself without constant instructions and work independently

Suggest promote to be a senior wireline assistant/T.O/Operator

Able to receive instructions and do work correctly

Give good cooperation, good job and keep it up

Assessed By [Operator]	Name: Macdonald Ngilo 
Name	AUBREY ANDREW BERNARD
Date	11/11/2024