

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	5-May-23
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	7-May-23
Client	PETRONAS CARIGALI	Location	DULANG B
Platform	DULANG	Well	B 31 ST1
Assessed By	MOHD SYUKRI B AWANG	Position:	COILED TUBING SUPERVISOR

RATING LEGEND:

STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping	✓								

Work Performance (20%)

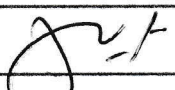
- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality	✓								
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude	✓								
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

* Overall Good

* Good surprise during stand alone superv night shift

Assessed By [Supervisor]	
Name	MOHD SYUKRI B AWANG
Doc. Ref. No.: CTS-FORM-90	
Date	7/5/2023
Revision No.: 01	
CONTROLLED COPY	1

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																				
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.	* Done																				
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				7	6	5	4	3	2													
2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from SPO2 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SPO2 4. Rig up 4" hose from BMX tank to SPO2. 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig down wilden pump, 2" spring hose and air hose from sea deck to main deck	* Done																				
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3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, Injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.	* Done																				
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4. Equipment	4.1 Batch Mixer																					
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Employee was able to OPERATE the equipment:	Under Supervision																					
	Standalone																					

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV	* Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						✓
	4.4 Power Pack 1. Perform EMC 1 for pre and post job	* Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						✓
	4.5 Control Cabin 1. Setup job file before start any run. 2. Perform EMC 1 for pre and post job. 3. Update job ticket including chemical tracking and chemical ticket	* Done									
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Employee was able to OPERATE the equipment:				Under Supervision						
					Standalone						✓

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Type of Task	Tasks Performed	Assessor Comment																		
	4.6 CT Reel 1. Perform EMC 1 for pre and post job	* Done																		
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Standalone	✓																			
	4.7 Injector Head 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job	* Done																		
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	4.8 Pressure Control Equipment 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.	* Done																		
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	Employee was able to OPERATE the equipment:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border: 1px solid black;">Under Supervision</td> <td style="border: 1px solid black; width: 20px;"></td> </tr> <tr> <td style="border: 1px solid black;">Standalone</td> <td style="border: 1px solid black; text-align: center;">✓</td> </tr> </table>	Under Supervision		Standalone	✓														
Under Supervision																				
Standalone	✓																			
	4.9 Basic BHA Components 1. Prepare and make up BHA configuration to be use on the job	* Done																		
	Rating (by SUPERVISOR) <table style="width: 100%; text-align: center; border-collapse: collapse;"> <tr> <td colspan="3" style="border-bottom: 1px solid black;">STRONG</td> <td colspan="3" style="border-bottom: 1px solid black;">ADEQUATE</td> <td colspan="3" style="border-bottom: 1px solid black;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="border: 1px solid black;">10</td> <td style="border: 1px solid black; border-radius: 50%;">9</td> <td style="border: 1px solid black;">8</td> <td style="border: 1px solid black;">7</td> <td style="border: 1px solid black;">6</td> <td style="border: 1px solid black;">5</td> <td style="border: 1px solid black;">4</td> <td style="border: 1px solid black;">3</td> <td style="border: 1px solid black;">2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
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	Employee was able to OPERATE the tools:	<table style="width: 100%; border-collapse: collapse;"> <tr> <td style="border: 1px solid black;">Under Supervision</td> <td style="border: 1px solid black; width: 20px;"></td> </tr> <tr> <td style="border: 1px solid black;">Standalone</td> <td style="border: 1px solid black; text-align: center;">✓</td> </tr> </table>	Under Supervision		Standalone	✓														
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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation		Full Supervisor							
		2nd / Night Supervisor								

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u>)</small>
5-May-23 7-May-23	<p style="text-align: center;">PERFORM LOGGING ON WELL B 31ST1</p> Stand alone as CT Operator Night shift Objective this job Perform logging with Geowell tool (10HD Camera) Target on this job logging from Tubing Hanger untill TRRSV Job achive target and completed on time	

Please tick (✓) category of services performed:

Standard Services:

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

Advanced Services

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation