

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	LESTER JAKE	COB Date	11.07.2023
Position	WIRELINE ASSISTANT III	RTB Date	08.08.2023
Client	SEAH	Location	SJIT-F
Platform	ST.JOSEPH	Well	W 602S,601L,,602L,607A,609C
Assessed By	Name: LARRY PULIH Position: SENIOR GENERAL WIRELINE OPERATOR		

RATING LEGEND:

- STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
- ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
- IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment		✓							
b. Participation in ACT	✓								
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

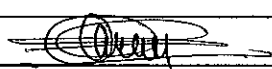
Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity			✓						
f. Decision Making Capability			✓						
g. Understanding of Job Scope			✓						
h. Tools Inventory and Reporting			✓						
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping		✓							
l. Teamwork	✓								
m. Communication			✓						
n. Leadership Skills			✓						
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

STRENGTHS - HARDWORKING, WILLING TO LEARN, FAST LEARNER, GOOD WORD ATTITUDE & DISCIPLINE
 WEAKNESS - DONT HEBTATE TO SHARE ANY IDEA / SHARING THE KNOWLEDGE.

Assessed By [Operator]	
Name	LARRY PULIH 
Date	07.08.2023

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1) Performed pre start checklist on Equipment. 2) To verify all hose was tight and no leak. 3) Ensure all tools that needed to be run on that day prepared. 4) Check diesel, coolant, engine oil, and hydraulic oil on PP. 5) Check on RSU condition. 6) Walk the line to ensure hose fit for use and no crack/leak. 7) Check well condition to know if theres potential passing on valve. 8) Barricade worksite & wellhead area before perform rigging up.	- GOOD IN WORK PREPARATION. - HE KNOW WHAT WANT TO DO AS PER CHECKLIST / PROCEDURE ACCORDINGLY.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1) Make up PCE. 2) Check o-ring and thread lub before make up lubricator. 3) Discard slickline wire. 4) Make up new Rope socket. 5) Hook up all hoses and check all hoses for any damage before use. 6) Make up tools string. 7) Pressure test PCE.	- NO DOUBT, GOOD PERFORMANCE - KEEP IT UP FOR A SUPERB WORK QUALITY.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1) Service and function test tools on surface before RIH. 2) Pinning and function test down hole tools. 3) Make up tools string and double check all connection. 4) file any tools that have sharp edges to prevent from being cut. 5) Perform preventive maintenance on down hole tools inside tools box.	- ABLE TO CARRY OUT DHT SERVICING / MAINTANANCE AND FUNCTION TEST									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting [Please state type of equipment and describe troubleshooting job performed]	- NIL -										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	1) Service down hole tools. 2) Check drift 2.8670" and 2.735" and check all connection. 3) Check and repin RB and GS pulling tool 4) Check and repin QXD running tool. 5)	- ABLE TO CARRY OUT DHT SERVICING / MAINTANANCE & FUNCTION TEST. - ALWAYS KEEP TOOL IN GOOD MANNER & STORAGE TO KEEP TOOL IN GOOD CONDITION									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	1)Check Tools inventory and make inventory on site. 2)Performed check list equipment. 3)Clean and servicing tools after use	- 26 ACCOUNTABILITY TO KEEP TOOL IN GOOD TRACKING REPORTING & RECORDING.								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack		✓							
	Air Compressor									
	GenSet									
	Control Panel		✓							
	Test Pump				✓					
	Pressure Control Equipment		✓							
	Mast		✓							
Weight & Measuring Devices				✓						
Downhole Tools		✓								
Total		0	0	0	0	0	0	0	0	0
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
11.07.23- 07.08.23/SJIT-F W-602S,601L,602L,607A,609C JOB-TCC,WAX CUT,STORM CHOKE CHANGE OUT	1.Erected hyd mast. 2.Rigging up Pressure Control Equipment (PCE). 3.Perform pressure test Pressure Control Equipment	1)Tool string configuration; 1.7/8" BDK r/socket + 1.7/8" swivel joint + 1.7/8"x 5ft Normal Stem + 1.7/8" x 3ft Normal stem + 1.7/8" L/jar. Total length 16 ft. 6 ins. (Link jar in open position).								

Type of Task	Tasks Performed				Assessor Comment					
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator <i>[please specify competency gaps / area of improvement]</i>										

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
26.07.2023	W 602S	STORM CHOKE CHANGE OUT	COMPLETE
28.07.2023	W-601L	STORM CHOKE CHANGE OUT	COMPLETE
03.08.2023	W-607A	TCC AND WAX CUT	COMPLETE
05.08.2023	W-602L	TCC AND WAX CUT	COMPLETE
06.08.2023	W-609C	TCC	IN PROGRESS

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score	
			Total	%
A	Safety Awareness	20	#REF!	#REF!
B	Work Performance	20	#REF!	#REF!
C	Technical Skills	60	52	44.571
	1. Pre-Job Preparation	8		
	2. Surface Equipment Rig-up	7		
	3. Tools / Equipment Preparation	8		
	4. Equipment Problem Troubleshooting	9		
	5. Downhole Tools Servicing/Redressing/Maintenance	6		
	6. Tools Inventory & Reporting	7		
	7. Equipment Operation	7		
D	TOTAL (A+B+C)	100		#REF!