

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	Edrieon Edmon Mangkah	COB Date	21/5/2024
Position	Senior wireline assistant 1	RTB Date	18/6/2024
Client	ROC	Location	D21
Platform	D35	Well	A11, A12
Assessed By	Name : Leanard Janggu Position : Wireline Operator		

RATING LEGEND:	
STRONG	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
ADEQUATE	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
IMPROVEMENT NEEDED	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please √ where appropriate)
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	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment		X							
b. Participation in ACT		X							
c. Understanding of PTW System		X							
d. Worksite House Keeping		X							

	STRONG		ADEQUATE			IMPROVEMENT NEEDED			
	10	9	8	7	6	5	4	3	2
Work Performance (20%)									
e. Initiative and Creativity		X							
f. Decision Making Capability		X							
g. Understanding of Job Scope		X							
h. Tools Inventory and Reporting		X							
i. Work Quality		X							
j. Reporting		X							
k. Punctuality and Time Keeping		X							
l. Teamwork		X							
m. Communication		X							
n. Leadership Skills		X							
o. Adaptability to Work Environment/Surrounding		X							
p. Attitude		X							
q. Discipline		X							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- From my personal observation shown by you the effort to be our leader to complete our job task. Always being supportive, reliable leader. I truly appreciate on everything you put into to doing an excellent job.

- I really hope you will be promote new leader (slickline operator) for the near future.

Assessed By [Operator]	Wireline Operator 
Name	Leanard Janggu
Date	17/6/2024

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment								
1. Pre-Job Preparation	a)PERFORM PRE CHECKLIST ON ALL EQUIPMENT b)TO CHECK ALL HOSES WAS TIGHT AND SECURE c)ENSURE ALL TOOLS BEING PREPARED PRIOR TO JOB BEING PERFORM d)ENSURE ALL PRESSURE HOSE FROM PP TO RSU BEING SECURE WITH WEB CHECK e)BARRICADE WORKSITE & WELLHEAD AREA BEFORE PERFORME RIGGING UP f)CHECK WELL CONDITION TO KNOW IF THERES POTENTIAL PASSING ON VALVE g)WALK THE LINE BEFORE START RIGGING UP AND IDENTIFY									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
2. Surface Equipment Rig-up	A) MAKE UP PCE 4 SECTION CAUSE LENGHT OF BHA. B)PUT GREASE ON ALL LUB CONNECTION BEFORE CONNECTING IT C)CHECK O-RING BEFORE MAKE UP THE LUBRICATOR D)ANCHOR WIRELINE MAST AND REPOSITION E)CHECK ANY DAMAGE ON ALL LUB THREAD F)HOOK UP ALL HOSES & CHECK ALL HOSES FOR ANY DAMAGE BEFORE USE G)CHECK ALL PCE EQUIPMENT VALIDITY BEFORE USE H) Make up stuffing Box and rope socket.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
3. Tools / Equipment Preparation	A)SERVICE & FUCTION TEST TOOL BEFORE USING IT. B)Change new pinning 2" SB and 3" GS. C)CHECK ANY THREAD DAMAGE ON TOOLS BEFORE/AFTER USE. D)FILE ANY TOOLS THAT HAVE SHARP EDGES TO PREVENT FROM BEING CUT. E)CLEAN ANY TOOL THAT IS STUCK DUE TO WAX/sand. F)INVENTORY TOOLS IF NECESSARY .									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	N/A									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
5. Downhole Tools Servicing/Redressing/Maintenance	A) SERVICE DHT& FUNCTION TEST B) PINNING & FUNCTION TEST DHT C) MAKE UP TOOLSTRING D) ENSURE ALL SHARP EDGES BEING FILE TO PREVENT FROM HAND CUT E) ENSURE ALL THREADED TOOLS BEING SECURE TIGHTLY F) prepared X-line c/w PXX plug and pinning it. G) prepared 2" SB c/w PXX plug Prong and pinning it. H) prepared 3" GS c/w Junk Catcher sub. I) Prepared and bantch test PPS gauge for survey.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	A) PRECHECK INVENTORY DOWNHOLE TOOLS EVERY 2 WEEK. B) UPDATE INVENTORY DOWNHOLE TOOL CHECKLIST BORROW AND LEND C) UPDATE AND REPORTING MISSING DOWNHOLE TOOLS. D) Repair and update on handover noted tools on load to other location.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack		✓							
	Air Compressor									
	GenSet									
	Control Panel		✓							
	Test Pump									
	Pressure Control Equipment									
	Mast		✓							
Weight & Measuring Devices		✓								
Downhole Tools		✓								
Total										
Comments by Operator [please specify competency gaps / area of improvement]										
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Comments by Operator [please specify competency gaps / area of improvement]									

Type of Task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
21/5/2024	A11	TCC and SGS	COMPLETED (26/5/2024)
27/5/2024	A12	TCC, SET PXX PLUG & Prong , GLVC	COMPLETED (16/6/2024)

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

		Weight	Score		
			Total	%	
A	Safety Awareness	20			
B	Work Performance	20			
C	Technical Skills	60			
	1. Pre-Job Preparation		8		
	2. Surface Equipment Rig-up		7		
	3. Tools / Equipment Preparation		8		
	4. Equipment Problem Troubleshooting		9		
	5. Downhole Tools Servicing/Redressing/ Maintenance		6		
	6. Tools Inventory & Reporting		7		
	7. Equipment Operation	7			
D	TOTAL (A+B+C)	100			