

**SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK**

(PART 1: To be completed by Assessor)

Name	BENNYLOVE BENJAMIN	COB Date	7/3/2023
Position	SLICKLINE ASSTISTANT II	RTB Date	4/4/2023
Client	HIBISCUS	Location	SOUTH FURIOUS
Platform	SFJT - E & SFDP - A	Well	SF-504, SF-505, SF- 514,SF- 25L, SF- 21
Assessed By	Name: KELLEY NANTA	Position:	W/L Operator

Assessment Criteria	Rating (Please ✓ where appropriate)
---------------------	-------------------------------------

**Safety Awareness**

- |   |                                    |   |  |                                       |                               |
|---|------------------------------------|---|--|---------------------------------------|-------------------------------|
| a. Usage of Personal Protective Equipment | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good            | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| b. Participation in ACT                   | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good            | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| c. Understanding of PTW System            | <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good            | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| d. Worksite House Keeping                 | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good            | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |

**Work Competency**

- |  |                                    |                                    |  |  |                               |
|--|------------------------------------|------------------------------------|--|--|-------------------------------|
| a. Pre-job Preparation                             | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory            | <input type="checkbox"/> Poor |
| b. Surface Equipment Rig-up Process                | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory            | <input type="checkbox"/> Poor |
| c. Tools/Equipment Preparation                     | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory            | <input type="checkbox"/> Poor |
| d. Equipment Problem Trouble Shooting Capability   | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good            | <input checked="" type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| e. Downhole Tools Servicing/Redressing/Maintenance | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory            | <input type="checkbox"/> Poor |
| f. Initiative and Creativity                       | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good            | <input checked="" type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| g. Decision Making Capability                      | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good            | <input checked="" type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| h. Understanding of Job Scope                      | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input type="checkbox"/> Good            | <input checked="" type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| i. Tools Inventory Preparation & Reporting         | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory            | <input type="checkbox"/> Poor |
| j. Work Quality                                    | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory            | <input type="checkbox"/> Poor |
| k. Reporting                                       | <input type="checkbox"/> Excellent | <input type="checkbox"/> Very Good | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory            | <input type="checkbox"/> Poor |

**Others**

- |   |   |   |  |  |                               |
|---|---|---|--|--|-------------------------------|
| a. Punctuality and Time Keeping                 | <input checked="" type="checkbox"/> Excellent | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good            | <input type="checkbox"/> Satisfactory            | <input type="checkbox"/> Poor |
| b. Teamwork                                     | <input type="checkbox"/> Excellent            | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good            | <input type="checkbox"/> Satisfactory            | <input type="checkbox"/> Poor |
| c. Communication                                | <input type="checkbox"/> Excellent            | <input type="checkbox"/> Very Good            | <input checked="" type="checkbox"/> Good | <input type="checkbox"/> Satisfactory            | <input type="checkbox"/> Poor |
| d. Leadership Skills                            | <input type="checkbox"/> Excellent            | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good            | <input checked="" type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| e. Adaptability to Work Environment/Surrounding | <input type="checkbox"/> Excellent            | <input type="checkbox"/> Very Good            | <input type="checkbox"/> Good            | <input checked="" type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
| f. Attitude                                     | <input type="checkbox"/> Excellent            | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good            | <input type="checkbox"/> Satisfactory            | <input type="checkbox"/> Poor |
| g. Discipline                                   | <input type="checkbox"/> Excellent            | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good            | <input type="checkbox"/> Satisfactory            | <input type="checkbox"/> Poor |

**OVERALL PERFORMANCE**

- |                                    |   |                               |                                       |                               |
|------------------------------------|---|-------------------------------|---------------------------------------|-------------------------------|
| <input type="checkbox"/> Excellent | <input checked="" type="checkbox"/> Very Good | <input type="checkbox"/> Good | <input type="checkbox"/> Satisfactory | <input type="checkbox"/> Poor |
|------------------------------------|---|-------------------------------|---------------------------------------|-------------------------------|

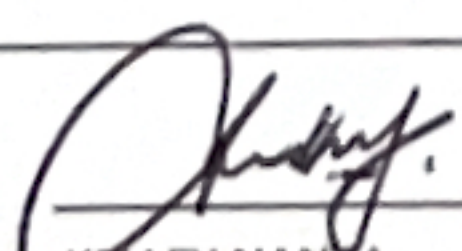
**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

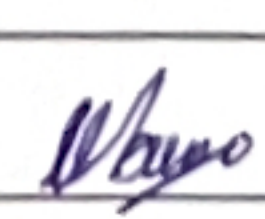
He participation on 1 ACT card per day, Able to performed tool box talk every morning before start operation to briefing crew

He as a PTW applicant and understand PTW process.

He able to retrieve and setting B7 valve manually. He able operate the unit during FGS/SGS. But still need supervision to guide.

He Have a good attitude and has a crew very helpful person.

Assessed By :   
 Name : KELLEY NANTA  
 Date : 3/4/2023

Agreed By :   
 Name : BENNYLOVE  
 Date : 3/4/2023'



**SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK**

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
	1) Performed pre start checklist onequipment. 2)To verify all hoses was tight,put whip check and no leak. 3) Check diesel,coolant ,engine oil and hydraulic level on PP. 4) Check onRSU condition. 5) Walk the line to ensure hose fit to use and no creak and leak.										
Assessor's Evaluation:	<table border="1"> <tr> <td>Level of Skill &amp; Knowledge</td> <td></td> <td>Awareness</td> <td><input checked="" type="checkbox"/></td> <td>Basic</td> <td></td> <td>Broad</td> <td></td> <td>Detail</td> </tr> </table>	Level of Skill & Knowledge		Awareness	<input checked="" type="checkbox"/>	Basic		Broad		Detail	
Level of Skill & Knowledge		Awareness	<input checked="" type="checkbox"/>	Basic		Broad		Detail			
2. Surface Equipment Rig-up	3"stuffing box 3pc 3" 8ft lubractor 1pc 3" 4ft lubractor pup 3" dual BOP 3"ball valve 3" QTS Check and clean up the thread before rig up.										
Assessor's Evaluation:	<table border="1"> <tr> <td>Level of Skill &amp; Knowledge</td> <td></td> <td>Awareness</td> <td><input checked="" type="checkbox"/></td> <td>Basic</td> <td></td> <td>Broad</td> <td></td> <td>Detail</td> </tr> </table>	Level of Skill & Knowledge		Awareness	<input checked="" type="checkbox"/>	Basic		Broad		Detail	
Level of Skill & Knowledge		Awareness	<input checked="" type="checkbox"/>	Basic		Broad		Detail			
3. Tools / Equipment Preparation	Tools configuration SGS & FGS ; 1.1/4" Rope Socket + 1.1/4" Swivel joint + 5ft Normal stem +5ft Normal stem 1.1/4" K/joint + 1.1/4" 5ft Mallory Stem + PPS Gauge Top and bottom + Bull nose.  Tools configuration GLVC ; 1.7/8" R/socket + 1.7/8" BDK Swivel JT + 1.7/8"x 5 ft Normal stem + 1.7/8" K/Joint + 1.1/2" Hydraulic Jar + 1.7/8" x 20" stroke Link Jar + 1.7/8" FQLS. Total length: 18 ft 6 ins. (Link jar open).  Tools configuration RFA LOGGING ; 1.1/2" R/socket + 1.1/2" BDK Swivel JT + 1.1/2"x 5 ft Normal stem + 1.1/2"x 3 ft Normal stem +1.1/2" QLS + Archer VIVID BHA. Total length: 31 ft 10 ins.										
Assessor's Evaluation:	<table border="1"> <tr> <td>Level of Skill &amp; Knowledge</td> <td></td> <td>Awareness</td> <td><input checked="" type="checkbox"/></td> <td>Basic</td> <td></td> <td>Broad</td> <td></td> <td>Detail</td> </tr> </table>	Level of Skill & Knowledge		Awareness	<input checked="" type="checkbox"/>	Basic		Broad		Detail	
Level of Skill & Knowledge		Awareness	<input checked="" type="checkbox"/>	Basic		Broad		Detail			
4. Equipment	4.1 PP 1) TOP UP DIESEL 2)CHECK WATER COLANT 3) CHECK HYDRAULIC LEVEL 4) CHECK INSTRUMENT PANEL										
Assessor's Evaluation:	<table border="1"> <tr> <td>Level of Skill &amp; Knowledge</td> <td></td> <td>Awareness</td> <td><input checked="" type="checkbox"/></td> <td>Basic</td> <td></td> <td>Broad</td> <td></td> <td>Detail</td> </tr> </table>	Level of Skill & Knowledge		Awareness	<input checked="" type="checkbox"/>	Basic		Broad		Detail	
Level of Skill & Knowledge		Awareness	<input checked="" type="checkbox"/>	Basic		Broad		Detail			
	4.2 AC NA										
Assessor's Evaluation:	<table border="1"> <tr> <td>Level of Skill &amp; Knowledge</td> <td></td> <td>Awareness</td> <td></td> <td>Basic</td> <td></td> <td>Broad</td> <td></td> <td>Detail</td> </tr> </table>	Level of Skill & Knowledge		Awareness		Basic		Broad		Detail	
Level of Skill & Knowledge		Awareness		Basic		Broad		Detail			
	NA										
Assessor's Evaluation:	<table border="1"> <tr> <td>Level of Skill &amp; Knowledge</td> <td></td> <td>Awareness</td> <td></td> <td>Basic</td> <td></td> <td>Broad</td> <td></td> <td>Detail</td> </tr> </table>	Level of Skill & Knowledge		Awareness		Basic		Broad		Detail	
Level of Skill & Knowledge		Awareness		Basic		Broad		Detail			

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment
	NA	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail <input type="checkbox"/>	
	4.5 TP 1) FILL WATER 2) HOOK UP HOSE 3) FUNCTION TEST	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail <input type="checkbox"/>	
	4.6 PCE 1) performed hydrotest 2) identify connection and make up 3) check stuffing box packing 4) operate and function test BOP 5) Pressure test QTS 6) function test ball valve	
Assessor's Evaluation:	Level of Skill & Knowledge <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail <input type="checkbox"/>	
	4.7 Mast 1) Check wire condition 2) Check hose connection 3) Check hose condition	
Assessor's Evaluation:	Level of Skill & Knowledge <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail <input type="checkbox"/>	
	4.8 Weight & Measuring Devices 1) Check load cell gap. 2) Check sensitivity indicator. 3) Check gauge fluid. 4) Check measuring wheel depth, 5) Check odormeter condition.	
Assessor's Evaluation:	Level of Skill & Knowledge <input checked="" type="checkbox"/> Awareness <input type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail <input type="checkbox"/>	
	4.9 Downhole Tools Service and Check all connection and function test. 1) 2.5" and 3" wire scratcher - Makeup new wire scratcher using braided line 3/16" 2) 3" GS C/W prong - Redress, change pin & function test. 3) 3" QXD Running tool - Redress & pinning with B7 safety valve. 4) 3" X-LINE running tool - Redress and function test & pinning. 5) 2.735" Lock Mandrel c/w GLVC Catacher. 6) 1-7/8" Hydraulic Jar 7) PCE Pulling tool - Redress and function test.	
Assessor's Evaluation:	Level of Skill & Knowledge <input type="checkbox"/> Awareness <input checked="" type="checkbox"/> Basic <input type="checkbox"/> Broad <input type="checkbox"/> Detail <input type="checkbox"/>	

### JOB DETAIL:

DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
9/3/2023	SF- 504	SGS	COMPLETE
17/3/2023	SF- 505	SGS, FGS	COMPLETE
21/3/2023	SF- 514	GLVC	COMPLETE
30/3/2023	SF- 25L	RFA LOGGIG	JOB SUSPENDED
2/4/2023	SF- 21	FGS	COMPLETED