

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																	
1. Pre-Job Preparation	1. Attend toolbox and morning meeting with CSR. 2. Attend pre job meeting with client PCSB 3. Pre-check/EMC1 all CTU equipment before run the job.	- DONE -																	
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 45%; text-align: center;">Rating (by SUPERVISOR)</td> <td style="width: 10%; text-align: center;">STRONG</td> <td colspan="3" style="width: 20%; text-align: center;">ADEQUATE</td> <td colspan="3" style="width: 20%; text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">(10)</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG	ADEQUATE			IMPROVEMENT NEEDED			(10)	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG	ADEQUATE			IMPROVEMENT NEEDED														
(10)	9	8	7	6	5	4	3	2											
2. Surface Equipment Rig-up	1. Assist crew to rig up pumping surface line from SP02 to coil reel and kill port to combi BOP. 2. Assist crew to rig up N2 line from NCV to CT reel. 3. Rig up 4" hose from fluid storage tank to SP02 4. Rig up 4" hose from BMX tank to SP02. 5. Spot/arrange flood light, control cabin and tool container electric cable to junction box. 6. Rig up water injection line from well to fluid storage tank. 7. Rig down wilden pump, 2" spring hose and air hose from sea deck to main deck	- DONE -																	
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 45%; text-align: center;">Rating (by SUPERVISOR)</td> <td style="width: 10%; text-align: center;">STRONG</td> <td colspan="3" style="width: 20%; text-align: center;">ADEQUATE</td> <td colspan="3" style="width: 20%; text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">(10)</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG	ADEQUATE			IMPROVEMENT NEEDED			(10)	9	8	7	6	5	4	3	2	
Rating (by SUPERVISOR)	STRONG	ADEQUATE			IMPROVEMENT NEEDED														
(10)	9	8	7	6	5	4	3	2											
3. Tools / Equipment Preparation	1. Perform EMC1 on Control Cabin, Stripper, Single and Combi BOP, CT reel, CIDF 01, injector Head, Jacking Frame and Power Pack for pre job. 2. Prepare Downhole tools to be use during job.																		
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 45%; text-align: center;">Rating (by Operator)</td> <td style="width: 10%; text-align: center;">STRONG</td> <td colspan="3" style="width: 20%; text-align: center;">ADEQUATE</td> <td colspan="3" style="width: 20%; text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">(10)</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	Rating (by Operator)	STRONG	ADEQUATE			IMPROVEMENT NEEDED			(10)	9	8	7	6	5	4	3	2	
Rating (by Operator)	STRONG	ADEQUATE			IMPROVEMENT NEEDED														
(10)	9	8	7	6	5	4	3	2											
4. Equipment	4.1 Batch Mixer																		
	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 45%; text-align: center;">Rating (by SUPERVISOR)</td> <td style="width: 10%; text-align: center;">STRONG</td> <td colspan="3" style="width: 20%; text-align: center;">ADEQUATE</td> <td colspan="3" style="width: 20%; text-align: center;">IMPROVEMENT NEEDED</td> </tr> <tr> <td style="text-align: center;">(10)</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	Rating (by SUPERVISOR)	STRONG	ADEQUATE			IMPROVEMENT NEEDED			(10)	9	8	7	6	5	4	3	2	
	Rating (by SUPERVISOR)	STRONG	ADEQUATE			IMPROVEMENT NEEDED													
(10)	9	8	7	6	5	4	3	2											
Employee was able to OPERATE the equipment:	<table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 50%;">Under Supervision</td> <td style="width: 50%;"></td> </tr> <tr> <td>Standalone</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision		Standalone	<input checked="" type="checkbox"/>														
Under Supervision																			
Standalone	<input checked="" type="checkbox"/>																		

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZALANI B IBRAHIM	COB Date	13-Jun-19
Position	GENERAL EQUIPMENT OPERATOR	RTB Date	20-Jun-19
Client	PETRONAS CARIGALI	Location	DULANG C
Platform	DULANG	Well	C 11 L
Assessed By	YUSOF B MUDA	Position:	COILED TUBING SUPERVISOR

**RATING LEGEND:**

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	✓								
	✓								
	✓								
	✓								

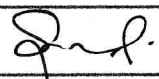
**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
	✓								
		✓							
	✓								
	✓								

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

- Candidate is a good worker in every way.  
 - Every task given is carried out as best as possible.

Assessed By [Supervisor]	
Name	YUSOF B MUDA
Doc. Ref. No.: CTS FORM-90	
Date	20/06/2019
Revision No.: 01	CONTROLLED COPY

**COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK**

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
	4.2 Pump Unit	- DONE -																		
Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td>✓</td> </tr> </table>	Under Supervision		Standalone	✓														
Under Supervision																				
Standalone	✓																			
	4.3 Nitrogen Pump unit & Nitrogen Tank 1. Assist crew to rig up 2" HP treating line to CT reel and include bleed off line. 2. Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV	- DONE -																		
Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td>✓</td> </tr> </table>	Under Supervision		Standalone	✓														
Under Supervision																				
Standalone	✓																			
	4.4 Power Pack 1. Perform EMC 1 for pre and post job	- DONE -																		
Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td>✓</td> </tr> </table>	Under Supervision		Standalone	✓														
Under Supervision																				
Standalone	✓																			
	4.5 Control Cabin 1. Setup job file before start any run. 2. Perform EMC 1 for pre and post job. 3. Update job ticket including chemical tracking and chemical ticket	- DONE -																		
Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td> <td>9</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td></td> </tr> <tr> <td>Standalone</td> <td>✓</td> </tr> </table>	Under Supervision		Standalone	✓														
Under Supervision																				
Standalone	✓																			

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
	<b>4.6 CT Reel</b> 1. Perform EMC 1 for pre and post job	- DONE -																		
	Rating (by SUPERVISOR) <table border="1" style="float: right; margin-left: 10px;"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	<table border="1" style="width: 100%;"> <tr> <td style="width: 70%;">Under Supervision</td> <td style="width: 5%;"></td> <td style="width: 25%;"></td> </tr> <tr> <td>Standalone</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td></td> </tr> </table>	Under Supervision			Standalone	<input checked="" type="checkbox"/>													
Under Supervision																				
Standalone	<input checked="" type="checkbox"/>																			
	<b>4.7 Injector Head</b> 1. Top up Injector Lube Oil before start job. 2. Top up Injector gear box oil prior to start job. 3. Perform EMC 1 for pre and post job	- DONE -																		
	Rating (by SUPERVISOR) <table border="1" style="float: right; margin-left: 10px;"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	<table border="1" style="width: 100%;"> <tr> <td style="width: 70%;">Under Supervision</td> <td style="width: 5%;"></td> <td style="width: 25%;"></td> </tr> <tr> <td>Standalone</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td></td> </tr> </table>	Under Supervision			Standalone	<input checked="" type="checkbox"/>													
Under Supervision																				
Standalone	<input checked="" type="checkbox"/>																			
	<b>4.8 Pressure Control Equipment</b> 1. Function test Single and Combi BOP prior to start job. 2. Function test Stripper prior to start job. 3. Perform EMC 1 for pre and post job.	- DONE -																		
	Rating (by SUPERVISOR) <table border="1" style="float: right; margin-left: 10px;"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the equipment:	<table border="1" style="width: 100%;"> <tr> <td style="width: 70%;">Under Supervision</td> <td style="width: 5%;"></td> <td style="width: 25%;"></td> </tr> <tr> <td>Standalone</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td></td> </tr> </table>	Under Supervision			Standalone	<input checked="" type="checkbox"/>													
Under Supervision																				
Standalone	<input checked="" type="checkbox"/>																			
	<b>4.9 Basic BHA Components</b> 1. Prepare and make up BHA configuration to be use on the job	- DONE -																		
	Rating (by SUPERVISOR) <table border="1" style="float: right; margin-left: 10px;"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td style="text-align: center;">10</td> <td style="text-align: center;">9</td> <td style="text-align: center;">8</td> <td style="text-align: center;">7</td> <td style="text-align: center;">6</td> <td style="text-align: center;">5</td> <td style="text-align: center;">4</td> <td style="text-align: center;">3</td> <td style="text-align: center;">2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2	
STRONG			ADEQUATE			IMPROVEMENT NEEDED														
10	9	8	7	6	5	4	3	2												
	Employee was able to OPERATE the tools:	<table border="1" style="width: 100%;"> <tr> <td style="width: 70%;">Under Supervision</td> <td style="width: 5%;"></td> <td style="width: 25%;"></td> </tr> <tr> <td>Standalone</td> <td style="text-align: center;"><input checked="" type="checkbox"/></td> <td></td> </tr> </table>	Under Supervision			Standalone	<input checked="" type="checkbox"/>													
Under Supervision																				
Standalone	<input checked="" type="checkbox"/>																			

**COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK**

**PART 2:** To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed						Assessor Comment			
<b>5. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>										
<b>Rating (by SUPERVISOR)</b>	<b>STRONG</b>			<b>ADEQUATE</b>			<b>IMPROVEMENT NEEDED</b>			
	10	9	8	7	6	5	4	3	2	
Please ✓ accordingly to confirm the role of the employee during operation							Full Supervisor			
							2nd / Night Supervisor			

