

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	AHMAD SHAZMEER BIN MOHAMAD	COB Date	13.9.2023
Position	EQUIPMENT OPERATOR TRAINEE	RTB Date	30.9.2023
Client	PCSB	Location	ANDRA
Platform	ANGSI	Well	A-25
Assessed By	Name: MAT NOR HISSAM		Position: COILED TUBING SUPERVISOR

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
Safety Awareness (20%)									
a. Usage of Personal Protective Equipment	/								
b. Participation in UAUC		/							
c. Understanding of PTW System		/							
d. Worksite House Keeping			/						
Work Performance (20%)									
e. Initiative and Creativity			/						
f. Decision Making Capability			/						
g. Understanding of Job Scope			/						
h. Tools Inventory and Reporting									
i. Work Quality		/							
j. Reporting									
k. Punctuality and Time Keeping	/								
l. Teamwork		/							
m. Communication		/							
n. Leadership Skills			/						
o. Adaptability to Work Environment/Surrounding		/							
p. Attitude		/							
q. Discipline		/							

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Show good attitude and able to follow instruction from superior.

- Always perform task given in safely manner.

Assessed By (Supervisor)	Mat Nor Hissam & Mohamad Harob.
Name	
Date	30/9/2023.

Doc Ref.No : CTS-FORM-90
 Revision No : 01
 Effective Date 21/08/2023
 (Rev.00,Dated:22/09/19-OBSOLETE)

CONTROLLED COPY

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2 - To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																													
1. Pre-Job Preparation	1) Attend toolbox and morning meeting with CSR. 2) Assisted crew in lifting all CTU equipment and spot unit. 3) Pre-Check/ EMC1 all CTU equipment before run the job. 4) Prepare E-PW for each work to be performed.	Participated - Done																													
	Rating (by SUPERVISOR)	<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td>8</td> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2			8								
STRONG			ADEQUATE			IMPROVEMENT NEEDED																									
10	9	8	7	6	5	4	3	2																							
		8																													
2. Surface Equipment Rig up	1) Assist crew to rig up pumping surface line from SP01 to coil reel and kill port to combi BOP. 2) Assist crew to rig up N2 line from NCV to CT Reel. 3) Rig up 4" hose from fluid storage tank to SP01. 4) Rig up 4" hose from BMX tank to SP01. 5) Rig up water injection line from well A-275 to fluid storage tank. 6) Rig up wilden pump, 2" spring hose and air hose from seadeck to maindeck.	Good assist.																													
	Rating (by SUPERVISOR)	<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>4</td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2							4				
STRONG			ADEQUATE			IMPROVEMENT NEEDED																									
10	9	8	7	6	5	4	3	2																							
						4																									
3. Tools / Equipment Preparation	1) Installing air hose from compressor to SP02, BMX02 and wilden pump. 2) Perform EMC1 on Air Compressor and Genset for pre job. 3) Fuel up all CTU equipment.	- Perform task under supervision. - Good assist.																													
	Rating (by Operator)	<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>4</td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2							4				
STRONG			ADEQUATE			IMPROVEMENT NEEDED																									
10	9	8	7	6	5	4	3	2																							
						4																									
4. Equipment	4.1 Batch Mixer 1) Assist Batch Mixer Operator to mix FRS. 2) Assist to mix TIW. 3) Clean up tank BMX through overboard line and top up water into the tank for next mixing.	Good assist - Perform well.																													
			Rating (by SUPERVISOR)	<table border="1"> <thead> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <th>10</th> <th>9</th> <th>8</th> <th>7</th> <th>6</th> <th>5</th> <th>4</th> <th>3</th> <th>2</th> </tr> </thead> <tbody> <tr> <td></td> <td></td> <td></td> <td></td> <td></td> <td></td> <td>4</td> <td></td> <td></td> </tr> </tbody> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2							4		
			STRONG			ADEQUATE			IMPROVEMENT NEEDED																						
10	9	8	7	6	5	4	3	2																							
						4																									
Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td><input checked="" type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input checked="" type="checkbox"/>	Standalone	<input type="checkbox"/>																										
Under Supervision	<input checked="" type="checkbox"/>																														
Standalone	<input type="checkbox"/>																														

Doc.Ref.No.: CTS-FORM-90
 Revision No.: 01
 Effective Date: 21/08/2023
 (Rev.00, Dated 22/09/19-OBSOLETE)

CONTROLLED COPY

2

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2 To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.2 Pump Unit 1) Assist crew to rig up surface pumping line. 2) Assist crew to replace flubber seal pump, Spring valve seat at fluid end	- Perform well. - Good.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:	Under Supervision			Standalone					
	4.3 Nitrogen Pump unit & Nitrogen Tank 1) Assist crew to rig up 2" HP treating line to CT reel and include bleed offline. 2) Assist crew to rig up cryogenic hose from N2 tank to inlet and outlet line on NCV	- Good assist.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:	Under Supervision			Standalone					
	4.4 Power Pack 1) Assist to rig up hydraulic power hose to Injector Head. 2) Assist to rig up hose from CTU Power Pack Control Cabin.	- Good assist.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:	Under Supervision			Standalone					
	4.5 Control Cabin 1) Assist to rig up hydraulic hose and connected to CT Reel, Injector Head and BOP.	- Good assist.								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Employee was able to OPERATE the equipment:	Under Supervision			Standalone					

Doc Ref No.: CTS-FORM-90
Revision No.: 01
Effective Date: 21/08/2023
(Rev 00, Dated 22/09/19-OBSOLETE)

CONTROLLED COPY

3

Scanned with CamScanner

Scanned with CamScanner

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor (WEIGHT: 60%)

Type of Task	Tasks Performed	Assessor Comment																				
4.6 CT Reel	1) Assist to connect hydraulic hose from control cabin. 2) Assist crew to install horse head at CIDF.	- Good assist. - Perform well.																				
			Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
			STRONG			ADEQUATE			IMPROVEMENT NEEDED													
			10	9	8	7	6	5	4	3	2											
Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision	<input type="checkbox"/>	Standalone	<input checked="" type="checkbox"/>																	
Under Supervision	<input type="checkbox"/>																					
Standalone	<input checked="" type="checkbox"/>																					
4.7 Injector Head		- In learning																				
			Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
			STRONG			ADEQUATE			IMPROVEMENT NEEDED													
			10	9	8	7	6	5	4	3	2											
Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision	<input type="checkbox"/>	Standalone	<input checked="" type="checkbox"/>																	
Under Supervision	<input type="checkbox"/>																					
Standalone	<input checked="" type="checkbox"/>																					
4.8 Pressure Control Equipment																						
			Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
			STRONG			ADEQUATE			IMPROVEMENT NEEDED													
			10	9	8	7	6	5	4	3	2											
Employee was able to OPERATE the equipment:	<table border="1"> <tr> <td>Under Supervision</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input type="checkbox"/></td> </tr> </table>	Under Supervision	<input type="checkbox"/>	Standalone	<input type="checkbox"/>																	
Under Supervision	<input type="checkbox"/>																					
Standalone	<input type="checkbox"/>																					
4.9 Basic BHA Components	1) Assist crew to make up BHA. 2) Assist CT Supervisor to prepare BHA to be use during job.	- Good assist. - Need improvement.																				
			Rating (by SUPERVISOR)	<table border="1"> <tr> <th colspan="3">STRONG</th> <th colspan="3">ADEQUATE</th> <th colspan="3">IMPROVEMENT NEEDED</th> </tr> <tr> <td>10</td><td>9</td><td>8</td> <td>7</td><td>6</td><td>5</td> <td>4</td><td>3</td><td>2</td> </tr> </table>	STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	9	8	7	6	5	4	3	2
			STRONG			ADEQUATE			IMPROVEMENT NEEDED													
			10	9	8	7	6	5	4	3	2											
Employee was able to OPERATE the tool:	<table border="1"> <tr> <td>Under Supervision</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision	<input type="checkbox"/>	Standalone	<input checked="" type="checkbox"/>																	
Under Supervision	<input type="checkbox"/>																					
Standalone	<input checked="" type="checkbox"/>																					

Doc Ref No: CTS-FORM-90
 Revision No.: 01
 Effective Date: 21/08/2023
 (Rev.00, Dated.22/09/19-OBSOLETE)

CONTROLLED COPY

4

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK PART 2: To be completed by Employee and Assessor (WEIGHT: 60%)

Type of Task	Tasks Performed	Assessor Comment								
5. Job Supervision (if applicable) Please complete this section if you perform any supervisory role during operation										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Please ✓ accordingly to confirm the role of the employee during operation					Full Supervisor					
					2nd / Night Supervisor					

Doc Ref No.: CTS-FORM-90
 Revision No.: 01
 Effective Date: 21/08/2023
 (Rev 00, Dated: 22/05/19-OBSOLETE)

CONTROLLED COPY

DIMENSION BID

COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3 To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback <small>(Please indicate if employee is able to execute the job UNDER SUPERVISION or STANDALONE)</small>
13 SEPT 2023 to 30 SEPT 2023	<p>CTU : Sand Cleanout Re-perforation.</p> <p>During this job, I was actively assist my colleague to make the job run smoothly. I assisted Batch Mixer Operator to mix FRS. During this hitch also I learn to operate Batch Mixer. I also learn on how to troubleshoot Batch Mixer C-Pump.</p>	<p>- always - always give good attitude</p> <p><i>[Signature]</i> mat Nor Lissan.</p>

Please tick (✓) category of services performed.

Standard Services:	Wellbore Cleanout <input checked="" type="checkbox"/>	Advanced Services	CT Fishing <input type="checkbox"/>
	CT Cementing <input type="checkbox"/>		CT Milling <input type="checkbox"/>
	Nitrogen Operations <input type="checkbox"/>		CT Logging <input type="checkbox"/>
	Pumping Services <input type="checkbox"/>		CT Perforation <input type="checkbox"/>

Doc Ref.No.: CTS-FORM-90
 Revision No.: 01
 Effective Date: 21/08/2023
 (Rev.00,Dated.22/09/19-OBSOLETE)

CONTROLLED COPY