

DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	MUHAMMAD ALIFF ALA-UDDIN BIN AHMAD	COB Date	15/2/2025
Position	SENIOR ASSISTANT 1	RTB Date	12/3/2025
Client	VESTIGO	Location	LARUT-A
Platform	LARUT-A	Well	LRA-21L, 5L, 14L, 14U, 36S
Assessed By	Name : MOHD SHAH TAUFIK B ARMAN SHAH Position : SENIOR SLICKLINE OPERATOR		

RATING LEGEND:

STRONG Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

ADEQUATE Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

IMPROVEMENT NEEDED Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in ACT	✓								
c. Understanding of PTW System	✓								
d. Worksite House Keeping	✓								


Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity	✓								
f. Decision Making Capability	✓								
g. Understanding of Job Scope	✓								
h. Tools Inventory and Reporting		✓							
i. Work Quality	✓								
j. Reporting		✓							
k. Punctuality and Time Keeping	✓								
l. Teamwork	✓								
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding	✓								
p. Attitude	✓								
q. Discipline	✓								

REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Given their impressive track record and dedication, I highly recommend ALIF for a promotion to Senior 2. I believe that with their skills and commitment, they will excel in this new role and continue to drive our team's success.

Assessed By [Operator]	
	MOHD SHAH TAUFIK BIN ARMAN SHAH
Date	12/3/2025

Doc. Ref.No.: SLS-FORM-13

Revision No.: 03

Effective Date: 22/05/2023

(Rev.02,Dated:14/06/19-OBSOLETE)

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DIMENSION BID

SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment																			
1. Pre-Job Preparation	1.UNDERSTANDING THE JOB PROGRAM. 2.TAKE ALL IMPORTANT INFORMATION FOR WELL HISTORY. 3.TOOLBOX METTING WITH CREW ABOUT JOB PLAN. 4.PREPARE AND CHECK PTW, JHA AND RA. 5.SITE VISIT WORKSITE AREA AND DISSCUS WITH OPERATOR AND SUPERVISOR. 6.CHECK SURFACE EQUIPMENT CONDITION. 7.GIVE EXPLANATION TO SLICLINE ASSISTANT ABOUT JOB PLAN AND JOB SAFETY.	Good																			
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2. Surface Equipment Rig-up	1.REARRANGE/RE-POSITION SURFACE EQUIPMENT WITH STANDARD SLICLINE BY COMMUNICATION WITH CRANE OPERATOR. 2.TAKE OVER WELL FROM PRODUCTION. 3.CHECK WELLHEAD VALVE PASSING RATE. 4.MAKE UP 3 SECTION LUBRICATOR, OPEN TREE CAP, RIG UP RISER + PUMP IN TEE + BOP + QTS + LUBRICATOR + CIS + STUFFING BOX. 3.HOOKUP MANIFOLD SCSSV AND CONTROL LINE TO WELL. 4.HOOKUP HOSE FOR MAST AND FLYLINE UNIT. 5.FUNTION TEST ALL SURFACE EQUIPMENT. 6.PERFORM PRESSURE TEST FULL STACK UP OF PCE.	Good																			
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3. Tools / Equipment Preparation	1. CHECK CONDITION OF TOOL. 2. MAKE SURE ALL TOOLS / EQUIPMENT IN GOOD CONDITION AND FUNCTION BEFORE USE. 3.PREPARE TOOLSTRING CONFIGURATION FOR NEXT RUN.	Good																			
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4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA	NA																			
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5. Downhole Tools Servicing/Redressing/Maintenance	1.RE-PIN X-LINE 2.81+ PXX PLUG AND REDRESS 2.RE-PIN XL SHIFFTING TOOL, SB AND RB 3.MAKE NEW FLAPPER PROBE AND WIRE SCRATCHER 4.RE-PIN EXERCISE TOOL HLB 5.FUNCTION TEST AND RE-PIN JDC AND KOT 6.PERFORM SERVICING DOWNHOLE TOOLS ATFER USE.	Good																			
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Type of Task	Tasks Performed	Assessor Comment									
6. Tools Inventory & Reporting	1.REPORT SUMMARY FOR OFFSHORE UPDATED 2. MAKE SURE ALL TOOL MOVEMENT AT OFFSHORE ALWAYS UPDATE IN INVENTORY AS PER CONTRACT.	HOOD									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
7. Equipment Operation	[Operator to rate TSA / SA / SSA competency in operating the equipment]										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
	Power Pack	/									
	Air Compressor	N/A									
	GenSet	N/A									
	Control Panel	/									
	Test Pump	/									
	Pressure Control Equipment	/									
	Mast	/									
Weight & Measuring Devices	/										
Downhole Tools	/										
Total		0	0	0	0	0	0	0	0	0	
Comments by Operator [please specify competency gaps / area of improvement]											
EXECUTE THE WELL SERVICES OPERATION (IF ANY) (Operating Winch)											
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration									
17/2/2025 LARUT-ALPHA LRA-21L TCC, FGS SURVEY, GLVCO	RIH EMR GAUGE WITH MAX SPEED 120FT/MINS UNTIL 1ST STOP AT 7462FT-THF (2292M-RKB) AND CONTINUE LOGGING UP AS PER PROGRAM SOE.	1.5 RS + SWJ + 5'TS + KJ + 2'TS + 2'MRTS + K,J,AR + 3'MRTS + 3'TS.									
22/2/2025 LARUT-ALPHA LRA-05L TCC, SET/RETRIEVE FXE IV, TIT	RIH 2.80" GR AND TAG TOP FXE IV AT 496FT-THF (166M-RKB) RW100 GW120 PW140.	1-7/8" RS + SWJ + 5'NS + 2'NS + KJ + 2'NS + 2.80"GR									
26/2/2025 LARUT-ALPHA LRA-05L TO SET PXX PLUG PRIOR TUBING DIAGNOSTIC	RIH 2.81" X-LINE RUNNING TOOL + PXX PLUG BODY TO SET AT 2ND NIPPLE @8,535FT-MDTHF, LOCATED AT X-NIPPLE PROFILE, WOL BY JARRING DOWN FOR 1HRS 30MINS. PULL TEST TO 900LBS AND TOOLS FREE. UNABLE TO SET.POOH. TOOLS ON SURFACE, PXX PLUG UNABLE TO SET.	1-7/8" RS + R/BOGGIE + 3'NTS + R/BOGGIE + KJ + R/BOGGIE + 3'NTS + KJ + R/BOGGIE + SSI + MR/SUB									
27/2/2025 LARUT-ALPHA LRA-05L TO SET PXX PLUG PRIOR TUBING DIAGNOSTIC	RIH 2.86" WIRE SCRATCHER TO RECIPROCATATE AT 2ND X-NIPPLE @8,535FT-MDTHF FOR 2HRS. POOH. TOOL ON SURFACE.	1-7/8" RS + R/BOGGIE + 3'NTS + R/BOGGIE + KJ + R/BOGGIE + 3'NTS + KJ + R/BOGGIE + SSI + MR/SUB									

Type of Task	Tasks Performed			Assessor Comment						
	Rating (by Operator)	STANDING			ADEQUATE			IMPROVEMENT NEEDED		
		10	(9)	8	7	6	5	4	3	2
	Comments by Operator <i>[please specify competency gaps / area of improvement]</i>									

Type of task		Tasks Performed	Assessor Comment
JOB DETAIL:			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
17/2/2025	LRA-21L	TCC, FGS SURVEY, GASLIFT VALVE CHANGE OUT	COMPLETE
22/2/2025	LRA-05L	TCC, SET / RETRIEVE FXE INSERT VALVE, FISHING, TIT	COMPLETE
1/3/2025	LRA-14L	TRCSSV AND SVLN DIAGNOSTIC	COMPLETE
7/3/2025	LRA-36S	TRCSSV EXERCISE	COMPLETE
8/3/2025	LRA-14U	TRCSSV DIAGNOSTIC	COMPLETE

To be completed by verifier (FSM)

SUMMARY OF OVERALL PERFORMANCE

	Weight	Score	
		Total	%
A Safety Awareness	20	20	20
B Work Performance	20	19.4	19.4
C Technical Skills	60	58	58
1. Pre-Job Preparation 10			
2. Surface Equipment Rig-up 9			
3. Tools / Equipment Preparation 10			
4. Equipment Problem Troubleshooting NA			
5. Downhole Tools Servicing/Redressing/Maintenance 10			
6. Tools Inventory & Reporting 9			
7. Equipment Operation 10			
D TOTAL (A+B+C)	100		97.4%