

# DIMENSION BID

## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 1: To be completed by Assessor)

Name	HAMIZAN BIN AWANG	COB Date	21/11/2023
Position	SA II	RTB Date	#####
Client	SEA HIBISCUS	Location	South Furious
Platform	SFJT-B	Well	SF 20L, SF 12S1, SF 45
Assessed By	Name: Roy Jackson position: operator		

### RATING LEGEND:

<b>STRONG</b>	Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent
<b>ADEQUATE</b>	Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good
<b>IMPROVEMENT NEEDED</b>	Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2

### Safety Awareness (20%)

- a. Usage of Personal Protective Equipment
- b. Participation in ACT
- c. Understanding of PTW System
- d. Worksite House Keeping

			✓						
			✓						
				✓					
				✓					

### Work Performance (20%)

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

					✓				
					✓				
					✓				
				✓					
					✓				
				✓					
			✓						
			✓						
					✓				
			✓						
			✓						

### REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:

- Improve your knowledge about ptw system  
 - Improve your skill and knowledge about to P4T how to address and re-plan.  
 - Overall performance satisfying, but still need supervision when doing work.

Assessed By [Operator]	Name: Roy Jackson
Name	<i>[Signature]</i>
Date	04 / 12 / 2023

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## SLICKLINE ASSISTANT PERFORMANCE ASSESSMENT FEEDBACK

(PART 2: To be completed by Employee and Assessor)

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	1 always do routine check on power pack such as diesel engine oil, coolant and hydraulic fluid level 2 do rope socket 1 7/8" 3 check service tools and replace shear pin with new ones if shear pin on tools shear 4 pump swcp mv, scsv to open actuator and tracesv										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	1. learn how to tension the rope when rig up where the position of rope. 2. learn how to anchoring of hydraulic mast 30 ft and position of anchoring. 3. gain more knowledge the position of wireline equipment at wireline deck.										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	1. learn how to pinning b7 safety valve 2. learn how to make up pce 3. make a preparation of tools for next rih. 4. learn how to 5. tighten crossover connect with service tools before RIH tools.	- Read program so you no what pce stack up and tool string when skid next well.									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
4. Equipment Problem Troubleshooting <i>[Please state type of equipment and describe troubleshooting job performed]</i>	NA										
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
5. Downhole Tools Servicing/Redressing/Maintenance	1 learn how to redress b7 safety valve and change t-seal size 2.483" 2. learn how to check condition of shear pin either half shear of shear.	- Improve you skill and knowledge how to redress and repair repin DHT									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	

Type of Task	Tasks Performed	Assessor Comment								
6. Tools Inventory & Reporting	1. Always do the inventory to make sure all tools is available to use for wireline activity									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
7. Equipment Operation	[Operator to rate TSA (SA) / SSA competency in operating the equipment]									
	Rating (by Operator)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Power Pack				✓					
	Air Compressor									
	GenSet									
	Control Panel					✓				
	Test Pump					✓				
	Pressure Control Equipment				✓					
	Mast					✓				
Weight & Measuring Devices					✓					
Downhole Tools					✓					
Total		0	0	0	0	0	0	0	0	0
Comments by Operator (please specify competency gaps / area of improvement)										
<b>EXECUTE THE WELL SERVICES OPERATION (IF ANY)</b> (Operating Winch)										
Date / Location / Well No. / Job Type	Activity Summary	Toolstring Configuration								
		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
Comments by Operator (please specify competency gaps / area of improvement)										

Type of Task		Tasks Performed	Assessor Comment
<b>JOB DETAIL:</b>			
DATE	WELL NO.	JOB TYPE	STATUS (COMPLETE / INCOMPLETE)
22/11/2023	sf 20 L	RVC , WAX CUT ,ZOC	COMPLETE
25/11/2023	sf 12 s1	FGS.SGS	COMPLETE
28/11/2023	sf 45	Fishing	INCOMPLETE

To be completed by verifier (FSM)

**SUMMARY OF OVERALL PERFORMANCE**

	Weight	Score	
		Total	%
A Safety Awareness	20	#REF!	#REF!
B Work Performance	20	#REF!	#REF!
C Technical Skills	60	52	44.571
1. Pre-Job Preparation	8		
2. Surface Equipment Rig-up	7		
3. Tools / Equipment Preparation	8		
4. Equipment Problem Troubleshooting	9		
5. Downhole Tools Servicing/Redressing/Maintenance	6		
6. Tools Inventory & Reporting	7		
7. Equipment Operation	7		
D TOTAL (A+B+C)	100		#REF!