

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YAKUB	COB Date	2-6-23
Position	CEO	RTB Date	7-8-23
Client	PCSB	Location	DLB
Platform	DULANG B	Well	B20L
Assessed By	Name: MO TAUFIQ	Position:	CT SUPV

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good


**IMPROVEMENT NEEDED** Performance did not consistently meet expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Safety Awareness (20%)</b>									
a. Usage of Personal Protective Equipment	✓	✓							
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							

Assessment Criteria	Rating (Please ✓ where appropriate)								
	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
<b>Work Performance (20%)</b>									
e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Assign as CT operator during working period and stand alone during operation.

Assessed By [Supervisor]	
Name	M. TAUFIQ
Date	15-6-23

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Attend toolbox and morning meeting with WSS on board</li> <li>- Attend pre job meeting</li> <li>- pre-check / EMC I all CTU equipment before start the job</li> </ul>	Done									
		10	(9)	8	7	6	5	4	3	2	
2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Assist crew to rig up surface line</li> <li>- Assist crew to rig up 4" hose</li> <li>- spot and arrange flood light, CC and fuel container electric cable to junction box</li> <li>- Rig up water injection line</li> <li>- Rig up wilder pump</li> </ul>	Done									
		10	(9)	8	7	6	5	4	3	2	
3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Perform EMC I on CC, strippers, snipe and comb bit, CT reel, CIOF, IH, JF and power pack</li> <li>- prepare downhole tool</li> </ul>	Done									
		10	(9)	8	7	6	5	4	3	2	
4. Equipment	4.1 Batch Mixer <ul style="list-style-type: none"> <li>- To get ready</li> </ul>	Done									
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:					Under Supervision						
					Standalone						

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit - Get ready for Achias job	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
	4.3 Nitrogen Pump unit & Nitrogen Tank - Assist crew to rig up line	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
	4.4 Power Pack - Perform EMC 1 for pre and post job	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
	4.5 Control Cabin - Set up job file - Perform EMC 1 - Update job ticket	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.6 CT Reel - perform EMC 1 for pre and post jobs	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone							
	4.7 Injector Head - Top up injector lube oil - Top up gear oil - perform EMC 1	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone							
	4.8 Pressure Control Equipment - Function test single and dual BOP - Function test Stripper - Perform EMC 1	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision		Standalone							
	4.9 Basic BHA Components - prepare fishing tool	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	9	8	7	6	5	4	3	2	
Employee was able to OPERATE the tools:		Under Supervision		Standalone							

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PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
<b>5. Job Supervision</b> (if applicable) <i>Please complete this section if you perform any supervisory role during operation</i>										
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation				Full Supervisor					
					2nd / Night Supervisor					

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
2/6/23	<p>Fishing job on B# 20 C</p> <p>I was assigned as CT operator for day shift</p> <ul style="list-style-type: none"> <li>- objective this job to open SSD# 1</li> <li>= RIT with BHA by Wellpro</li> <li>- job archive target</li> </ul>	<p>stand alone</p> <p></p> <p>Taufiq</p>

Please tick (✓) category of services performed:

**Standard Services:**

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

**Advanced Services**

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation