

# DIMENSION BID

## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 1: To be completed by Assessor [WEIGHT: 40%]

Name	ZAINUDDIN YAACOB	COB Date	24-8-24
Position	GEO	RTB Date	29-8-24
Client	PCSB	Location	DL-A
Platform	DULANG A	Well	A7
Assessed By	Name: M. TAUFIQ	Position:	CT SUPV

**RATING LEGEND:**

**STRONG** Performance consistently exceeded expectations in all essential areas of responsibility, and the quality of work overall was excellent

**ADEQUATE** Performance consistently met expectations in all areas of responsibility, at times possibly exceeding expectations, and the quality of work overall was very good

**IMPROVEMENT NEEDED** Performance did not consistently met expectations - performance failed to meet expectations in one or more essential areas of responsibility

Assessment Criteria	Rating (Please ✓ where appropriate)								
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**Safety Awareness (20%)**

- a. Usage of Personal Protective Equipment
- b. Participation in UAUC
- c. Understanding of PTW System
- d. Worksite House Keeping

	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
	10	9	8	7	6	5	4	3	2
a. Usage of Personal Protective Equipment	✓								
b. Participation in UAUC		✓							
c. Understanding of PTW System		✓							
d. Worksite House Keeping		✓							


**Work Performance (20%)**

- e. Initiative and Creativity
- f. Decision Making Capability
- g. Understanding of Job Scope
- h. Tools Inventory and Reporting
- i. Work Quality
- j. Reporting
- k. Punctuality and Time Keeping
- l. Teamwork
- m. Communication
- n. Leadership Skills
- o. Adaptability to Work Environment/Surrounding
- p. Attitude
- q. Discipline

e. Initiative and Creativity		✓							
f. Decision Making Capability		✓							
g. Understanding of Job Scope		✓							
h. Tools Inventory and Reporting		✓							
i. Work Quality		✓							
j. Reporting			✓						
k. Punctuality and Time Keeping		✓							
l. Teamwork		✓							
m. Communication		✓							
n. Leadership Skills		✓							
o. Adaptability to Work Environment/Surrounding		✓							
p. Attitude		✓							
q. Discipline		✓							

**REMARKS/COMMENTS/FEEDBACK ON PERFORMANCE OR AREAS OF IMPROVEMENT:**

Assign as night supervisor during working period and able to stand alone to perform CT operation.

Assessed By [Supervisor]	
Name	M. TAUFIQ
Date	1-9-24

Doc.Ref.No.: CTS-FORM-90

Revision No.: 01

Effective Date: 21/08/2023

(Rev.00,Dated:22/09/19-OBSOLETE)

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment																		
1. Pre-Job Preparation	<ul style="list-style-type: none"> <li>- Attend morning and toolbox meeting with NISS on board</li> <li>- Attend pre job meeting</li> <li>- pre-check/EMC all CTU equipment</li> </ul>	Done																		
Rating (by SUPERVISOR) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>(9)</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	(9)	8	7	6	5	4	3	2	
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2. Surface Equipment Rig-up	<ul style="list-style-type: none"> <li>- Assist crew to rig up surface line including NS line</li> <li>- Rig up A0 hose</li> <li>- Rig up water injection line</li> <li>- spot and arrange flood light, CC and tool containers electric cable to junction box</li> <li>- Rig up wilder pump</li> </ul>	Done																		
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3. Tools / Equipment Preparation	<ul style="list-style-type: none"> <li>- Perform EMC1 on CC, Stripper, Single and Comb BOP, CT reel, CIP, injector head, JF and power pack</li> <li>- prepare down hole tool</li> </ul>	Done																		
Rating (by Operator) <table border="1"> <tr> <td colspan="3">STRONG</td> <td colspan="3">ADEQUATE</td> <td colspan="3">IMPROVEMENT NEEDED</td> </tr> <tr> <td>10</td> <td>(9)</td> <td>8</td> <td>7</td> <td>6</td> <td>5</td> <td>4</td> <td>3</td> <td>2</td> </tr> </table>		STRONG			ADEQUATE			IMPROVEMENT NEEDED			10	(9)	8	7	6	5	4	3	2	
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4. Equipment	4.1 Batch Mixer <ul style="list-style-type: none"> <li>- prepare and get ready for milling operation</li> </ul>	Done																		
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Employee was able to OPERATE the equipment:		<table border="1"> <tr> <td>Under Supervision</td> <td><input type="checkbox"/></td> </tr> <tr> <td>Standalone</td> <td><input checked="" type="checkbox"/></td> </tr> </table>	Under Supervision	<input type="checkbox"/>	Standalone	<input checked="" type="checkbox"/>														
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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment									
	4.2 Pump Unit - Get ready to perform while milling operation	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
								/			
	4.3 Nitrogen Pump unit & Nitrogen Tank - Assist crew to rig up line - Assist crew to rig up cyrogenic hose - Assist cool down N2 if required	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
								/			
	4.4 Power Pack - Perform EMC 1	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
								/			
	4.5 Control Cabin - set up job file - Communicate with toolman inside CC during milling job - update job ticket - update chemical	Done									
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED			
		10	(9)	8	7	6	5	4	3	2	
Employee was able to OPERATE the equipment:		Under Supervision			Standalone						
								/			

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
	4.6 CT Reel <ul style="list-style-type: none"> <li>Perform EMC 1</li> </ul>	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	(9)	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
					-					
	4.7 Injector Head <ul style="list-style-type: none"> <li>Top up injector oil</li> <li>Top up injector gear oil</li> <li>Perform EMC 1</li> </ul>	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	(9)	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
								-		
	4.8 Pressure Control Equipment <ul style="list-style-type: none"> <li>Function test all BOPs</li> <li>Function test stripper</li> <li>Perform EMC 1</li> </ul>	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	(9)	8	7	6	5	4	3	2
Employee was able to OPERATE the equipment:		Under Supervision			Standalone					
								-		
	4.9 Basic BHA Components <ul style="list-style-type: none"> <li>Prepare BHA</li> <li>Make up BHA</li> </ul>	Done								
Rating (by SUPERVISOR)		STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	(9)	8	7	6	5	4	3	2
Employee was able to OPERATE the tools:		Under Supervision			Standalone					
								-		

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK


PART 2: To be completed by Employee and Assessor [WEIGHT: 60%]

Type of Task	Tasks Performed	Assessor Comment								
<b>5. Job Supervision</b> (if applicable) Please complete this section if you perform any supervisory role during operation	Night Supu	Done								
	Rating (by SUPERVISOR)	STRONG			ADEQUATE			IMPROVEMENT NEEDED		
		10	9	8	7	6	5	4	3	2
	Please ✓ accordingly to confirm the role of the employee during operation				Full Supervisor			2nd / Night Supervisor		

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## COILED TUBING PERFORMANCE ASSESSMENT FEEDBACK

PART 3: To be completed by Employee and Assessor

DATE	Assignment/Summary Job/Duration	Supervisor's Feedback (Please indicate if employee is able to execute the job <u>UNDER SUPERVISION</u> or <u>STANDALONE</u> )
24/8/24	<p>Perform milling job on well A7</p> <ul style="list-style-type: none"> <li>- I was assigned as night shift Super to perform milling operation.</li> <li>- Communicate all the time with toolman on board</li> <li>-</li> </ul>	<p>Stand alone</p> 

Please tick (✓) category of services performed:

**Standard Services:**

- Wellbore Cleanout
- CT Cementing
- Nitrogen Operations
- Pumping Services

**Advanced Services**

- CT Fishing
- CT Milling
- CT Logging
- CT Perforation